



  
**HOCKEY**  
NEW ZEALAND

**2020** HOCKEY NEW ZEALAND  
**ANNUAL REPORT**

## 2020 OUTCOMES

VANTAGE BLACK STICKS WOMEN  
NEW ZEALAND RECORDS

112 GOALS

OLIVIA MERRY

287 CAPS

STACEY MICHELSEN



54,475

TOTAL WINTER PLAYERS

37,595

SCHOOL CHILDREN  
RECEIVED DELIVERY  
OF SMALL STICKS



5 OFFICIALS  
APPOINTED TO  
TOKYO OLYMPICS

16,000

SPECTATORS  
ATTENDED HOME INTERNATIONAL  
TEST MATCHES



GROW THE HOCKEY COMMUNITY



27,025

SUMMER HOCKEY PLAYERS

258 TEAMS

COMPETED AT  
DOMESTIC  
TOURNAMENTS



1,662 PEOPLE  
ATTENDED COACH  
DEVELOPMENT COURSES



685k WEBSITE  
VIEWS

86,100 TOTAL  
VIDEO VIEWS  
ON ALL STREAMED MATCHES

305,000



COMBINED  
FACEBOOK  
FAN BASE

195,481

INSTAGRAM ENGAGEMENTS



20.1k  
HOURS VIEWED  
SKY SPORT  
NEXT YOUTUBE  
LIVE STREAMED  
MATCHES IN 2020

\$1,061 CONSOLIDATED SURPLUS IN A COVID-19 IMPACTED YEAR

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## HOCKEY NEW ZEALAND WHĀNAU

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# FROM THE CEO



## HIGHLIGHTS

- Collective effort to get community hockey re-started post lockdown
- New National Hockey Centre hosts first internationals
- Inaugural Sentinel Homes Premier Hockey League kicks off
- Walking the talk of Balance is Better
- Performance Network sets up performance hubs
- Women in Coaching initiative underway
- 60 matches broadcast including 44 free to watch

## Acknowledging our former CEO Ian Francis

I'd like to firstly acknowledge the efforts of my predecessor Ian Francis who led the organisation through the challenges of Covid-19 before finishing up in the role in October.

When I am told by the hockey community that Ian's leadership during Covid-19 was exceptional and was gratefully received by the Associations, I can start to appreciate his tremendous work ethic and his ability to engage with the hockey community.

During Ian's four years at the helm and almost a decade with Hockey NZ, we saw year-on-year growth in participation across New Zealand as well as a significant strengthening of hockey's commercial partnerships and revenue. With around 90,000 registered players, our participation levels are now nearly 50% higher than 10 years ago – thanks in no small part to the Small Sticks programme which Ian played a huge role in establishing.

In the high performance area, Ian oversaw our Vantage Black Sticks teams moving from amateurs to semi-professional athletes, and he played a leading role in the development of the new FIH Hockey Pro League as one of just three national CEOs on the Pro League panel.

Ian was also instrumental in building strong partnerships which have seen commercial and broadcast revenue more than quadruple to support the game's transition to semi-professionalism.

I'd like to publicly thank Ian for all his efforts and for the legacy he has left behind, with the sport well positioned for our team to continue the journey.

## Dealing with a global pandemic – international game

A year ago we had barely heard of Covid-19 but by the end of 2020 it had impacted nearly all aspects of our lives including sport.

The first impact on hockey in this country was our decision in early March to postpone the European tours of both our Vantage Black Sticks teams as the outbreak of the virus started to escalate across the world.

After consultation with medical advisors, High Performance Sport NZ, other hockey nations and the teams themselves it was determined that the risk was too great for our players and management to travel safely. While disappointing, prioritising the health and safety of our athletes, staff and their families had to come first.

Weeks later the International Olympic Committee made the decision to postpone the Tokyo Olympics by a year, with the new dates being 23 July to 8 August 2021.

And soon after the FIH followed suit, postponing the second season of the FIH Hockey Pro League for a year with the season now running until June 2021.

Both postponements were gutting for many athletes, particularly those nearing the end of their careers, but they were the only realistic outcomes in the midst of a global pandemic.

## Dealing with a global pandemic – community game

In the days before New Zealand went into level four lockdown when large gatherings were being restricted, Hockey NZ made the decision to halt all club, school and community hockey.

The decision was reached in a meeting between Hockey NZ and the 32 Associations, and the postponement included all hockey matches and trainings. While we understood the widespread disappointment across our sport, it was the necessary step in helping to minimise the spread of Covid-19.

By early April the decision was made in conjunction with the Associations to cancel all national tournaments for the year, with Secondary School tournaments to be held regionally.

Hockey NZ acknowledged the outstanding leadership taken by the Associations in making such a tough decision, with the focus on enabling people to participate in their local programmes and competitions once hockey resumed.

The annual Hockey NZ Awards dinner, scheduled for 24 April, was cancelled with award winners recognised on our digital channels.

The support from Sport NZ in these initial Covid-affected months of uncertainty was gratefully received, as hockey tapped into several funding relief packages

announced by the Government.

We also worked closely with Sport NZ on 'return to play' protocols to ensure we could get community hockey back underway by June.

Overall it was an incredibly tough time logistically and financially, but in the end the efforts of our collective hockey whānau ensured we could all be back on the turf enjoying the game of hockey.

## Win

The Vantage Black Sticks men secured their first wins in the FIH Pro League in the shortened second season of the league, while the women had a mixed bag of results.

In the eight home matches each team did complete, the men secured their first win in the league with a shootout win over Great Britain followed by regulation time victories over Spain and Argentina. Meanwhile the women started with a disappointing loss to Belgium but finished with a strong victory over world no.2 Argentina.

Olivia Merry continued her phenomenal goal-scoring form to claim 10 goals and be the league's top goal-scorer. Her fourth goal in the 4-1 victory over Belgium took Merry past Anita McLaren for the all-time record of 106 goals for the Black Sticks.

The women finished their home matches with by far their best performance securing a 5-3 victory over the Argentinians led by a goal-scoring masterclass by Merry who again collected four goals.

The men's victories featured an outstanding effort in the shootout against Great Britain by goalkeeper Richard Joyce, and a brace of goals from Kane Russell to secure their first ever regulation time Pro League victory 3-2 against Spain.

Meanwhile the new Performance Network continued to be rolled out with coaches Mark Borgers, Aaron Ford and Colin Stewart appointed to work in the performance hubs around the country, while Bryce Collins took up the player support role of Athlete Pathway Manager.

With a slightly different programme than originally planned, good progress was still made connecting with the wider community, focusing on individual development and providing meaningful competition.

The Performance Network coaches worked with a wide selection of players promoting our 'holistic' coaching approach, and were fortunate to finish the year with the inaugural Sentinel Homes Premier Hockey League (more on that below).

We also secured the services of former Blues High Performance Manager Tony Hanks to lead our high performance programme through until the Tokyo Olympics.

# FROM THE CEO

## Deliver

One of the highlights in a challenging year was hosting our first international matches at the new purpose-built National Hockey Centre in Albany.

Thanks to the outstanding leadership of North Harbour stalwart and Hockey NZ Board member Sharon Williamson along with other members of the Harbour hockey community, the world-class facility opened in December 2019 in time to host the Vantage Black Sticks' first FIH Pro League matches of the year against Belgium on 1 February.

After two doubleheaders against both Belgium and Great Britain to christen the new centre, the final four home rounds of the league moved to the Ngā Puna Wai pitch in Christchurch.

Around 16,000 fans attended the home Pro League matches – with average crowds of 2000 at each of the eight doubleheaders, and strong broadcast figures.

Later in the year our top players featured in a new domestic league – the Sentinel Homes Premier Hockey League. The eight-team (four men and four women), 28-match round-robin competition was established to help bridge the gap between club and international hockey. It also doubled as a selection event for the Vantage Black Sticks.

Numerous Covid-19 enforced delays meant the league was moved to Hamilton and held in November and December, after originally being scheduled from late August in Auckland.

While the new team names – Northern Tridents (Northland to Auckland), Hauraki Mavericks (Auckland to Taupo), Central Falcons (Taupo to Wellington) and Southern Alpiners (South Island) – will take some time to build a supporter base, the inaugural event was a success especially if you were a Falcons' fan.

The Central Falcons won both the inaugural men's and women's titles with the men claiming the win in a thrilling shootout against the Southern Alpiners.

We also honoured Black Sticks legends Suzie Muirhead and the father and son duo of Jeff and Ryan Archibald by naming the league's MVP trophies after them.

## Grow

After the launch of the Balance is Better initiative by Sport NZ and the five major team sports – rugby, cricket, football, netball and hockey, it was time to 'walk the talk' and ask everyone involved in grassroots sport to help implement these changes.

Changing the attitudes and behaviours of those delivering or influencing grassroots sport will have the biggest impact on keeping young people in sport. We need to encourage young people to play multiple

sports rather than specialising early, with an emphasis on fun and development.

Sport NZ launched an awareness campaign in February focused on what parents, coaches and administrators can do, along with the [balanceisbetter.org.nz](http://balanceisbetter.org.nz) website.

In the sport of hockey we have been rolling out changes for several years, ensuring our youth competitions are focused on taking part and having fun, rather than simply winning. We want to provide more opportunities for anyone keen to pick up a stick.

We continue to work with Associations to deliver inclusive development opportunities that provide the festival-like activities that kids enjoy.

At the other end of the age spectrum, our National Masters Tournament continues to grow with a record 82 teams taking part in the 22nd edition held in Christchurch in February. With nearly 1400 players and officials, it is now the largest event on our hockey calendar.

In the coaching area, one of the positives from 2020 was getting our Women in Coaching Programme underway. Identifying that women are under-represented in high performance coaching, Hockey NZ established the programme to prepare women for coaching roles and help them reach their desired potential.

We ran the inaugural programme alongside the new Sentinel Homes Premier Hockey League, with five female coaches appointed as assistant coaches and seven immersed in the team environments.

We know we have more work to do, but we look forward to building on our first year efforts to ensure our coaches better reflect hockey's diverse community.

## Strengthen

We're very grateful to our family of commercial partners for their understanding, flexibility and collaboration in an uncertain and highly disrupted season. The vast majority of our partners stood by us showing the strong aligned values and relationship we share. We especially want to thank our principal partner Vantage and broadcast partner SkyTV for their unwavering support and commitment to hockey that enables us to provide coverage and content for our fans.

The embedding of the new brand strategy continued with new logos and websites launched, while later in 2020 we developed and launched the four new brands for the inaugural Sentinel Homes Premier Hockey League (PHL).

Despite a disrupted season we broadcast 16 home Vantage Black Sticks matches in the FIH Hockey Pro League, 16 Secondary School matches from the revised regional format as well as 28 PHL matches – a total

of 60 games with the schools and PHL matches free to watch on Sky Sport NEXT. Viewership and attendance remained strong showing the great support we receive from the hockey community.

Our passion and commitment towards hockey is well supported by a valued group of philanthropists and a range of funding organisations including Class 4 Gaming Trusts and Foundations. Their support plays such a vital and significant role, enabling our Associations and Hockey NZ to deliver quality hockey experiences and outcomes to communities throughout New Zealand.

We'd like to acknowledge the impact that their contributions have made during the challenges of 2020, and sincerely thank them for the support. They are all truly valued members of our hockey whānau, and our success is testament to the ongoing partnerships we have with all our funders.

In the Covid-impacted year of 2020, our end result was a small surplus of \$74,505 despite overall turnover being down 26% on 2019 (\$9 million) to \$6.6 million. This was thanks to reduced international and domestic content, significant cost-cutting efforts and generous support from the Government.

We were pleased to be in the position to be able to offer heavily discounted affiliation fees to our Associations, and we also worked successfully with our Vantage Black Sticks to support them financially.

Unfortunately we know that Covid is not just a one-year wonder, and we will continue to be financially prudent in 2021.

## Thank you

Finally a big thank you to everyone who contributes to the nuts and bolts of hockey from Small Sticks through to the Vantage Black Sticks and Masters.

To our Associations who endured a tough year at the coalface of our sport – our immense gratitude for your can-do attitude and more personally for making me so welcome in my new role.

To the Hockey NZ Board, thank you for your leadership during the Covid challenges and for your patience while we recruited a new CEO and I got up to speed. And to our staff, your passion shines through in everything you do and your professionalism is second to none.

All we do know about the year ahead is to prepare for uncertainty. With the strength of our relationships and the commitment of our collective hockey community, we're ready to tackle anything that comes our way.



**Anthony Crummy**  
Chief Executive Officer

## FROM THE CHAIR



2020 was a year of ever-changing circumstances. As with the whole of New Zealand, fast decisions with contingent plans were at the forefront of our thinking. As Chair of Hockey New Zealand, it was great to see how the entire hockey community adapted to the circumstances thrown at us and collectively we were able to deliver a range of hockey experiences throughout the year.

A big thank you to the Hockey NZ team, the Association teams and our Vantage Black Sticks for all you contributed and sacrificed to ensure hockey came out of 2020 in a strong position.

We have been blessed by strong support from the Government to ensure the fabric of our game was retained to allow us to come back stronger. The support provided has allowed us to ensure Hockey NZ has not dipped into reserves to maintain the infrastructure of the sport and also continue to execute strategic plans.

The Board was initially focused in 2020 on setting our Vantage Black Sticks teams up for Olympic success. This clearly changed very quickly and the focus moved to making fast decisions around how we would manage through what was an unknown situation without impeding future opportunities for the sport. A clear focus on ensuring the community game could get back and running as quickly as possible followed by initiating other activities as finances would allow.

From March to June, the Hockey NZ team worked tirelessly to allow this to happen. Our utmost thanks must go to all those people who allowed our sport to get back on the pitch in early June. Ian led this charge, keeping the team focused on what we needed to achieve as well as advocating strongly for Government support.

### **A big thank you to Ian and welcome to Anthony**

It was fitting that as we got back to a sense of financial stability and operational normality mid-year, Ian announced it was his time to move on. The fact he wanted to ensure we were in a strong position to build out of Covid before making his decision, is a testament to him and his values. More than 10 years with Hockey NZ is no mean feat. During that time Ian has ushered in numerous changes which have assisted hockey to be at the forefront of sport in New Zealand. Ian - thank you for the tremendous service you have provided hockey and we wish you all the best in your future endeavours.

With Ian's departure, the Board focused on what was important for hockey in the future as we embarked on the recruitment process for a new CEO. We clearly wanted to focus on our sport continuing to grow in a sustainable but also strategic way. Hockey has a strong brand, and the future of our game in a semi-professional and competitive landscape needs a person with the skills and experience to take our game to the next level.

The Board was thrilled with the calibre of applicants, reflecting the opportunity people saw hockey was poised to take. We were very excited that Anthony Crummy, vastly experienced in sports and major events, accepted the role and we are looking forward to supporting him on our next journey as a sport. As Anthony gets to know the community, he will see that our collective desire to take the next step is real.

A number of other Hockey NZ team members reassessed their goals in 2020 and have chosen to move on. The Board thanks you for your efforts and wishes you all the best. The Board is looking forward to working with Anthony on some strategic choices we now have and the new people who will become part of our team to execute them.

### **Thanks to our departing Board members**

The 2021 AGM represents the conclusion of Andy Rowe's term on the Board. Andy has made a lifelong contribution to hockey but his nine years on the Board

have been extremely busy. He has had significant involvement in the oversight of our numerous major events including the commencement of the FIH Pro League, as well as the Strategy Delivery Review.

Andy's capability across so many areas and his ability to connect with all has meant his contribution at Board level has been immense. To top it off, when we needed an interim CEO at the end of 2020, Andy was more than willing to help see through the transition. Thank you Andy for the enormous contribution you have made. We look forward to seeing you involved in Oceania Hockey as your next opportunity in the sport.

Tony Morris will also be stepping down at this AGM due to changed employment circumstances. Tony has significant experience in regional sports organisations and has brought that to the table through his roles in the Audit Finance and Risk committee of the Board and the Hockey Foundation. Tony, thank you also for your contribution.

To our Vantage Black Sticks players, I do want to acknowledge the disappointment and uncertainty that has come from Covid and the challenges of not playing any international hockey. Large numbers of tests have been the hallmark of our sport for a long time, and to have little or no international competition is a significant change. We wish you all the best for whatever international competition occurs in 2021. An appearance at an Olympic Games, no matter how it may be structured, is a significant personal achievement.

In my view, we can sum up 2020 as the year which allowed us to reassess what is important to keep building a sustainable sport. We have come out of 2020 stronger than what we entered it and I believe have positioned ourselves extremely well to take the next big step.

A handwritten signature in black ink that reads "Mike Bignell". The signature is written in a cursive, flowing style.

Mike Bignell  
Chair Hockey New Zealand

# HOCKEY FOUNDATION



The Hockey Foundation's priority in the Covid-affected year of 2020 was to enable community hockey to recommence. We firmly believed that getting grassroots hockey up and running quickly was the best thing we could do in a year of uncertainty.

A large number of applicants were supported by the Hockey Foundation in 2020, and we are pleased to have provided 16 Associations with funding. This has enabled them to deliver a variety of programmes and initiatives, helping our communities resume grassroots hockey after such a challenging start to the season.

The activities funded included holiday programmes, have-a-go days, coaching clinics, and umpire and coach development programmes. To grow our sport we need more coaches, and the Foundation believes both the upskilling of coaches and the development of new coaches will have huge benefits for the children of New Zealand.

In addition to the above funding to Associations which totalled more than \$65,000, the Foundation also has the following two scholarships:

## **CHICA GILMER SCHOLARSHIP** **Under-19 female player or umpire**

Funded by a very generous bequest from the Chica Gilmer Estate, this scholarship was shared by three deserving women in 2020.

**Kelsey Teneti (Poverty Bay):** Kelsey has been in numerous Poverty Bay representative teams and since the age of 14 has been a member of the New Zealand Under-21 Maori team. She is now boarding in Hamilton to further her hockey career and education.

**Olivia Coss (Te Awe Awe):** Olivia is a member of the Feilding High First XI and has played in various representative teams. She says the passion she has for the game comes from her Mum who dedicates a lot of time getting her to trainings and games.

**Selina Akavi (Wellington):** Selina is involved in umpiring, playing and coaching and especially loves umpiring. This scholarship will make sure she can attend courses to further her interest in umpiring.

## **ALAN LINTS SENIOR SCHOLARSHIP** **Under-19 male umpire**

This scholarship, presented for the first time in 2020, was kindly donated by the Lints family in honour of Alan Lints Senior's dedication to hockey as both a player and umpire.

**Ben Algie (Manawatu):** Once Ben started umpiring in 2018 it was apparent he had a real passion and skill for it. With the goal of umpiring an international one day, the scholarship will give him the opportunity to develop his skills with the whistle.

We now shift our attention to 2021 and encourage our Associations to explore innovative, sustainable and transferable initiatives that are able to help strengthen delivery and provide quality experiences aligned to our Hockey Foundation's goals.

The Foundation would like to acknowledge the outstanding contribution of our founding patron Sir Owen G Glenn as well as give a big thank you to our other donors. Without all of their generosity the Foundation would not be able to invest back into our communities.

Finally, we wish to thank our Trustees who have kindly given a lot of time and resources to make things possible.

**Emily Gaddum**  
**Hockey Foundation Executive Officer**

**Alan Lints**  
**Hockey Foundation Chair**

### **The current trustees are:**

Alan Brodie Lints (Chair)  
David Wigmore  
Hamish Clentworth  
Sarah Catherine Giltrap  
Anthony Mark Morris  
Angela Turkington

### **Patrons:**

Anna Lawrence  
Selwyn Maister  
Ramesh Patel  
Mandy Barker





## WIN ON THE WORLD STAGE

International hockey, like most sport, was severely impacted by the Covid-19 global pandemic. It meant international action was cut to just a month of matches for our Vantage Black Sticks teams in 2020.

Both teams completed their home matches in the FIH Pro League but the away matches along with the Tokyo Olympics were postponed until 2021.

The Vantage Black Sticks teams had both qualified for the Olympics and will take their places in Tokyo from 23 July 2021.

### 2020 FIH PRO LEAGUE

The second year of the FIH Pro League was cut short due to Covid-19, with both Vantage Black Sticks teams not travelling to Europe, Asia and Australia for their away matches.

In the eight home matches each team did complete, the men secured their first win in the league with a shootout win over Great Britain followed by regulation time victories over Spain and Argentina. The women had a mixed bag of results starting with a disappointing loss to Belgium but finished with a strong victory over world no.2 Argentina.

Season two of the league, initially set to run from January to June 2020, has now been extended through to June 2021, with the third season proposed to run from September 2021 to June 2022.

### VANTAGE BLACK STICKS WOMEN

The Vantage Black Sticks Women started the league with a sluggish 2-1 loss to the improving Belgium side, but they came to play a day later with a convincing 4-1 victory over the Belgians thanks to four top notch goals from Olivia Merry. The fourth goal took Merry past Anita McLaren for the all-time record of 106 goals for the Black Sticks.

In the second weekend of matches at the recently opened National Hockey Centre in Albany, the Black Sticks were stunned 3-0 by Great Britain before drawing 2-2 a day later thanks to Olivia Shannon's first goals for her country.

The last two home weekends were played at the new Ngā Puna Wai pitch in Christchurch. Following the passing of their long-time Strength and Conditioning Coach Brad Conza, the Black Sticks put on two convincing performances to beat the United States by a 3-1 margin in both games.

The Black Sticks nearly caused an upset in their next match against Argentina leading for much of the game thanks to Hope Ralph's first international goal, before the world no. 2 equalised and then won the shootout 3-1.

The Black Sticks finished their home matches with by far their best performance securing a 5-3 victory over the Argentinians led by a goal-scoring masterclass by Merry who again collected four goals.

### 2020 RESULTS

**1 February vs Belgium**, Lost 2-1 (Gemma McCaw)

**2 February vs Belgium**, Won 4-1 (Olivia Merry 4)

**8 February vs Great Britain**, Lost 3-0

**9 February vs Great Britain**, Drew 2-2, lost shootout 5-4 (Olivia Shannon 2)

**15 February vs United States**, Won 3-1 (Olivia Merry, Olivia Shannon, Rose Keddell)

**16 February vs United States**, Won 3-1 (Olivia Merry, Stacey Michelsen, Alia Jaques)

**28 February vs Argentina**, Drew 1-1, lost shootout 3-1 (Hope Ralph)

**1 March vs Argentina**, Won 5-3 (Olivia Merry 4, Hope Ralph)

### VANTAGE BLACK STICKS MEN

Facing the world champion Belgium side was not an easy start to the second FIH Pro League season for the Black Sticks Men. They went down 6-2 at the new National Hockey Centre before recovering for a 3-1 loss the next day.

The following weekend saw the team secure their first ever win in the league with a 3-1 shootout victory over Great Britain after being level 1-1 at fulltime. The Black Sticks had held the lead until four minutes to go when Great Britain equalised but goalkeeper Richard Joyce was outstanding in the shootout to give the Kiwis their first victory.

Unfortunately they couldn't continue their winning ways in the rematch the next day going down 3-0.

Moving to Christchurch, the home side lost 4-1 to a very disciplined Spanish team before turning the tables the following day to secure their first ever regulation time victory (3-2) thanks to a brace of goals from Kane Russell.

Two weeks later they clocked up their second regulation time victory with a 5-3 win over current Olympic champions Argentina. But the Black Sticks couldn't finish their home matches on a high going down 3-2 to the South Americans two days later.

### 2020 RESULTS

**1 February vs Belgium**, Lost 6-2 (George Muir 2)

**2 February vs Belgium**, Lost 3-1 (Blair Tarrant)

**8 February vs Great Britain**, Drew 1-1, won shootout 3-1 (Stephen Jenness)

**9 February vs Great Britain**, Lost 3-0

**15 February vs Spain**, Lost 4-1 (Kane Russell)

**16 February vs Spain**, Won 3-2 (Kane Russell 2, Steve Edwards)

**28 February vs Argentina**, Won 5-3 (Sam Lane, Dylan Thomas, Jared Panchia, Cory Bennett, Dominic Newman)

**1 March vs Argentina**, Lost 3-2 (Sam Lane 2)



## MILESTONES AND SQUADS

### VANTAGE BLACK STICKS WOMEN

#### 112 GOALS – NZ RECORD

Olivia Merry became the top Black Sticks goal-scorer on 2 February 2020 when her four-goal effort took her past Anita McLaren (nee Punt) for the all-time record of 106 goals.

#### 287 CAPS – NZ RECORD

Stacey Michelsen extended her record of national caps to be 13 ahead of the previous highest capped player Emily Gaddum (nee Naylor) with 274 caps.

#### 250 CAPS

Gemma McCaw  
Samantha Charlton

### VANTAGE BLACK STICKS MEN

#### 250 CAPS

Stephen Jenness

#### 2020 Vantage Black Sticks Women's National Squad

Georgia Barnett, Samantha Charlton, Kaitlin Cotter, Tarryn Davey, Frances Davies, Stephanie Dickins, Katie Doar, Ella Gunson, Megan Hull, Alia Jaques, Rose Keddell, Julia King, Rachel McCann, Gemma McCaw, Olivia Merry, Stacey

Michelsen, Brooke Neal, Grace O'Hanlon, Holly Pearson, Hope Ralph, Brooke Roberts, Amy Robinson, Olivia Shannon, Kelsey Smith, Liz Thompson, Kayla Whitelock.

#### Development Squad

Jessie Anderson, Leah Butt, Madi Doar, Maddie Dowe, Ella Hyatt-Brown, Kate Ivory, Tyler Lench, Catherine Tinning, Tayla White.

#### Vantage Black Sticks Women's Management Team

Coach: Graham Shaw  
Assistant Coach: Jude Menezes  
Assistant Coach: Katie Glynn  
Manager: Donna Keaney  
Performance Analyst: Ian Hicks  
Physiotherapist: Jess Meyer  
Strength & Conditioning Coach: Brad Conza, Emily Nolan, Angad Marwah, Nicolai Morris  
Physiologist: Katherine Oberlin-Brown, Lorenz Kissling  
Psychologist: Sarah De Wattignar  
Nutritionist: Jeni Pearce  
Athlete Life Advisor: Carolyn Donaldson  
Medical Director: Dr Tony Edwards

#### 2020 Vantage Black Sticks Men's National Squad

Cory Bennett, David Brydon, Marcus Child, Simon Child, Steve Edwards, George

Enersen, Leon Hayward, Hugo Inglis, Stephen Jenness, Richard Joyce, Sam Lane, Dane Lett, Shea McAleese, George Muir, Arun Panchia, Jared Panchia, Brad Read, Nick Ross, Dwayne Rowsell, Kane Russell, Aidan Sarikaya, Jacob Smith, Blair Tarrant, Dylan Thomas, Nic Woods.

#### Development Squad

George Connell, Dominic Dixon, Benji Edwards, Xavier Guy, Sam Hiha, Harry Miskimmin, Tim Neild, Dominic Newman, Hayden Phillips, Mackenzie Wilcox.

#### Vantage Black Sticks Men's Management Team

Coach: Darren Smith  
Assistant Coach: Glenn Turner  
Defence Coach: Dean Couzins  
Goalkeeper Coach: Hugh Biss  
Manager: Kevin Marr  
Performance Analyst: Julia Herbst  
Physiotherapist: Ben Park, Gavin D'Souza (Hockey Pro League in Christchurch)  
Strength & Conditioning Coach: Scott Logan  
Physiologist: Lauren Keaney  
Mental Skills Coach: Craig Lewis  
Nutritionist: Tracy Kirkcaldy  
Athlete Life Advisor: Chris Arthur  
Doctor: Dr Simon Baker



Hope Ralph celebrates a goal during the FIH Pro League match against Argentina in Christchurch in February.

# AWARDS

With Covid-19 halting the annual Hockey New Zealand Awards Dinner scheduled to be held in April, we virtually recognised the winners of our 2019 awards.

## HIGH PERFORMANCE

### Women's Player of the Year: Olivia Merry

Olivia Merry was in scintillating form in 2019 as she led the FIH Pro League in goals with a whopping 15 to her name. She also had an outstanding Oceania Cup to ensure the Vantage Black Sticks qualified for the Tokyo Olympics.

To cap off her season, Merry was nominated for the FIH Player of the Year award alongside captain Stacey Michelsen.

Merry continued her goal-scoring form in early 2020 to claim the Black Sticks all-time goal-scoring record when she overtook former teammate Anita McLaren with her 112th goal.

### Men's Player of the Year and Men's Players' Player of the Year: Kane Russell

Known for his drag-flicking abilities, Kane Russell continued to score pivotal goals for the Vantage Black Sticks throughout the season. He also continued with his probing runs from outside half that put the side on the front foot on several occasions.

Russell capped off a stellar 2019 playing an integral role to help the Black Sticks defeat Korea in Stratford to book their place at the Tokyo Olympics.

### Women's Players' Player of the Year: Samantha Charlton

Since making her debut in 2010, Samantha Charlton has gone on to represent the Vantage Black Sticks on 228 occasions. In that time, she has competed at two Olympics and became a Commonwealth Games gold medallist in 2018 on the Gold Coast.

Charlton is an incredible leader and her preparation to ensure she is performing at her peak performance is inspirational.

### Under 21 Players of the Year: Olivia Shannon and Xavier Guy

*Note: The Players' Player of the Year is voted on by their team-mates, and is given to players who has shown great leadership and performance both on and off the pitch.*

### Prime Minister Athlete Scholarship recipients:

Alia Jaques, Amy Robinson, Arun Panchia, Blair Tarrant, Brad Read, Brooke Neal, Dane Lett, Dominic Dixon, Dominic Newman, Dylan Thomas, Ella Gunson, Liz Thompson, Frances Davies, George Muir, Harry Miskimmin, Hayden Phillips, Holly Pearson, Hope Ralph, Hugo Inglis, Jacob Smith, Jared Panchia, Julia King, Kaitlin Cotter, Kane Russell, Kate Ivory, Katie Doar, Kelsey Smith, Lulu Tuilotolava, Mackenzie Wilcox, Madison

Doar, Nic Woods, Olivia Shannon, Rachel McCann, Richard Joyce, Sam Lane, Samantha Charlton, Tarryn Davey.

**Gold Scholarship recipients:** Petrea Webster, Pippa Hayward, Sally Rutherford, Shiloh Gloyn.

## UMPIRES

### Male Umpire of the Year: Dave Tomlinson

Dave Tomlinson had another great year before Covid-19 shut down virtually all international hockey.

Tomlinson, who grew up in Central Hawke's Bay, is on track to umpire his first Olympics at the postponed Tokyo games in 2021.

He has amassed a whopping 97 international matches with the whistle.

### Female Umpire of the Year: Amber Church

Amber Church has been around the international hockey scene since 2013 when she umpired her first international match.

Church went on to umpire at her first Olympics in Rio in 2016 and was due to attend her second before the Covid-19 postponement of the Tokyo games.

- Most Promising Male Umpire of the Year: Anton Paulin
- Most Promising Female Umpire of the Year: Kelly-Anne Foskin

## COMMUNITY

- Administrator of the Year: Fabian Amor
- Club of the Year: Waikirikiri Club
- Outstanding Contribution to Coaching: Angeline Waetford, Dave Ross, Geoff McNaughton, Sunjay Ganda
- Community Initiative of the Year: Canterbury Hockey and the Hurunui District
- Community Umpire of the Year: John Harvey
- Volunteer of the Year: Nathan Ryba

## SERVICES TO HOCKEY

### Gold Service Awards (25+ years)

- Sylvia Breen
- Gary Fraser
- Chris Leslie
- Neil McCorkindale
- Will McPhail
- Kevin McPheat
- Paul Morrison
- Robyn Neil
- Danella Rennie
- Dave Wigmore
- Derek Wilshere

### Silver Service Awards (20-24 years)

- Bronwyn Coomer-Smit
- Murray Goad
- Scott Green
- Andy Worrell

### Bronze Service Awards (15-19 years)

- Kirsten Stucky
- Kyle Pontifex
- Pip Capizzi

## Two Black Sticks stars acknowledged with Queen's Birthday honours

Two Palmerston North born and bred players were awarded Queen's Birthday honours in 2020 for services to hockey.

**Emily Gaddum** (nee Naylor) and **Kayla Whitelock** (nee Sharland) have a combined 530 caps for the Vantage Black Sticks including attending three Olympics together in 2004, 2008 and 2012.

Their impact on the game has transcended beyond their playing efforts with the pair heavily involved with youth coaching.

In 2019 Gaddum took on the role of Executive Officer for the Hockey Foundation, and she has been instrumental in helping create new scholarship opportunities for those who would otherwise struggle to participate in hockey.

During her playing career, Gaddum accumulated 274 caps for her country and she retired as the most capped Black Stick of all time. Since retirement Gaddum has been coaching in the Hawke's Bay where she has taken on various roles with the Iona and Woodford 1st XI teams as well as being involved with Small Sticks programmes.

The 2020 season saw Kayla Whitelock come out of retirement as she sought that elusive Olympic medal. The mother of two is a veteran of four Olympics (Athens 2004, Beijing 2008, London 2012 and Rio 2016) and if she attends her fifth in Tokyo, she will share with Barbara Kendall (and Valerie Adams if she competes in Tokyo) the record as the only Kiwi women to compete at five Olympics.

Whitelock has also been involved with coaching, helping out at a Hawke's Bay academy in 2006 during her recovery from an ACL tear. In recent years she has been coaching alongside her sister Verity Sharland at Palmerston North Girls High School.

Meanwhile, 1976 gold medallist **Barry Maister** was also recognised, being made a Companion of the NZ Order of Merit for services to sport and the community.

Maister is a former head of the NZ Olympic Committee and was an International Olympic Committee Member for nine years. In 2018 he was awarded the Olympic Order, the IOC's highest honour.

# RETIREMENTS

## BROOKE NEAL (176 CAPS)

After an eight-year international career that spanned an Olympics, a Commonwealth Games, a Champions Trophy and a World Cup, Vantage Black Sticks defender Brooke Neal announced her retirement in May 2020.

The Northland born and bred player made her Blacks Sticks debut in 2013 and soon became the rock at the back for the Kiwis helping them to fourth at the 2016 Rio Olympics, silver at the World League Finals at North Harbour in 2017 and gold at the 2018 Commonwealth Games.

Not only was Brooke an incredible defensive player anticipating and reading the play brilliantly, her drag flicking prowess saw her bag 13 goals for her country.



BROOKE NEAL

was fast, athletic, had quick skills and a tactical appreciation for the game.

He was a key contributor to the Gold Coast Commonwealth Games silver medal-winning team in 2018 before hanging up the black shirt in December 2020.



CORY BENNETT

## ARUN PANCHIA (287 CAPS)

A former Vantage Black Sticks captain, Arun Panchia retired in December 2020 as the fifth most capped Black Stick of all time.

After debuting in 2009, the Auckland and Southern Districts player went on to win Commonwealth Games silver in 2018 and bronze in 2010, as well as gold at the Sultan Azlan Shah Cup in 2015. He also played at the 2016 Rio Olympics.

Panchia, who was joined in the Black Sticks by his younger brother Jared in 2013, was a leader on and off the turf and was described by Black Sticks Coach Darren Smith as being "out of the top drawer".

## CORY BENNETT (110 CAPS)

After debuting in 2013, Cory Bennett was part of a formidable Black Sticks defence helping the team to Commonwealth Games silver in 2018 and qualification for the 2021 Tokyo Olympics. He announced his retirement in December 2020.

Black Sticks Coach Darren Smith described Bennett as a highly skilled player who was intensely competitive and always in for the battle.

"You add to that his penalty corner prowess and there were multiple ways he could make an impact."



GEMMA MCCA W

## GEMMA MCCA W (254 CAPS)

Gemma McCaw hung up her black dress in June 2020 following an illustrious career for the Vantage Black Sticks which started in 2008 at the age of 18.

McCaw went to three Olympics (Beijing 2008, London 2012 and Rio 2016) and played an integral role in helping the team to fourth-place finishes at the London and Rio games.

2009 was a standout season for McCaw as she became one of the few New Zealand players to be nominated for the FIH Women's Young Player of the Year Award.

Blessed with incredible speed and athleticism, McCaw combined this with her outstanding stick skills which made her one of the most lethal strikers in international hockey – scoring a whopping 72 goals for the Black Sticks.

McCaw took time away from the game following the Rio Olympics, but after giving birth to daughter Charlotte in December 2018 she returned to the national side a year later following a stunning performance in the 2019 Ford NHL.



ARUN PANCHIA

## MARCUS CHILD (171 CAPS)

Growing up in a hockey family in South Auckland, Marcus Child followed in the footsteps of his mother Sheryl Law and older brother Simon Child in donning the New Zealand shirt in 2010.

Child, another fantastic player to come out of Auckland's Southern Hockey Club,



MARCUS CHILD

## LIFE MEMBERS

### A club stalwart and a game-changing financial supporter honoured

A former Black Stick who has given 35 years of service to the Southern Districts Hockey Club, and a successful businessman who has provided a game-changing level of financial support across all levels of hockey were both honoured with Life Membership of New Zealand Hockey in 2020.

Sheryl Law and Sir Owen G Glenn were presented their life memberships by Hockey NZ President Pam Elgar and Hockey NZ Chair Mike Bignell on finals day of the Sentinel Homes Premier Hockey League in Hamilton in early December.



#### SHERYL LAW

Sheryl has tallied over 40 years of service to hockey. From playing for Auckland in her younger years and for her country from 1979 to 1984, she has achieved a quiet reputation for developing players, many of whom have gone onto national honours. Her two sons Simon and Marcus are long-serving Black Sticks.

Sheryl has been actively involved in the Southern Districts Hockey Club for 35 years alongside her husband Rick, volunteering in coaching, administration and governance roles. She was also involved in Auckland Hockey administration roles, including being Vice President, and was named a Life Member of the Association.

Both Rick and Sheryl were awarded Queen's Service medals for services to hockey in the 2019 New Year's honours.

#### SIR OWEN G GLENN

Sir Owen has been an active supporter and significant financial backer of hockey in New Zealand for the past decade. His love for hockey began many years earlier as a club player for the Albertians-Mangere Club in Auckland.



After a highly successful business career, Sir Owen re-engaged with hockey in 2011 and has since provided a game-changing level of support across all areas of our sport – from community and development to events and high performance.

Sir Owen is the founding patron and cornerstone donor of the Hockey Foundation, which has given \$650,000 in grants since its establishment in 2009 to

assist numerous programmes focused on developing coaches and players.

His support has been instrumental in allowing Hockey NZ to host several major international events, and at the other end of the spectrum – but of no less importance – he has funded a community programme to bring Small Sticks to South Auckland schools.

Since 2018, Sir Owen has also played a key role in enabling our Vantage Black Sticks players to be paid as semi-professionals and compete year-round while balancing their work commitments.

Hockey is indebted to Sir Owen for his generosity, passion and commitment, and he has been a true friend to our sport.

#### Passing of Life Member Margaret Hiha

It is with great sadness that we learned former Black Stick and Hockey New Zealand Life Member Margaret Hiha had passed away in September at the age of 86.

As well as representing her country, Hiha served as a coach, selector and administrator – initiating the first National Maori Hockey Tournament in 1992.

Born in Matatā, she was recognised for services to sport and education in the 2009 Queen's Birthday Honours becoming a Member of the New Zealand Order of Merit.

Hiha won nine K Cup tournaments between 1968 and 1980 with her beloved Hawke's Bay side.

Just months after her passing, her grandson Sam was named in the 2021 Black Sticks squad.



Sir Owen G Glenn and Sheryl Law with family and friends after receiving their Hockey NZ Life Member pins on the final day of the inaugural Sentinel Homes Premier Hockey League in Hamilton.

# WORLD-CLASS EVENTS



## SENTINEL HOMES PREMIER HOCKEY LEAGUE

**2020 Men's Premier Hockey League winner: Central Falcons**

**2020 Women's Premier Hockey League winner: Central Falcons**

**Suzie Muirhead Trophy for the 2020 Women's MVP: Stacey Michelsen**

**Archibald Trophy for the 2020 Men's MVP: Jacob Smith**

The new Premier Hockey League was developed as a concept focused on progressing New Zealand's top talent into the high performance environment.

The eight-team (four men and four women), 28-match round-robin competition was established as the country's top domestic league to help bridge the gap between club and international hockey.

In its inaugural year it also doubled as a selection event for the Vantage Black Sticks as they rebuilt towards the postponed FIH Pro League and the Tokyo Olympics.

The 2020 league was originally scheduled to be held in late August and September at the new purpose-built National Hockey Centre in Albany, Auckland but numerous Covid-19 enforced delays meant it was eventually played over four extended weekends in November and December.

The league was also moved to a fully controllable venue in Hamilton to reduce the risk to both participants and to the event of fluctuating Covid-19 alert levels, particularly in Auckland.

The league was free to attend and all matches were covered live and available free on Sky Sport NEXT and on SKY Sport 9.

Hockey NZ wanted a Kiwi feel to the four team names with a connection to our

land and our people. After consultation with players and administrators, the following names were chosen:



**Northern Tridents** (Northland to Auckland) – inspired by the stunning stretch of water from the Bay of Islands to the mighty Hauraki Gulf, they are named after the weapon of choice of Poseidon - the legendary God of Sea.



**Hauraki Mavericks** (Auckland to Taupo) – the name represents the bringing together of such a large area of people who will break with tradition

and come up with the unexpected.



**Central Falcons** (Taupo to Wellington) – the lower North Island side is woven together through the central mountain range where you'll find the fastest predator on earth - the Falcon or mighty Kārearea.



**Southern Alpiners** (South Island) – the first time there's been a team encompassing the entire South Island, connected through the majestic Southern Alps.



Back row, left to right: Kelsey Smith (Falcons), Stephanie Dickins (Tridents), Liz Thompson (Mavericks), Olivia Merry (Alpiners). Front row, left to right: Jacob Smith (Falcons), George Muir (Tridents), Leon Hayward (Mavericks), Sam Lane (Alpiners).



**Final:** Central Falcons 3 (Jenna-Rae McIntyre 7 min, Kayla Whitelock 24 min, Michaela Curtis 27 min) Northern Tridents 1 (Kirsten Pearce 18 min)

The Hauraki Mavericks grabbed third place with a 1-0 win over the Southern Alpiners.

### MEN

The Central Falcons matched the efforts of their female counterparts to take out the inaugural men's title in a thrilling final against the Southern Alpiners that went down to a shootout.

The two finalists had contrasting form throughout the league with the Falcons unbeaten until the final round and the Alpiners building their winning form in the second week after a sluggish start.

After a scoreless 58 minutes in the final, late goals from Falcons striker Sam Hiha and a penalty corner drag flick goal from the Alpiners Sam Lane meant

## Central Falcons win inaugural men's and women's titles

### WOMEN

The unbeaten Central Falcons delivered a clinical performance to win the women's title, dispatching the Northern Tridents 3-1 in the gold medal match.

Clearly the best two teams in the league led by their outstanding captains Kayla Whitelock (Falcons) and Stacey Michelsen (Tridents), the Falcons had the better of their northern rivals in the final with their impressive young strikeline one of the standout features.

Jenna-Rae McIntyre opened the scoring in the final as she deflected in a Megan Hull penalty corner to give the Falcons an early lead. The Tridents equalised with a bit of Kirsten Pearce magic - smacking a lobbed ball over her shoulder into the top of the goal.

Whitelock regained the Falcons' lead with a well-taken penalty stroke in the

second half before Michaela Curtis gave them a two-goal buffer with a cracking shot into the top of the net.

Despite a late Tridents charge, including a Stephanie Dickins drag flick saved on the line, the Falcons held on to win the inaugural title.



Central Falcons Men after winning the final of the inaugural Sentinel Homes Premier Hockey League.



Central Falcons Women celebrate their league victory in Hamilton.

the teams were level at 1-1 at fulltime.

It was a day for the goalkeepers Dom Dixon and George Enerson, with only one of the five shootout attempts going in and a number of field goal attempts brilliantly saved by both keepers.

So a solitary Stephen Jenness shootout goal was the match and title winner, but the Falcons keeper Dixon - who didn't concede one goal in the shootout - was certainly the key to the victory.

**Final:** Central Falcons 1 (Sam Hiha 58 min) Southern Alpiners 1 (Sam Lane 60 min) Falcons won the shootout 1-0 (Stephen Jenness)

The Hauraki Mavericks secured third spot in the league with a 4-1 win over the Northern Tridents.

## Suzie Muirhead and Archibald MVP trophies

A fan vote in August decided the names on the Most Valuable Player (MVP) trophies for the new Sentinel Homes Premier Hockey League.

One of our most capped women's players Suzie Muirhead along with the father and son duo of Jeff and Ryan Archibald were chosen to be the names on the trophies.

Jeff Archibald MBE was a vital member of the 1976 gold medal-winning team, amassing 101 caps for his country and captaining the side from 1984-86.

Ryan Archibald, one of the world's top midfielders, followed in his father's footsteps accumulating 327 caps for his country and playing at three Olympics.

Muirhead had a long career with the Black Sticks playing 238 matches from 1993 to 2006, competing at two Olympics and captaining the team in her final five years. The Wellington stalwart continued her involvement in the sport after retiring.



Stacey Michelsen with Suzie Muirhead and the MVP Trophy.



Jacob Smith receives the Archibald MVP Trophy from Ryan Archibald.



### MEN

Cory Bennett  
Ruan Bezuidenhout  
Robbie Capizzi  
James Coughlan  
Benji Edwards  
Steve Edwards  
Connor Greentree  
Angus Griffin  
Xavier Guy  
Mitch Hayde  
Kim Kingstone  
Isaac Houlbrooke  
Sam Houston  
Richard Joyce  
Richmond Lum  
Liam Mortimer  
George Muir  
Netesh Sukha  
Matthew Symonds  
Kieran O'Connor  
Charl Ulrich

### WOMEN

Olivia Crum  
Stephanie Dickens  
Katie Doar  
Madison Doar  
Izzy Gill  
Erin Goad  
Ella Gunson  
Sophie Hildesley  
Ella Hyatt Brown  
Kate Ivory  
Tyler Lench  
Clodagh McCullough  
Stacey Michelsen  
Kathryn Moffitt  
Kirsten Pearce  
Jess Pilmer  
Samantha Polovnikoff  
Kayla Reed  
Brooke Roberts  
Rose Tynan  
Madeleine Williamson



### MEN

Marcus Child  
Simon Child  
Taylor Craigie  
Malcolm Curley  
Garrick du Toit  
Zander Fraser  
Cam Hayde  
Leon Hayward  
Shae Iswar  
Jonty Keaney  
Campbell Maclean  
Tim Neild  
Arun Panchia  
Daniel Panchia  
Jared Panchia  
Matt Rees-Gibbs  
Dwayne Rowsell  
Aidan Sarikaya  
Jacob Soo Choon  
Nicholas Woods  
Maks Wyndham-Smith

### WOMEN

Breana Catley  
Tarryn Davey  
Maddie Dowe  
Ali Hunt  
Alia Jaques  
Rose Keddell  
Julia King  
Alex Lukin  
Amelia Marlow  
Alice McIlroy-Foster  
Sophie Morrison  
Grace O'Hanlon  
Kendra Peart-Anderson  
Deanna Ritchie  
Amy Robinson  
Tori Robinson  
Kim Tanner  
Liz Thompson  
Lulu Tuilotolava  
Tayla White  
Lydia Woods  
Eva Zylstra



### MEN

Jordan Cohen  
Dominic Dixon  
Sean Findlay  
Stephen Jenness  
Joe Hanks  
Sam Hiha  
Harry Lawson  
Dane Lett  
Trent Lett  
Patrick Madder  
Shea McAleese  
Harry Miskimmin  
Callum Olsen  
Brad Read  
Jacob Smith  
Dylan Thomas  
Mackenzie Wilcox  
Nicholas Wilson  
Matt van Aardt  
Benedict van Woerkom

### WOMEN

Georgia Barnett  
Kelly Carline  
Kaitlin Cotter  
Casey Crowley  
Michalea Curtis  
Rebecca Baker  
Megan Hull  
Jessica Kelly  
Raleigh Knapp  
Ruby Logan  
Estelle Macadre  
Holly Pearson  
Felicity Reidy  
Jenna-Rae McIntyre  
Emma Rainey  
Hope Ralph  
Aniwaka Roberts  
Olivia Shannon  
Kelsey Smith  
Kiriana Wairau-Hunter  
Kayla Whitelock



### MEN

Louis Beckert  
Malachi Buschl  
David Brydon  
George Connell  
Nick Elder  
George Enersen  
Hugo Inglis  
Moss Jackson  
Sam Lane  
Nick Lidstone  
Joseph Morrison  
Dominic Newman  
Nick Ross  
Blair Tarrant  
Dylan Thomas  
Gus Wakeling  
Finn Ward  
Jordan Ward  
Simon Yorston  
Kane Russell  
Maxwell Rasmussen

### WOMEN

Isabella Ambrosius  
Jessie Anderson  
Leah Butt  
Amelia Calder  
Hayley Cox  
Anna Crowley  
Frances Davies  
Tessa Jopp  
Charlotte Lee  
Georgie Mackay-Stewart  
Saasha Marsters  
Rachel McCann  
Olivia Merry  
Blair Tarrant  
Arabella Sheild  
Belinda Smith  
Phoebe Steele  
Catherine Tinning  
Brittany Wang  
Margot Willis  
Emily Wium

# GROW THE HOCKEY COMMUNITY

## PERFORMANCE NETWORK AND DEVELOPMENT TEAMS

### PERFORMANCE NETWORK

World hockey is changing. With the new top level FIH Pro League competition, professional high performance environments and professional opposition, more demanding challenges are being placed on participants. An excellent job has been done to date maintaining our place in the world, but we see the opportunity to do even better. We are not planning to keep up, we are planning to make a step up and win on the world stage.

Conceived with the bold vision of making a difference and having an impact, our new Performance Network is focused on progressing our upcoming talent into a high performance environment, helping bridge the gap between club and international hockey.

The Performance Network acts as the connector between community hockey and high performance.

Hockey New Zealand is investing more time, energy and resources into a people-focused Performance Network, which will have the best possible impact on our long-term performance goals. Investment will enable us to shift our focus to the personalised development of individual players, coaches and umpires, with plans tailored to suit their needs as current or future high performers.

With a slightly different programme than originally planned in 2020, good progress was still made connecting

with the wider community, focusing on individual development and providing meaningful competition.

The Performance Network coaches worked with a wide selection of players promoting what we are calling 'holistic' coaching, and were fortunate to finish the year with the inaugural Sentinel Homes Premier Hockey League (more on pages 13-15).

Coaches Mark Borgers, Aaron Ford and Colin Stewart were appointed to work in the performance network around the country, while Bryce Collins took up the player support role of Athlete Pathway Manager.

### DEVELOPMENT TEAMS

Due to Covid-19, there were no Under-21 events in 2020 but the following two Under-18 camps were held.

#### Under-18 Men: Pro League Camp February 2020, Christchurch

**Head Coaches:** Hymie Gill and Mitch Hayde

**Assistant Coaches:** Joe Hanks, Aaron Ford and Harley Kopa

**Manager:** Chris Goldsbury

**Players:** Luke Aldred, George Baker, Adam Banks, David Bates, Devanand Bhikha, Ethan Booth, Oliver Bunny, Lucca Burley, Zeke Buschl, Luke Buxton, Oliver Chambers, Josh Child, Scott Cosslett, Hayden Cox, Malcolm Curley, Harrison Darling, Luke Elmes, Sean Findlay, Aiden Fraser, Kervin Guttenbeil, Reagan Harnell, Etienne

Harrington-Watt, Luke Holmes, Isaac Houlbrooke, Josh Irwin, Adam Kailea, Michael Lambourne, Nicholas Lidstone, Patrick Madder, Joseph Morrison, Liam Mortimer, Lennox Moss, Oscar Nation, James Nicolson, Emcee Olivier, Callum Olsen, Tim Sheed, Jacob Soo Choon, Luke Trigg, Charl Ulrich, Finn Ward, Joshua White, Daniel Woud, Simon Yorston.

#### Under-18 Women: National Camp March 2020, North Harbour

**Head Coaches:** Willie Schaefer and Verity Sharland

**Assistant Coaches:** Franki Traini, Chris Leslie and Nicky Howes

**Manager:** Lesley McIntosh

**Players:** Isabella Ambrosius, Natalie Austin, Rebecca Baker, Ruby Baker, Emily Baker (NZ Under-21), Anna Bannatyne, Lucy Bannatyne, Rosanna Bedford, Anneka Calder, Breana Catley, Anoushka Chiswell, Brodie Cochrane, Sara Cooper, Hannah Cotter, Philippa Croft, Tiana Currie, Alysha Donovan, Jaimee Eades, Ruby Evans, Madeline Fleming, Madeline Harris, Sophie Hildesley, Leah Hodges, Isabella Kate Gill, Jess Kelly (NZ Under-21), Rileigh Knapp, Emilie Logan, Molly Mackay-Stewart, Bridie McCullough, Alice McIlroy-Foster, Sorita Pho, Nicole Pilkington, Tessa Reid, Amy Rossiter-Stead, Halle Scurrah, Hannah Stewart, Sharnae Taylor, Orla Thompson, Brittany Wang, Francesca Williamson.



New Zealand Under-18 Women's National Camp in March.



# COACHING

**The foundations of a sustainable coaching system continue to be laid and strengthened.**

**DEVELOPERS IN ACTION:**  
**Enhancing a coach’s learning experience**

A developer is a coach of coaches. They have the knowledge and skills to facilitate learning for community coaches working with our players and officials. It is believed that by improving the quality of our developers it will in return enhance the quality of coaching and the experience of players and officials.

The 2019 Hockey NZ Developer Pilot enabled a nationally aligned understanding of the coach developer approach. It allowed potential and current developers to be identified and supported so they were better prepared to develop coaches.

In 2020 the Developer Pilot was put to the test. Hockey NZ delivered 2 FIH Level One courses facilitated by developers engaged in the pilot. Feedback on the new developer approach from coaches and developers involved was overwhelmingly positive. Coaches enjoyed the ability to learn through doing, and developers were able to implement their new skills of observation, feedback and facilitation.

Hockey NZ developers were also involved in delivering the newly created FIH Online Level One course and local delivery of coach and official development.

**REFRESHING COACH DEVELOPMENT PROGRAMMES:**  
**Using insights to develop quality on-going learning for coaches**

The Hockey NZ Coaching Framework and Development Programme has been reviewed. The Hockey NZ Trainers group, encompassing coaching leaders from across the country, has supported the process to update the content and structure of coach development.

Focusing on the support of coaches working with players, a Coaching of Introductory Players programme was designed and developed ready for targeted rollout in 2021. The established Developer Network will lead the facilitation of this programme, providing critical insights to prepare the programme for national rollout in 2022.

**COACHING RESOURCES:** **Creating a central space for coaches to engage in learning**

The Community Coaching Resource Hub was launched in June 2020 to provide a central place for coaches to access resources. The resources were created and developed through partnerships with coaching leaders in our community and cross codes. The hub has provided coaches with podcasts, articles, videos, templates, newsletters and more to learn from. The hub also provides a gateway to the online learning portal that supports both formal and informal learning for coaches through an interactive module approach.

The hub has received more than 20,000 visits and 5000 viewers. Following the positive feedback, the hub will continue in 2021 to support current and future community coaches in alignment with the Community Coaching Plan.

**COACH DEVELOPMENT OPPORTUNITIES DELIVERED IN 2020**

	Courses	Participants
Small Sticks 5-8 workshops	35	1,129
Small Sticks 9-12 workshops	20	108
Youth and club workshops	34	173
Advanced workshops	19	102
Active developers		55
Active trainers	2	10
HNZ Women in Coaching programme	1	13
FIH coaching courses	3	72
<b>Total</b>	<b>114</b>	<b>1662</b>

*Hockey NZ and Association coach development activities were affected by the global Covid-19 pandemic. This is reflected in the reduced number of workshops delivered.*



Participants at the FIH Level 1 Coaching Course held at the National Hockey Centre at North Harbour in February.

## COACHING CONT.

### Women in Coaching programme underway

Identifying that women are under-represented in high performance coaching, Hockey NZ has initiated a Women in Coaching programme.

There was a clear need to ensure our coaches reflect hockey's diverse community, with the programme providing the starting blocks for identifying and developing female coaches.

Women in Coaching focuses on preparing women for coaching roles and helping them reach their desired potential.

The inaugural 2020 programme ran alongside the new Sentinel Homes Premier Hockey League (PHL), providing an opportunity to be involved in a high performance environment with some of our top

players and coaches.

From 50 applicants nationwide, 13 female coaches were selected - five were appointed as assistant coaches in the PHL and others were immersed in the team environments.

Facilitators for the 2020 programme included former Black Sticks Coach Pat Barwick who worked one-on-one with the coaches to help them create their own development plans, and High Performance Sport NZ's Lyn Gunson who challenged the group's understanding of high performance coaching.

Barwick, who is now a FIH accredited trainer with a wealth of experience developing coaches in the Canterbury and Sport New Zealand environments, says it was encouraging building a network of female coaches to support one another and overcome the main obstacle - confidence.

"The programme was a great opportunity for promising female coaches to meet other capable women who were also uncertain about putting their hand up. Collectively they learnt they had the ability and knowledge to take on higher roles."

Plans for the 2021 intake are now underway.

**Women in Coaching 2020 participants:** Kim Archibald, Christine Arthur, Natasha Brill, Jolene Casey, Danielle Cranston, Sandra Mackie, Robbie Matthews, Sally Moorfield, Leah Murphy, Verity Sharland, Nicky Smith, Kirsten Spencer, Kate Trolove.



The first intake of women for the 2020 Women in Coaching programme.

# OFFICIALS

With the Covid-19 outbreak across the globe in early 2020, international hockey was severely affected and resulted in a decrease in international appointments.

The pandemic also affected the delivery of domestic tournaments and courses, but the impact could have been a lot worse if it wasn't for the adaptability and commitment of the leaders in our Associations and their respective officials community.

## 2020 INTERNATIONAL MILESTONES

While both the 2020 Tokyo Olympics and 2020 Indoor World Cup were

postponed, we congratulate the following pinnacle appointments:

### 2020 Tokyo Olympics

**Umpires:** Amber Church, Kelly Hudson, Simon Taylor, David Tomlinson

**Technical Official:** Jackie Tomlinson

### 2020 Indoor World Cup

**Technical Official:** Helen Travers

### 2020 FIH PRO LEAGUE OFFICIALS

Despite Covid-19 affecting the number of FIH Pro League matches, the following 23 New Zealand officials were appointed to the 2020 FIH Pro League:

**Umpires:** Amber Church, Gareth Greenfield, Kelly Hudson, Simon Taylor, David Tomlinson

**Match Managers/Technical Officials:** Gavin Hawke, Jackie Tomlinson

**Umpire Managers:** Colin French, Sarah Garnett

**Judges:** Vicki Allen, Richard Baggs, Arriane Christie, Chris Donnelly, Kerry Dyson, Martin Glossop, Brodie Greenfield, Toni Hartnell, Lyndsey Jones, Ashley Kelland, David Potter, Nicola Rankin, Hannah Reeves, Helen Travers.

2020 UMPIRE NUMBERS									
ASSOCIATION	UNGRADED	JUNIOR	COMMUNITY	L1	L2	L3	INTERNATIONAL	TOTAL	COMPARISON TO 2019
Auckland	59	46	14	34	18	2	2	175	165
Bay of Plenty	56	13	0	5	1	0	0	75	75
Buller	5	1	0	3	0	0	0	9	9
Canterbury	76	76	0	27	25	0	7	211	206
Central Hawke's Bay	12	7	0	0	1	0	0	20	20
Central Otago	29	2	0	2	0	0	0	33	33
Counties Manukau	12	32	8	5	3	0	0	60	59
Eastern	14	9	1	1	0	0	0	25	25
Hawke's Bay	100	15	3	12	5	0	1	136	120
Horowhenua	4	13	0	2	0	0	0	19	19
Malvern	0	0	0	0	0	0	0	0	0
Manawatu	18	11	1	18	7	2	2	59	58
Marlborough	30	11	0	2	4	0	0	47	47
Mid-Canterbury	6	14	0	0	0	0	0	20	20
Nelson	40	15	0	6	1	0	0	62	62
North Harbour	30	61	8	22	11	4	1	137	132
North Otago	28	6	0	1	3	0	0	38	38
Northland	39	15	0	8	5	0	1	68	68
Otago	20	50	5	15	8	0	0	98	83
Poverty Bay	0	12	1	12	3	0	2	30	24
Rangitikei	1	1	0	0	0	0	0	2	2
Ruahine-Dannevirke	0	0	0	0	0	0	0	0	0
South Canterbury	19	18	0	2	0	0	1	40	40
Southland/Invercargill	37	37	6	5	1	1	0	87	85
Taranaki	29	25	6	10	2	0	0	72	62
Tauranga	25	27	0	16	6	0	3	77	77
Thames Valley	4	13	0	4	0	0	0	21	21
Waikato	73	30	1	21	2	0	2	129	129
Wairarapa	6	28	1	4	1	0	0	40	40
Wanganui	15	5	3	4	1	0	0	28	28
Wellington	35	39	5	13	10	1	2	105	104
West Coast	34	2	0	1	0	0	0	37	37
<b>TOTAL</b>	<b>856</b>	<b>634</b>	<b>63</b>	<b>255</b>	<b>118</b>	<b>10</b>	<b>24</b>	<b>1960</b>	<b>1888</b>

## 2020 KEY SUMMARY

# 72

NEW UMPIRES REGISTERED

# 3.8%

INCREASE IN UMPIRE REGISTRATION FROM 2019

# 26

NEW HOCKEY NZ JUNIOR BADGE/YOUTH UMPIRES ACCREDITED

# 39

NEW HOCKEY NZ LEVEL 1 TECHNICAL OFFICIALS ACCREDITED

# 37

NEW HOCKEY NZ SMALL STICKS UMPIRES ACCREDITED

# SMALL STICKS

## 2020 SMALL STICKS

ASSOCIATION	Association Delivery		In-School Delivery		ASSOCIATION	Association Delivery		In-School Delivery	
	Fun Sticks	Small Sticks	Schools	Children		Fun Sticks	Small Sticks	Schools	Children
Northland	✓	✓	8	1116	Malvern	N/A	N/A	N/A	N/A
North Harbour	✓	✓	5	1586	Mid Canterbury	✓	✓	9	961
Auckland	✓	✓	8	1221	South Canterbury	✓	✓	8	1060
Counties Manukau	✓	✓	3	350	North Otago	✓	✓	11	945
Waikato	✓	✓	3	854	Otago	✓	✓	15	3270
Thames Valley	✓	✓	N/A	N/A	Central Otago	✓	✓	7	951
Tauranga	✓	✓	7	3159	Eastern Southland	✓	✓	4	291
Bay of Plenty	✓	✓	4	Unknown	Invercargill	✓	✓	19	2592
Poverty Bay	✓	✓	0	-	<b>TOTAL</b>	<b>31</b>	<b>31</b>	<b>222</b>	<b>37,595</b>
Taranaki	✓	✓	12	1843					
Hawke's Bay	✓	✓	16	2147					
Central Hawke's Bay	✓	✓	0	-					
Wanganui	✓	✓	4	283					
Ruahine Dannevirke	✓	✓	0	-					
Manawatu	✓	✓	7	1835					
Horowhenua	✓	✓	4	830					
Rangitikei	✓	✓	0	-					
Wairarapa	✓	✓	7	902					
Wellington	✓	✓	14	3530					
Nelson	✓	✓	8	1403					
Marlborough	✓	✓	22	3224					
Buller	✓	✓	5	800					
West Coast	✓	✓	0	-					
Canterbury	✓	✓	12	2442					



Children in South Canterbury participating in the Small Sticks programme.

CONT. >>>



Matua School taking part in the Small Sticks programme delivered by Tauranga Hockey Association

## SMALL STICKS 2012-2020

ASSOCIATION	Association Delivery		In-School Delivery	
	Fun Sticks	Small Sticks	Schools	Children
2012	23	11	78	17,884
2013	27	21	207	43,267
2014	31	26	321	62,639
2015	31	31	373	70,001
2016	31	31	368	74,840
2017	31	31	408	73,171
2018	31	31	348	67,088
2019	31	31	371	62,591
2020	31	31	218	37,312

Note: Fun Sticks indicates an Association has aligned to Fun Sticks grades. Small Sticks indicates an Association has aligned to all Small Sticks grades (Fun, Mini, Kiwi and Kwik Sticks).

# NATIONAL TOURNAMENTS

Just weeks after the successful hosting of the National Masters, the country went into Covid-19 lockdown. In conjunction with the Associations we made the tough decision to cancel all national tournaments for the year, with secondary school tournaments to be held regionally.

The decision was all about enabling people to participate in their local competitions once hockey resumed.

## MASTERS

The 22nd edition of the National Masters Tournament was a huge success with a record 82 teams taking part and a wealth of positive feedback from participants.

The tournament was hosted at the new Ngā Puna Wai and Nunweek facilities in Christchurch from 23-29 February, with players thoroughly enjoying the chance to play at the new world-class venue.

There were 44 men's teams and 38 women's teams in this year's tournament – meaning there were nearly 1400 players and officials in what is now the largest event on the New Zealand hockey calendar.

### 2020 MASTERS RESULTS: MEN

	35s	40s	45s	50s
1 <sup>st</sup>	North Harbour	Canterbury	North Harbour	Wellington
2 <sup>nd</sup>	Tasman	North Harbour	Auckland	Tasman
3 <sup>rd</sup>	Canterbury	Auckland	Wellington	North Harbour

	55s	60s	65s
1 <sup>st</sup>	Tauranga	Wellington	Canterbury
2 <sup>nd</sup>	Auckland	Auckland	North Harbour
3 <sup>rd</sup>	Wellington	Canterbury	Kaimai

### 2020 MASTERS RESULTS: WOMEN

	35s	40s	45s	50s
1 <sup>st</sup>	Wellington	Tasman	Canterbury	Auckland
2 <sup>nd</sup>	Malvern	Waikato	Auckland	Tauranga/Waikato
3 <sup>rd</sup>	Auckland	North Harbour	Manawatu	Northland

	55s	60s
1 <sup>st</sup>	Auckland	Tauranga/BOP
2 <sup>nd</sup>	Canterbury	North Harbour
3 <sup>rd</sup>	Otago/Southland	Canterbury/South Canterbury

Unfortunately due to the ongoing Covid-19 global pandemic, both the 2020 and rescheduled 2021 Masters World Cups were cancelled for our New Zealand Masters teams.

Lastly, we'd like to thank the Masters Advisory Group of Anil Nathoo, Geoff Williamson, Leah Murphy, Lee Munt and Tania Cassidy who assist Hockey NZ with the growth and development of masters hockey.

## MĀORI

The 2020 National Māori Tournament was the only national tournament to go ahead after the Covid-19 lockdowns. It was successfully hosted by Waikato-Maniapoto in Kirikiriroa (Hamilton) from 23-26 October and was a wonderful tournament full of flare and culture both on and off the turf.

Tāmaki Makaurau found themselves up against rivals Waiariki Ngāpuna in the thrilling Tāne final, with Tāmaki coming out on top in a shootout. In the Wāhine final, Tāmaki Makaurau completed the double with a fantastic win over Taitokerau.

Tāmaki Makaurau continue to push their claim to be the most successful rohe, winning nine from 20 Tāne tournaments and seven of the 20 Wāhine titles.

### Tāne placings:

1. Tāmaki A
2. Waiariki Ngāpuna
3. Waikato A
4. Waiariki Matatā
5. Aotea A
6. Tākitimu A
7. Taitokerau A
8. Tāmaki B
9. Tairāwhiti A
10. Waikato B
11. Waiariki Ruawāhia
12. Aotea B

### Wāhine placings:

1. Tāmaki A
2. Taitokerau A
3. Waikato A
4. Aotea A
5. Waiariki Okeroa
6. Te Waipounamu A
7. Tākitimu A
8. Tāmaki B
9. Waiariki Waikuta
10. Taitokerau B
11. Waikato B
12. Aotea B

**2020-2021 New Zealand Māori Tāne:** Tenga Rangitauira (Captain), Connor Herewini, Tuterangi Raharuhi, Hoete Mitai-Ngatai, Jury Herewini, Kewari Hawkins, Tuwharetoa Hapi, Te Hiraka Chase, Denym Clark, Felix Syme (Waiariki Ngāpuna); Natana Waaka (GK), Leo Mitai-Wells, Owen Mitai-Wells (Waiariki Matatā); Billy Miskimmin, Dylan Thomas, Nick Parata, Tai Wihare (Waikato-Maniapoto); Taimana Iversen, Mitchell Murray, Herewini Iversen, James Hickson, Harley Kopa (GK), Jakob Bell-Kake (Tāmaki Makaurau); Sam Hiha, Stephen Atkinson (Tākitimu).

**2020-2021 New Zealand Māori Wāhine:** Amelia Peck, Gracen Keyes-Kumeroa (Aotea); Brodie Cochrane, Tiana Currie, Jasmin McQuinn (Tai Tokerau); Aniwaka Roberts, Keriana Wairau-Hunter (Tākitimu); Aimee Mitchell, Brooklyn Cross, Carissa Makea, Claudia Hanham, Leah Arthur-Worsop, Marieke Leonard, Ruby-Jane Meehan, Natasha Brill, Tyla Goodsell-Matthews (Tāmaki Makaurau); Chelsea Hepi, Abbie Johnston, Katarina O'Callaghan (Waiariki); Anahira Hudson, Kelsey Teneti, Ngahua Muru, Oriwa Hepi (Waikato-Maniapoto); Bella Ambrosius, Sarah Thomas (Te Waipounamu).

## SECONDARY SCHOOLS

With the ongoing effects of Covid-19 continuing to hamper our day-to-day lives, Hockey NZ made the difficult decision to cancel all National Secondary School Tournaments for 2020. This provided a unique opportunity to deliver a regional tournament experience with premierships and championship division tournaments scheduled from 31 August to 4 September.

Unfortunately the Upper North Island events had to be cancelled due to changing Covid-19 alert levels.

### RESULTS:

#### South Island Mixed INVERCARGILL

1. Verdon College
2. Southland Girls/Boys
3. Central Southland College

#### South Island Championship DUNEDIN

##### Boys

1. Shirley Boys High School
2. Cromwell College
3. Dunstan High School

##### Girls

1. St Hilda's Collegiate 2nd XI
2. St Kevin's College
3. Dunstan High School

#### South Island Championship NELSON

##### Boys

1. Marlborough Boys College
2. Timaru Boys High School 2nd XI
3. Nayland College

##### Girls

1. Cashmere High School
2. Christchurch Girls High School 2nd XI
3. Villa Maria College 2nd XI

#### South Island Premiership CHRISTCHURCH

##### Boys

1. Kings High School
2. Christchurch Boys High School
3. Christ's College

##### Girls

1. St Margaret's College
2. Christchurch Girls High School
3. Rangī Ruru Girls School

#### Lower North Island Championship WELLINGTON

##### Boys

1. Onslow College
2. Scots College
3. Hutt International Boys School

##### Girls

1. Te Kura Kaupapa Maori o Ruamata
2. St Oran's College
3. Tawa College

#### Lower North Island Championship HAWKE'S BAY

##### Boys

1. Cornerstone Christian School
2. Tauhara College Taupo
3. Aquinas College

##### Girls

1. Otumoetai College
2. Woodford House
3. Western Heights High School

#### Lower North Island Premiership PALMERSTON NORTH

##### Boys

1. St Paul's Collegiate School
2. Wellington College
3. Feilding High School

##### Girls

1. Wellington Girls College
2. Wairarapa College
3. Napier Girls High School

During the October school holidays, Hockey NZ with the help of North Harbour Hockey ran a Secondary School Festival for all the upper North Island schools who had missed out on a tournament experience due to lockdown.

The festival was an opportunity for schools to celebrate what had been a difficult year, with hockey in Auckland schools heavily disrupted. The festival was played in high spirits at the National Hockey Centre in Albany from October 7-9.

# 2020 PLAYER NUMBERS

AFFILIATED AND UNAFFILIATED  
HOCKEY PLAYERS

## WINTER

## SUMMER

ASSOCIATION	OPEN		SECONDARY		PRIMARY*		MINI*		2020	2019	% CHANGE	2020	2019	% CHANGE
	M	F	M	F	M	F	M	F	TOTAL	TOTAL		TOTAL	TOTAL	
Auckland	784	688	1,280	1,626	668	668	232	232	6,178	6,321	-2.3%	3,306	4,155	-20.4%
Bay Of Plenty	60	86	255	204	416	417	253	254	1,945	2,174	-10.5%	268	530	-49.4%
Buller	33	33	15	13	29	30	32	33	218	178	22.5%	140	208	-32.7%
Canterbury	928	848	832	1,184	976	1,520	219	411	6,918	7,656	-9.6%	3,160	3,079	2.6%
Central Hawke's Bay	42	39	8	34	54	79	6	16	278	108	157.4%	200	232	-13.8%
Central Otago	69	74	98	113	66	100	0	0	520	990	-47.5%	0	0	N/A
Counties Manukau	340	346	181	184	239	244	54	59	1,647	1,367	20.5%	70	132	-47.0%
Eastern Southland	13	35	49	40	98	165	79	113	592	446	32.7%	200	161	24.2%
Hawke's Bay	367	254	421	441	506	495	150	150	2,784	3,208	-13.2%	2,002	2,411	-17.0%
Horowhenua	31	32	30	35	81	97	51	50	407	427	-4.7%	205	309	-33.7%
Invercargill	52	54	124	139	152	142	91	91	845	938	-9.9%	0	181	-100.0%
Malvern	0	0	0	0	0	0	10	3	13	25	-48.0%	0	21	-100.0%
Manawatu	450	414	411	491	216	216	212	212	2,622	2,888	-9.2%	2,552	2,428	5.1%
Marlborough	49	41	50	56	161	129	90	103	679	732	-7.2%	212	144	47.2%
Mid Canterbury	101	74	28	28	112	118	50	57	568	665	-14.6%	65	120	-45.8%
Nelson	144	128	32	38	177	79	59	56	713	1,036	-31.2%	432	628	-31.2%
North Harbour	640	720	576	797	736	592	323	187	4,571	5,290	-13.6%	2,815	3,334	-15.6%
North Otago	11	23	23	45	83	74	48	59	366	428	-14.5%	186	123	51.2%
Northland	336	512	224	224	232	232	190	190	2,140	2,395	-10.6%	1,652	1,847	-10.6%
Otago	412	460	426	303	364	268	80	81	2,394	2,632	-9.0%	1,080	1,086	-0.6%
Poverty Bay	73	138	77	77	146	146	60	60	777	1,056	-26.4%	108	448	-75.9%
Rangitikei	0	0	0	0	123	100	30	35	288	303	-5.0%	49	0	N/A
Ruahine-Dannevirke	0	0	0	0	41	53	19	25	138	197	-29.9%	0	0	N/A
South Canterbury	122	92	247	109	82	82	198	198	1,130	1,093	3.4%	538	295	82.4%
Taranaki	197	165	225	136	463	0	175	0	1,361	1,936	-29.7%	1,382	544	154.0%
Tauranga	154	144	322	385	467	603	215	256	2,546	2,827	-9.9%	1,710	1,825	-6.3%
Thames Valley	71	80	56	68	165	184	62	62	748	766	-2.3%	96	96	0.0%
Waikato	620	522	572	572	832	832	394	394	4,738	5,256	-9.9%	2,400	2,320	3.4%
Wairarapa	187	292	160	178	242	284	147	143	1,633	1,726	-5.4%	407	608	-33.1%
Wanganui	88	84	75	90	86	86	100	100	709	718	-1.3%	112	264	-57.6%
Wellington	640	608	573	655	444	468	165	184	3,737	4,046	-7.6%	1,550	1,986	-22.0%
West Coast	64	64	32	32	40	40	0	0	272	372	-26.9%	128	95	34.7%
<b>TOTAL</b>	<b>7,078</b>	<b>7,050</b>	<b>7,402</b>	<b>8,297</b>	<b>8,497</b>	<b>8,543</b>	<b>3,794</b>	<b>3,814</b>	<b>54,475</b>	<b>60,200</b>	<b>-9.5%</b>	<b>27,025</b>	<b>29,610</b>	<b>-8.7%</b>

Year 2020	7,078	7,050	7,402	8,297	8,497	8,543	3,794	3,814	54,475
Year 2019	6,990	7,274	7,695	8,515	9,896	10,605	4,418	4,807	60,200
Year 2018	7,009	7,256	7,560	8,009	9,791	9,815	5,046	5,072	59,558
Year 2017	6,617	7,067	6,911	7,442	9,746	9,871	5,066	5,286	58,006
Year 2016	6,241	6,335	6,919	7,128	7,838	8,940	5,423	6,299	55,123
Year 2015	6,123	6,200	6,892	6,909	7,173	8,591	5,003	5,056	51,947
Year 2014	5,458	5,979	6,233	6,710	6,635	7,974	4,693	5,100	48,782
Year 2013	5,676	5,980	6,338	6,634	6,067	7,460	4,655	5,364	48,174
Year 2012	5,391	5,427	6,829	7,094	5,517	6,595	4,133	4,996	45,982
Year 2011	5,381	5,450	6,815	6,994	5,434	5,986	3,808	4,795	45,581
Year 2010	5,299	5,109	6,850	6,872	5,992	6,337	3,684	4,364	44,507
Year 2009	5,050	5,097	6,504	6,767	5,617	5,806	3,593	4,460	42,894
Year 2008	4,845	4,986	6,524	7,026	5,878	6,162	3,386	4,083	42,890

• Like most sports, Covid-19 impacted player numbers in 2020. We are focused on restoring these numbers in coming years.

\* PRIMARY = Year 5-8, Under 13, Kwik Sticks and Kiwi Sticks

\* MINI = Year 0-4, Under 9, Mini Sticks and Fun Sticks

# STRENGTHEN THE BUSINESS

## COMMERCIAL

With the second season of the FIH Hockey Pro League underway in February, our initial strategy in 2020 was to springboard from our 2019 expansion, consolidate our sponsorship family, and deliver outstanding value to them.

After the pandemic caused significant uncertainty and challenges to deliver key tournaments and events, the strategy evolved to supporting our partners through economic hardship, building stronger relationships, gaining a deeper understanding of their core objectives, and working collaboratively to get through the economic impact of Covid-19.

This understandably meant a drop in commercial revenue in 2020, balanced by strict cost management and prioritising key strategic initiatives.

We sincerely thank our partners Sentinel Homes, Ford, Score Sportswear, Kookaburra, House of Travel, Wardrobe World, Polytan, BDO Auckland, Chesters and Educare, and key council partners ATEED, Christchurch NZ and Tauranga City Council for their commitment to hockey, as well as their flexibility and understanding as we navigated through a constantly changing landscape.

We're especially grateful to Principal Partner and Black Sticks naming rights partner Vantage Windows and Doors, for their unwavering support and collaborative approach especially through a challenging 2020. Our positive and productive relationship has grown as we have overcome difficulties together and problem solved our way through the Covid-19 impacted season.

We said farewell to Scullys, Gatorade and Chesters Plumbing as part of our sponsor family and thank them for their contribution. We were pleased to welcome Zoono and Cello, through the inaugural Sentinel Homes Premier Hockey League, to our valued stable of partners.

We also reached the milestone of 30 years of partnership with our ball and equipment partner Kookaburra. We greatly appreciate their long-standing

commitment to the game and our players.

Finally, given the challenges of 2020, we wish to thank our key suppliers and vendors Simpson Grierson, StreamShop, Air NZ, CCL, Budget and BW Media who provided services to help us deliver on our commitments.

## BRAND

The brand highlight of 2020 was the exciting launch of the Sentinel Homes Premier Hockey League and the development of four youthful brands to our suite of Hockey NZ teams and tournaments.

Considering the extremely tight timelines and fast tracked but highly collaborative process between Hockey NZ, our board, players, coaches and investors along with John Foley from Commsport, we were thrilled with the outcome of the Northern Tridents, Hauraki Mavericks, Central Falcons and Southern Alpiners brands.

The tournament finally kicked off in November, with all 28 matches broadcast live and free by our partners Sky Sport NEXT (YouTube), on Sky Sport 9 and the new FIH broadcast channel Watch Hockey. More than 14,300 hours

of hockey were watched by nearly 40,000 unique viewers, with 20% being overseas fans - an outstanding result for a fledgling tournament.

From a wider context, the whole of sport brand strategy developed in 2019 was certainly tested by the pandemic. The brand values of Hockey Whānau, Enjoyment, Integrity, Inclusivity and Strive for Excellence were to the fore as critical decisions were made. Our people first approach was certainly evident and great care was taken to prioritise the health, safety and wellbeing of the wider hockey community.

This is how the brand strategy should work, providing a robust platform for how we act and interact with our stakeholders.

## BROADCASTING

Despite a disrupted year, we managed to broadcast 60 matches in 2020. We began with 16 home matches for the Vantage Black Sticks men and women in the FIH Hockey Pro League live on Spark Sport, followed later in the year with 16 Secondary School matches in the revised regional competition, and finished with 28 matches of the Sentinel Homes Premier Hockey League.



Vantage Black Sticks Men thank the crowd after a 5-3 win against Argentina in Christchurch in February.

# STRENGTHENING THE BUSINESS

Our sincere appreciation to our broadcaster SkyTV and partner the New Zealand Sport Collective, who enabled us to showcase our sport – reaching a wide and varied audience by streaming our matches and content on Sky Sport NEXT and Sky Sport 9.

## MARKETING, COMMUNICATIONS AND DIGITAL

Promoting the Vantage Black Sticks test matches in the FIH Pro League drove the marketing priority throughout early 2020, with the goal to encourage fans to experience world-class hockey at home. We were pleased with the crowds and viewership especially given the competition in the sporting landscape at the same time.

Once lockdown kicked in, it became clear there would be less match coverage with a postponed away leg of the FIH Pro League and a cancelled National Hockey Championships. Our commercial partners, coaching staff and Vantage Black Sticks swung into action with the hockey community, providing a range of fan-friendly video content to fill our channels. These included fun training tips to help keep our community players active and engaged with club and school trainings on hold.

The Sky Sport NEXT Home Advantage skills series was very well viewed, as was the Vantage at Home, the CCL skill series and Polytan Series with Aussie legend Jamie Dwyer. Thank you to all our contributors for their time, creativity and availability to put together the

video series.

Our digital highlight was the launch of the refreshed Vantage Black Sticks website in April aligned to our new brand look and feel, with a simpler navigation and richer content. We also launched our new online shop, hosted by partner Score Sportswear, providing a wide range of Black Sticks apparel and merchandise.

In Communications, we delivered a monthly Inner Circle e-newsletter to 14,000 subscribers, providing insightful stories, match reports and Covid-19 updates to keep the community informed and connected. The fortnightly Association News helped keep Associations up to speed on competitions, rules and policy changes, as well as assisting them to deliver hockey at Alert Level 2.

## TECHNOLOGY

While the pandemic meant several of our technology projects had to be put on hold, we made solid progress on several projects and were able to further define our digital roadmap.

We continued our work with Fusion5 in the Membership Management and CRM space and undertook an extensive design and analysis process. We brought together a small working group from Associations and clubs to assist us, and we wish to thank those who took part for their ongoing commitment to delivering a system that is fit-for-purpose for everyone involved. We look forward to continuing this project in 2021, and its projected implementation

and roll out.

To complement and integrate into the membership management system, we also commenced the process of procuring a competition management system that could be implemented nationwide.

After a review of current systems in late 2019, we approached several suitable companies with an RFP process. Sport NZ once again assisted with their expertise in the technology space. We had shortlisted companies and had reached the presentations stage, when we had to pause this project.

In late 2020, the FIH spoke to us about the opportunity to work together on a co-designed global competitions platform, hosted by a major European sports company. These discussions are currently ongoing and we are excited at the prospects.

Other technology projects underway include:

- Learning Management Space with the Tarn Group who are refreshing the Bracken online learning platform including online learning modules for coaching and umpiring and resources for participation and capability.
- Data Insights via the SportsEye software platform from Activexchange. This insights tool will help us use our data to effectively plan in facilities planning, resource management and areas of potential growth, as well as allowing us to measure social impact.

## DIGITAL ENGAGEMENT

TOTAL WEBSITE PAGEVIEWS

 **684,929**

FACEBOOK FANS

 **305.1k**

TWITTER FOLLOWERS

 **13.1k**

INSTAGRAM FOLLOWERS

 **27.6k**

TOTAL SOCIAL ENGAGEMENT

 **308.4k**

 **195.4k**

LIVE STREAMING

 **44 MATCHES**

LIVE STREAMED THROUGH  
SKY SPORT NEXT YOUTUBE

 **20.1k  
HOURS WATCHED**

 **706.1k  
AUDIENCE  
REACH**

 **86.1k  
TOTAL VIDEO  
VIEWS**



## FUNDING

Hockey is in our DNA. It's woven into who we are - a whānau connected by what we do.

2020 was a challenging year to say the least. The effects of COVID-19 were felt far and wide, and our success was testament to the strong partnerships we have with our Associations and funders.

Our funding partnerships (Class 4 Gaming Trusts and Foundations) play a significant and important role in our ability to deliver quality outcomes for our 32 Associations, 300-plus clubs and 320-plus schools throughout New Zealand.

Through a united and collaborative approach with sponsors, funders and donors, we were able to bring hockey back to life as soon as we did after the Covid-19 lockdowns.

We would like to acknowledge the impact of the contributions from our funding partners during 2020 and say a massive thank you to all our Class 4 Gaming Trusts and Foundations.

We sincerely appreciate the support from the following groups, which enables us to deliver hockey to communities around New Zealand:

**Class 4 Gaming:** NZCT, Lion Foundation, the Southern Trust, Four Winds Foundation, Trillian Trust, Pub Charity, CERT, Infinity Foundation.

**Foundations:** TECT

**Councils:** Auckland Council, Christchurch City Council, Tauranga City Council.

With the help of our funders we have been able to deliver, in partnership with our Associations, the following programmes and activities:

### PARTICIPATION

- Regional Development programme
- Community Hockey Managers' programme
- Coach Developer
- Secondary School tournaments
- Equipment

### PERFORMANCE

- Performance Network
- Sentinel Homes Premier Hockey League



## SECONDARY SCHOOL TOURNAMENTS

With the support of School Sport NZ, the NZ Sports Collective and our Associations, we were able to deliver regional-based Secondary School tournaments around the country.

For the first time this allowed for boys and girls tournaments to be held at the same venue.

A Festival of Hockey was also delivered at the National Hockey Centre in Auckland for those schools affected by travel restrictions.

**Venues:** Christchurch, Palmerston North, Dunedin, Nelson, Wellington, Hawke's Bay, Invercargill and Auckland.

**176**  
TEAMS COMPETED

**440**  
COACHES/MANAGERS

**5821**  
HOURS OF STREAMING  
COVERAGE WATCHED

**2816**  
STUDENTS PARTICIPATED

**2112**  
UMPIRING HOURS

**12,674**  
UNIQUE VIEWERS ACROSS  
ALL GAMES ON SKY SPORT NEXT



# FINANCIAL PERFORMANCE



## AUDITOR'S REPORT



### INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF HOCKEY NEW ZEALAND INCORPORATED AND GROUP SUMMARY OF FINANCIAL STATEMENTS

#### OPINION

The summary financial statements, which comprise of Hockey New Zealand Incorporated (the "Society") and its controlled entities (together, "the Group") summary Statements of Financial Position as at 31 December 2020, the summary Statements of Comprehensive Revenue and Expenses, summary Statements of Changes in Net Assets/Equity and summary Statement of Cash Flows for the year then ended, and related notes, are derived from the audited financial statements of Hockey New Zealand Incorporated and Group for the year ended 31 December 2020.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements, in accordance with Public Benefit Entity FRS-43: 'Summary Financial Statements'

('PBE FRS-43') issued by the New Zealand Accounting Standards Board.

#### SUMMARY FINANCIAL STATEMENTS

The summary financial statements do not contain all the disclosures required by Public Benefit Entity Standards Reduced Disclosure Regime ("PBE Standards RDR"). Reading the summary financial statements and the Auditor's Report thereon, therefore, is not a substitute for reading the audited financial statements and the Auditor's Report thereon.

#### THE AUDITED FINANCIAL STATEMENTS AND OUR REPORT THEREON

We expressed an unmodified audit opinion on the audited financial statements in our report dated 22 March 2021.

#### BOARD'S RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS

The Board is responsible on behalf of the Society and the Group for the preparation of the summary financial statements in accordance with PBE FRS-43.

#### AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) (ISA (NZ)) 810 (Revised), Engagements to Report on Summary Financial Statements.

*BDO Auckland*

BDO Auckland  
Auckland, New Zealand  
23 March 2021

### SUMMARY FINANCIAL STATEMENTS

#### Hockey New Zealand Incorporated and Group

#### For the year ended 31 December 2020

These Summary Financial Statements are an extract from the full audited financials statement available on Hockey New Zealand website, [www.hockeynz.co.nz](http://www.hockeynz.co.nz).

#### DIRECTORY

##### Nature of Business

Hockey New Zealand is the national sporting body for Field Hockey in New Zealand. We foster all levels of the sport, from children and beginners right through to our elite national sides, the

Black Sticks Men and Women. Hockey New Zealand provides the governance and support to 32 regional hockey associations throughout New Zealand as well as established council's that further support and manage the development of hockey.

##### Board Members

Mike Bignell (Chair)  
Andrew Gaze (resigned April 2020)  
Andrew Rowe  
Anthony Mark Morris  
Hamish Clentworth (elected April 2020)  
Kristy Redfern  
Louisa Graham (appointed April 2020)

Shane Collins  
Sharon Williamson

##### Physical Address

14 Normanby Road,  
Eden 4, Eden Business Park,  
Mt Eden,  
Auckland, 1024

##### Postal Address

PO Box 67-088,  
Mt Eden,  
Auckland, 1349

## Statement of Comprehensive Revenue and Expenses

HOCKEY NEW ZEALAND INCORPORATED AND GROUP FOR THE YEAR ENDED 31 DECEMBER 2020	NOTES	2020		2019	
		HOCKEY NZ	GROUP	HOCKEY NZ	GROUP
<b>REVENUE</b>					
<b>Revenue from Non-Exchange Transactions</b>					
Sport New Zealand other funding	2	3,503,132	3,503,132	2,954,742	2,954,742
Other grants / non exchange contract revenue	2	1,015,114	1,067,154	2,293,097	2,264,613
Total revenue from non-exchange transactions		4,518,246	4,570,286	5,247,839	5,219,355
<b>Revenue from Exchange Transactions</b>					
Affiliation fees		307,138	307,138	915,683	915,683
Functions and events		399,250	399,250	1,193,356	1,269,219
Other operating revenue	3	1,422,216	1,452,588	1,663,261	1,839,529
Interest earned		592	20,528	1,601	27,943
Dividend income		-	14,919	-	27,036
Total revenue from exchange transactions		2,129,196	2,194,423	3,773,901	4,079,410
<b>Total Revenue</b>		<b>6,647,442</b>	<b>6,764,709</b>	<b>9,021,740</b>	<b>9,298,765</b>
<b>EXPENSES</b>					
High performance		2,984,999	2,984,999	4,758,295	4,758,295
Sport development		715,137	715,137	1,113,214	1,113,214
Events and competitions		1,251,827	1,251,827	1,626,701	1,626,701
Commercial		616,953	616,953	678,365	678,365
Administration		1,004,021	1,004,021	960,660	960,660
Grants issued and related costs		-	190,756	-	104,264
<b>Total Expenses</b>	4	<b>6,572,937</b>	<b>6,763,693</b>	<b>9,137,235</b>	<b>9,241,499</b>
(Deficit)/Surplus for the Year		74,505	1,016	(115,495)	57,266
<b>Total Other Comprehensive Income Revenue and Expenses</b>		<b>74,505</b>	<b>1,016</b>	<b>(115,495)</b>	<b>57,266</b>

## Statement of Changes in Net Assets/Equity

HOCKEY NEW ZEALAND INCORPORATED AND GROUP FOR THE YEAR ENDED 31 DECEMBER 2020	NOTES	2020		2019	
		HOCKEY NZ	GROUP	HOCKEY NZ	GROUP
<b>EQUITY</b>					
Accumulated Comprehensive Revenue and Expenses					
(Deficit)/Surplus for the year		74,505	1,016	(115,495)	57,266
Retained earnings brought forward		681,547	2,325,990	797,042	2,268,724
Total Accumulated Comprehensive Revenue & Expenses		756,052	2,327,006	681,547	2,325,990
Other reserves		-	50,000	-	50,000
<b>Total Equity</b>		<b>756,052</b>	<b>2,377,006</b>	<b>681,547</b>	<b>2,375,990</b>

### Statement of Financial Position

HOCKEY NEW ZEALAND INCORPORATED AND GROUP  
FOR THE YEAR ENDED 31 DECEMBER 2020

	NOTES	2020		2019	
		HOCKEY NZ	GROUP	HOCKEY NZ	GROUP
<b>ASSETS</b>					
Current Assets					
Cash and Cash Equivalents		1,491,957	1,603,246	747,124	835,741
Investments		-	1,633,969	-	1,678,426
Receivables from exchange contracts		162,297	162,297	756,847	737,746
Prepayments and Other Debtors		28,567	28,567	83,423	83,423
Accrued Income		-	-	94,000	44,000
<b>Total current assets</b>		<b>1,682,821</b>	<b>3,428,079</b>	<b>1,681,394</b>	<b>3,379,336</b>
Non-Current assets					
Property, plant and equipment		85,874	85,874	105,440	105,440
<b>Total non-current assets</b>		<b>85,874</b>	<b>85,874</b>	<b>105,440</b>	<b>105,440</b>
<b>Total Assets</b>		<b>1,768,695</b>	<b>3,513,953</b>	<b>1,786,834</b>	<b>3,484,776</b>
<b>LIABILITIES</b>					
Current Liabilities					
Trade and other creditors		337,456	337,510	213,029	212,729
Accruals		291,360	291,360	402,182	402,182
Employee entitlements		88,222	90,405	98,705	100,437
Income in advance		295,605	417,672	391,371	393,438
<b>Total current liabilities</b>		<b>1,012,643</b>	<b>1,136,947</b>	<b>1,105,287</b>	<b>1,108,786</b>
<b>Total Liabilities</b>		<b>1,012,643</b>	<b>1,136,947</b>	<b>1,105,287</b>	<b>1,108,786</b>
<b>Net Assets</b>		<b>756,052</b>	<b>2,377,006</b>	<b>681,547</b>	<b>2,375,990</b>
<b>ACCUMULATED FUNDS</b>					
Accumulated comprehensive revenue & expense		756,052	2,327,006	681,547	2,325,990
Other reserves		-	50,000	-	50,000
<b>Total Accumulated Funds</b>		<b>756,052</b>	<b>2,377,006</b>	<b>681,547</b>	<b>2,375,990</b>

Approved for and on behalf of the Board



**Mike Bignell**  
Chairman

Date: 19 March 2021



**Andrew Rowe**  
Board Member

Date: 19 March 2021

### Statement of Cash Flows

HOCKEY NEW ZEALAND INCORPORATED AND GROUP  
FOR THE YEAR ENDED 31 DECEMBER 2020

	NOTES	2020		2019	
		HOCKEY NZ	GROUP	HOCKEY NZ	GROUP
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>					
Cash receipts from operations		6,848,450	7,050,490	9,197,852	9,295,232
Interest income		592	20,528	1,601	27,943
Dividend income		-	14,919	-	27,036
Cash payments to suppliers and employees		(6,070,996)	(6,360,048)	(9,385,821)	(9,461,613)
<b>Total Cash Flows from Operating Activities</b>		<b>778,046</b>	<b>725,889</b>	<b>(186,368)</b>	<b>(111,402)</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>					
Sale/(Purchase) of investments		-	74,829	-	(42,822)
Payments made to purchase fixed assets		(33,213)	(33,213)	(52,216)	(52,216)
<b>Total Cash Flows from Investing Activities</b>		<b>(33,213)</b>	<b>41,616</b>	<b>(52,216)</b>	<b>(95,038)</b>
<b>Net Increase/(Decrease) in Cash</b>		<b>744,833</b>	<b>767,505</b>	<b>(238,584)</b>	<b>(206,440)</b>
<b>CASH BALANCES</b>					
Cash and cash equivalents at beginning of period		747,124	835,741	985,708	1,042,181
Cash and cash equivalents at end of period		1,491,957	1,603,246	747,124	835,741
<b>Net Change in Cash for Period</b>		<b>744,833</b>	<b>767,505</b>	<b>(238,584)</b>	<b>(206,440)</b>

### Notes to the Financial Statements (Extract)

HOCKEY NEW ZEALAND INCORPORATED AND GROUP  
FOR THE YEAR ENDED 31 DECEMBER 2020

#### 1. ACCOUNTING POLICIES

Hockey New Zealand Incorporated ("HNZ") is an incorporated society in New Zealand established under the Incorporated Societies Act 1908. The full financial statements have been prepared using Public Benefit Entity International Public Sector Accounting Standards Reduced Disclosure Regime (PBE IPSAS (RDR)). HNZ has elected to base its accounting policies on PBE IPSAS RDR as it does not have public accountability and has total annual expenses of between \$2,000,000 and \$30,000,000. All transactions in the Statement of Comprehensive Revenue and Expenses are reported using the accrual basis of accounting. The financial statements were prepared under the assumption that the Group will continue to operate in the foreseeable future, and have been prepared on a historical cost basis. These summary financial statements are presented in New Zealand dollars (NZD) which is HNZ's functional currency. These summary financial statements which are prepared in accordance with PBE FRS-43, were authorised by the Board on 19 March 2021 and these have been prepared in order to provide interested persons with a succinct overview of the past performance of HNZ and its controlled entities for the year ended 31 December 2020. The specific disclosures have been extracted from the audited full financial statements dated 19 March 2021. The full financial statements, were audited by BDO Auckland who issued an unqualified audit opinion. Users of the summary financial statements should note that the information contained therein cannot be expected to provide as complete an understanding as provided by the full financial statements of the Society. Users can request the full financial statements of the Society from the CEO, Mr Anthony Crummy, at 14 Normanby Road, Mt Eden, Auckland or at [www.hockeynz.co.nz](http://www.hockeynz.co.nz).

	2020		2019	
	HOCKEY NZ	GROUP	HOCKEY NZ	GROUP
<b>2. REVENUE FROM NON-EXCHANGE TRANSACTIONS</b>				
Sport New Zealand community sport, HPSNZ and other funding	3,503,132	3,503,132	2,954,742	2,954,742
Other grants and donations	1,015,114	1,067,154	2,293,097	2,264,613
<b>Total Revenue from Non-Exchange transactions</b>	<b>4,518,246</b>	<b>4,570,286</b>	<b>5,247,839</b>	<b>5,219,355</b>

Included in other grants and donations is funding of \$250,000 (2019: \$916,667) from the Glenn Family Foundations in relation to support of the Black Sticks squads. A corresponding cost is included in High Performance expenses in the Statement of Comprehensive Revenue and Expenses.

Hockey NZ received player enhancement grant funding from High Performance Sport New Zealand of \$630,000 (2019: \$630,000), with \$630,000 passed to the Black Sticks squad in the year. As Hockey NZ acts in an agency capacity, the funding and costs have been recognised on a net basis in the Statement of Comprehensive Revenue and Expenses.

Included in other grants and donations is \$196,829 of government grants obtained relating to supporting the payroll of the Group employees. The Group had to commit to spending the assistance on payroll expenses, and not reduce employee head count below prescribed levels for a specified period of time. The Group does not have any unfulfilled obligations relating to this program.

<b>3. OTHER OPERATING REVENUE</b>	<b>2020</b>		<b>2019</b>	
	<b>HOCKEY NZ</b>	<b>GROUP</b>	<b>HOCKEY NZ</b>	<b>GROUP</b>
Included within Other Operating Revenue and Other Expenses				
In-Kind goods or services provided - vehicles, apparel, gear, printing and other goods and services	393,684	393,684	383,651	383,651
Sponsorship income - cash	860,150	860,150	1,075,551	1,075,551
Other operating revenue	168,382	198,754	204,059	380,327
<b>Total other operating revenue</b>	<b>1,422,216</b>	<b>1,452,588</b>	<b>1,663,261</b>	<b>1,839,529</b>

<b>4. ANALYSIS OF EXPENSES - TOTAL EXPENSES INCLUDES THE FOLLOWING SPECIFIC EXPENSES:</b>	<b>2020</b>		<b>2019</b>	
	<b>HOCKEY NZ</b>	<b>GROUP</b>	<b>HOCKEY NZ</b>	<b>GROUP</b>
Leasing, rental and other interest costs	61,011	61,011	98,210	98,210
Personnel cost (including volunteer and contractors related cost)	2,774,220	2,811,039	2,343,816	2,353,570
Depreciation and amortisation	52,779	52,779	53,579	53,579



# HOCKEY NEW ZEALAND WHĀNAU

## **PATRON**

Governor General Her Excellency Right Honourable Dame Patricia Lee Reddy GNZM, QSO

## **HOCKEY NEW ZEALAND OFFICERS**

President: Pam Elgar  
Vice President (male): vacant  
Vice President (female): vacant

## **HOCKEY NEW ZEALAND BOARD MEMBERS**

Mike Bignell (Chair)  
Hamish Clentworth (elected in April)  
Shane Collins  
Louisa Graham (appointed in April)  
Anthony Mark Morris  
Kristy Redfern  
Andrew Rowe  
Sharon Williamson

## **HOCKEY NEW ZEALAND STAFF**

Chief Executive Officer: Ian Francis (until October), Andy Rowe (interim October to January 2021), Anthony Crummy (from January 2021)

## **ADMINISTRATION AND FINANCE**

Administration Manager: Jacinda Matzer  
Finance Manager: Gurvinder Singh  
Finance and Administration Assistant: Aniceto Rodrigues

## **COMMUNITY**

General Manager – Community Hockey and Events: Ken Maplesden  
Community Coaching Manager: Nicole Youman  
Community Hockey Manager – Capability: Rachel Minton-Smith  
Community Hockey Manager – Participation: Tama Jones  
Events Manager: Richard Palmer  
National Competitions Co-ordinator: Regan Bain

National Masters Co-ordinator: Peter Lowndes

Technical Manager: Colin French

## **COMMERCIAL**

General Manager – Marketing and Brand: Paul Scoringe (fulltime until October, contractor from October)

Business Development Manager: Avan Polo

Digital and Events Marketing Manager: Laura Nagel

Media and Communication Manager: Matthew Williams (until December)

## **HIGH PERFORMANCE**

High Performance Director: Paul MacKinnon (until August), Tony Hanks (from September)

Team Services Manager: Dana Bisset

Men's Head Coach: Darren Smith

Men's Manager: Kevin Marr

Men's Performance Analyst: Julia Herbst

Women's Head Coach: Graham Shaw

Women's Manager: Denise Leggat (from December)

Women's Assistant Coach: Jude Menezes

Women's Assistant Coach: Katie Glynn (until July), Colin Stewart (from December)

Women's Performance Analyst: Ian Hicks (until December)

## **PERFORMANCE NETWORK**

Performance Network Manager: Simon Brill

Athlete Pathway Manager: Bryce Collins

Performance Coach: Mark Borgers (from February)

Performance Coach: Aaron Ford (from February)

Performance Coach: Colin Stewart (until November)

## **INTERNATIONAL DELEGATES**

Pro League Management Panel: Ian Francis (until October)

Oceania Development Officer: Gill Gemming

## **FIH COMMITTEE MEMBERS**

Officials Committee: Gavin Hawke

## **LIFE MEMBERS**

David Appleby, Pat Barwick, Keith Binnie, Tur Borren, Graham Child, Crichton Christie, Dave Craven, Aileen Doig, Neil Edmundson, Pam Elgar, Ross Gillespie, Sir Owen Glenn, Jenny Hair, Jeannette Harper, Margaret Hiha\*, Dayle Jackson, Myrie Jenkins, Sheryl Law, Chris Maister, Selwyn Maister, Jenny McDonald, Gladys O'Brien, Rosemary O'Brien, Ramesh Patel, Corrine Pritchard, Bill Shepherd, Sue Shepherd, Jessie Smith, Jon Tanner QSM, Kevin Towns, Derek Wilshere, John Williamson.

*\*Deceased*

## **AUDITORS**

BDO Auckland

## **AGM**

32<sup>nd</sup> AGM, April 2020, Auckland

PRINCIPAL PARTNER

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MAJOR PARTNERS

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COMMERCIAL PARTNERS

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EVENT PARTNERS

---



FUNDING PARTNERS

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**HOCKEY NEW ZEALAND**

PO Box 67-088, Mt Eden, Auckland 1349, New Zealand  
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