



HOCKEY
NEW ZEALAND

2021 Hockey NZ Annual Report

VANTAGE BLACK STICKS WOMEN
NEW ZEALAND RECORDS

115 GOALS

OLIVIA MERRY


296 CAPS

STACEY MICHELSEN

5,525

SPECTATORS
ATTENDED HOME
INTERNATIONAL MATCHES
IN PALMERSTON NORTH



 **54,475**
winter players

 **15k**
summer
hockey players

OFFICIALS
appointed to
TOKYO OLYMPICS




13 females supported
in the Women in
Coaching
Programme

661k  **WEBSITE
PAGEVIEWS**

 **133k**
total views on
Sky Sport NEXT
Youtube livestreamed
matches in 2021

245k
 engagements
on facebook

\$88,862
CONSOLIDATED SURPLUS IN A
COVID-19 IMPACTED YEAR

210k
 engagements
on instagram

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FROM THE CEO

One Year In

I'd like to thank everyone for the warm welcome into the hockey whānau over 2021. While not without its challenges, it has been a thoroughly enjoyable year.

We've collectively navigated the choppy waters presented by the pandemic and I am incredibly inspired by the adaptability of our community to make the most of all the opportunities that presented.

Our hockey community is a very special one here in Aotearoa New Zealand and I'm continually reminded of our collective strength, passion and commitment to making our sport happen on a daily basis. Witnessing this first hand has been one of the most uplifting aspects of my first year.

The year saw us continually shift between taking a very short term and responsive approach, dealing with the everchanging circumstances and challenges faced by Covid, while taking time to look to the long term and where we need to head for our sport to thrive into the future.

Despite the interruptions and challenges, there were many highlights to celebrate from 2021. Equally, we have laid some important foundations that will shape where we head in 2022 and beyond - I'm excited by where we can take our sport and what we can achieve collectively.

Delivering Domestically

2021 saw significant disruption to the hockey calendar. The Vantage National Masters tournament, the Ford National Hockey Championship, and our Secondary School tournaments were unable to be delivered. While incredibly disappointing for our community, there were still some great highlights from our 2021 season.

We held our revamped Vantage U18s Tournament which saw 42 teams entered - a great testament to the work being done with our rangatahi. While the finals were hampered by wild weather, we saw a fantastic week of hockey. From the players, umpires and officials, to the families and those who organised and coached the teams, through to the crew at Wellington

Hockey and Waikato Hockey - congratulations and thank you.

Our Associations also pulled together a couple of fantastic events in the wake of the Ford NHC cancellation. The Lower North Island Championship held in Manawatū and the Ōtautahi Cup held in Christchurch were organised at light-speed and provided quality hockey for the players to show their wears and represent their Associations. It was a fantastic achievement and a show of the adaptability of all involved to pull those tournaments together.

The first ever Heritage Hockey Tournament was also held during 2021. Like many things over the past year, it came together quickly with the speed at which the event came together reflecting the great work of the organising committee. It was a real celebration of hockey and culture coming together. I am personally excited to see this event take place again in 2022 as we make hockey more accessible for all.

The World Stage

The 2021 programme for our Vantage Black Sticks and aspiring Black Sticks can only be described as a 'white knuckle ride'.

The year started with the uncertainty of whether the Tokyo Olympics would go ahead, and if they did, under what circumstances. Further, there were limited to no prospects of any international competition in preparation for Tokyo, and the continual changing of the national programmes as enforced lockdowns or travel restrictions meant the teams could not follow the planned calendar.

As we were unable to take part in the 2021 Junior World Cup campaigns for the Men in India and the Women in South Africa, training at home also became a constant for the next generation of Black Sticks through the newly formed Performance Network.

We saw the re-emergence of the North v South series, the first in almost 50 years, as a way to provide high-level competition for our elite players. This was a fantastic display of elite hockey with the country's top 40 players taking part in a three match series. We look forward to the North vs South series being a staple on the hockey calendar in years to come.

We were also able to host a Trans-Tasman tournament in Palmerston North. The event was confirmed as soon as the borders permitted travel and was delivered some five weeks

later. A huge thank you to Manawatū Hockey and the wider community, the people of Palmerston North, and the team at HNZ. I'd like to acknowledge Hockey Australia for their flexibility and spirit of partnership in making the event happen.

From there, our Vantage Black Sticks headed to Perth for the FIH Pro League to gain final match hardening before Tokyo. As a reminder of the challenges of operating in global pandemic, the teams were locked down in Perth for several weeks, only getting back to NZ some five days before flying out to Tokyo.

The Games had an unfamiliar feel with an unprecedented build up, but our Vantage Black Sticks gave it their all, showing immense tenacity and grit throughout the year, often against adversity. While the results were not what we'd all hoped for, I'm immensely proud of them and the way they went about their business.

Our Black Sticks were not the only ones doing us proud at the Tokyo Olympics with an amazing group of five officials representing us with distinction. New Zealand had more officials than any other country.

I would also like to acknowledge a number of retirements from the Black Sticks programme. We farewelled some great talent and incredible servants of the Black Sticks in Shea McAleese, Stacey Mickelson, Ella Gunson - and I thank them for everything they have contributed through their time wearing black.

I would like to thank Tony Hanks for his contribution to our high-performance programme. Tony joined us on a contract to take us through to Tokyo and in his time, made a significant contribution that laid many foundations that will be carried forward. We also wish Darren Smith all the best as he moves into Tony's role for 2022.

And congratulations must also go to Jude Menezes who departed to take up the head coach role for the Japan women's team.

Growing the Community

Despite a disrupted year it was pleasing that, with the hard work and adaptability of all of our community, our players got to enjoy the majority of a winter season. The effort put in by the community is reflected in us having maintained our level of winter participation during an incredibly difficult time. Of course summer



FROM THE CEO CONT.

numbers were impacted due to Covid lockdowns and we look forward to those bouncing back in more settled times.

2021 saw the continued implementation of the 'Balance Is Better' principles in hockey. This has seen our Associations demonstrate continued bold and courageous leadership throughout their respective communities. Change isn't easy and I have to commend all Associations for acknowledging what got us here isn't necessarily going to take us into the future.

2021 saw the introduction of more inclusive development opportunities and festival events across the country that provided opportunities for many more young kids to participate, develop and have a great experience. The festivals that were able to happen were a great success with hundreds of kids enjoying our sport. While there is work to do to grow and establish these events they've set a great platform to create even better opportunities across the country in the future.

We also formed a new partnership with Play HQ to deliver our member and competition management system, and begun the foundation work for the systems ultimate release in early 2022.

2021 saw continued work in developing our coaches and officials. The approach and philosophies across the National Trainer Programme and the focus on developing people will deliver us long term benefits. I'm excited to see how this space develops in 2022 with a number of programmes, resources and support being prepared for roll-out.

Laying a foundation for the future

A key focus over the last year has been to complete important foundation work to create a strategy that carries us into the future. This work to 'lift our eyes' and look far ahead, has built on the conversations we had at the leaders forum last year, and many more discussions throughout the year across the hockey community.

Through 'Project Why' we have looked hard at where our sport is positioned, our strengths, and our opportunities. This work will shape where hockey needs to be positioned within New Zealand if we are to truly realise our potential, meet the challenges in front of us and position our sport for success.

At its heart, this new strategy will call

on all of us to open our game – to look out, not in. We will need to be alive to new ways, new communities and we will need to amplify our great stories and contribution to New Zealand. It will need us to ensure we have an aligned and integrated hockey delivery system where we acknowledge our local differences, but all work to a common purpose, where our people are supported. Equally we will need to ensure a high performance and pathway system that is fit for purpose for today and the future. and success is sustained.

To advance our work in setting a new high performance and pathway system, we completed a deep dive through Project Kahurangi. We were fortunate to have contributions from some of New Zealand's leading high performance sport practitioners, both from within hockey, and across the sporting landscape.

I look forward to updating further on this work and strategy, working closely with our Associations and wider community to bring it to life in 2022.

Managing our finances

I'm very pleased to report a small financial surplus for 2021, despite the many headwinds faced, not least of all the almost two-year disruption to our playing schedules. A combination of strong cost management, support from the Government via COVID-19 relief schemes, and our partnerships meant we were able to again manage the challenges of a very disrupted year.

We were able to gain some certainty around our funding from HPSNZ. With the new model we have funding locked in through to Paris 2024, which will assist us to make longer term plans. While we have certainty, we have received a slight reduction in core funding of our programmes which will take careful management.

I would like to take this opportunity to thank HPSNZ and Sport NZ for their ongoing support and particularly their leadership and guidance throughout the pandemic.

A huge thank you also to all our partners who have supported us through 2021, riding the many ups and downs and challenges with us. It was heartening, and confirmation of both where our sport sits, and an endorsement of where we're heading, that our key partners, APL and Ford have recommitted to our partnership beyond 2021.

The end of 2021 saw us sign New

Balance as our official apparel partner. It's exciting to be able to partner with a globally recognised brand that Kiwis love to wear. I would like to take this opportunity to thank Lotto for all their support over a number of years.

I would also like to acknowledge the support of the many philanthropists, trusts and community funding organisations who back Hockey New Zealand. Your help is greatly appreciated and plays a vital role in ensuring we can deliver hockey experiences to our broad community.

Thank You

Finally a big thank you to everyone who contributes to all the things that make us tick – from Small Sticks through to the Vantage Black Sticks and Masters. We truly are the sum of our parts and can do wonderful things together.

To our Associations who endured another tough year – thank you for all your hard work to provide great experiences for our community, even in the face of another year of disruption. I know this has not been easy but your commitment to the game, personal sacrifice and energy to keep the show on the road has been inspiring and greatly appreciated.

Thank you to the HNZ staff who like all of us, have had to continually adapt throughout the year. Your resilience and commitment has been outstanding and certainly made my job much easier. The year also saw a number of changes in personnel and a new Senior Leadership Team. A big welcome and thank you to you all and I am very excited about their contribution to our future.

To our Chair, Mike Bignell and all the Board thank you for your warm welcome, guidance, and support as we've worked to set a new strategy and continued to navigate some challenging times.

I am optimistic about the year ahead with some great hockey on the horizon. I know that our collective 'know how', resources and drive will help us continue to transform our game, making it more accessible for everyone and creating new lovers of our sport.



Anthony Crummy
Chief Executive Officer
Hockey New Zealand

FROM THE CHAIR

While the 2021 year proved as challenging for New Zealand as 2020, thankfully, the timing of the disruption allowed community hockey to have a pretty full club season. What we continued to miss out on as a community was our large tournaments which are such a critical element to us as a sport – connecting us on a national scale. The disappointment in having to cancel these tournaments is felt by everyone from the players, the associations, and the HNZ team. While 2022 has started with further cancellations we can only hope that as the year progresses the need for this level of risk mitigation is not necessary.

2021 saw the postponed 2020 Tokyo Olympic Games go ahead. To all those who sacrificed things in their life to represent us at Tokyo we thank you. It was a struggle to be prepared enough to compete particularly when faced with the disruption caused by the extended stay in Perth. We can never take for granted the privilege to compete at an Olympics and while we may have hoped for more, we can only control what we can. To everyone involved in our High Performance programmes, it has been incredibly hard to plan and play in the environment we have faced. Your commitment and determination to find a way through can only be applauded.

2021 also represented Anthony's first year as CEO. As a board we were thrilled Anthony applied for and accepted the role. His capability to lead and build a great team is clearly evident. The board's key role for 2021

has been to help support Anthony in his familiarisation with our sport and then support him to initiate a range of projects aimed at discovering what our future as a sport is and how we can evolve to become more compelling to more people. This is not a simple task and will require us all to think deeply about how hockey can be seen as a case study for an inclusive and successful sport representing all of New Zealand's communities and actively facilitating people from all walks of life to pick up a stick and play the game, wherever that may be.

The board and management are aligned that it is time to go on the attack in an empathetic and inviting way which will enrich our own hockey experience but more importantly build a platform for participation and global success for decades to come. This will be the key focus for 2022. This may require changes, and definitely some investment, but we must do this. Our place in the New Zealand sporting landscape and the future success of our Black sticks depends on it.

As a board, I believe we have breadth and depth of experience and capability. With John and Hilary joining the board post the 2021 AGM we have increased our capability to support Anthony and the team to find our modern hockey way. We must continue though to build our governance capability to ensure we have a sustainable future. In 2022, myself and the board will be looking to build an understanding of those within our hockey community who are both capable and willing to

get involved at a governance level. We will need succession for our board members and for someone who can take on the chair role in future. The board will be working on some initiatives to instigate some hockey governance introductions so that future candidates have a full understanding of what is required so that when the opportunity arises they are ready and willing to contribute.

Overall I feel incredibly proud to be part of hockey community. I believe we have an incredible opportunity to become further admired by New Zealanders and the broader international hockey community. Now is the time for us to really challenge who we are as a sport and make ourselves better and stronger.



Mike Bignell
Chair
Hockey New
Zealand



THE HOCKEY FOUNDATION

The Hockey Foundation's priority after another Covid-affected year in 2020 was to look at funding associations to help strengthen and revitalise community hockey around New Zealand. After a year of uncertainty for many we continued to look at funding projects where they fitted our goals and priorities which include innovation, sustainability and transferable projects which grow and strengthen hockey at grassroot level. Once again we were largely affected by Covid at the tail end of 2021 but still managed to fund some key projects and help four young up and coming hockey players with scholarships.

The Hockey Foundation helped fund North Harbours youth umpire mentoring programme which was a huge success by upskilling and mentoring a number of youth umpires. Something that is so important in our sport. We hope this can be carried forward in years to come and can be shared around other associations as they look to carry out similar programmes.

The largest project the Hockey Foundation supported was helping four associations – North Harbour, Manawatu, Waikato and Wellington pilot a new Cello camera system which enabled trainings and games to be streamed for users to watch from their homes. In our current times we believe this is going to be the way forward and its innovation caught our attention.

The Hockey Foundation also came on board as a key funder for the Shane McLeod National tour organised by 'Coach for Life Foundation'. This is one we felt a strong connection towards as it is upskilling and inspiring coaches all around New Zealand. Unfortunately, because of Covid the tour which was meant to commence in October 2021 was postponed and will look to start in February 2022. We are all looking forward to getting into this amazing opportunity and continue to work with the Coach for Life Foundation.

Chica Gilmer Scholarship – Under-19 female player or umpire

Funded by a very generous bequest from the Chica Gilmer Estate, this scholarship was shared by two deserving women in 2021

Kassidy Pont (Central Otago): Since the age of six Kassidy has been a keen

hockey player and had to travel a lot living in the remote valley of Maniototo with less than 2000 residents. With three tournaments to fund and all the travel this talented player and umpire was a deserving recipient,

Ruby Bermingham : Ruby is passionate hockey player, umpire and coach and has been in the St Matthews 1st XI for the last three years. She also plays in her local club competition and says with all the expenses involved this scholarship has been a huge help to take off some financial stress on her family.

Alan Lints Senior Scholarship – Under-19 male umpire

This scholarship, presented for the first time in 2020, was kindly donated by the Lints family in honour of Alan Lints Senior's dedication to hockey as both a player and umpire.

Darroch George-Bodle : Darroch is a very dedicated young hockey umpire who currently spends several hours most weeks at hockey – umpiring, completing his Junior Umpire Coordinator role, junior umpire mentoring, practicing, playing and learning about the business of hockey. He is always traveling back and forth from home to hockey.

Flynn Register: Flynn is a very passionate young player and umpire from Wairarapa. Flynn spends a lot of time at the turf and been getting into more umpiring over the past two years. He has had amazing support from Kelly Gowan at hockey Wairarapa who is very accommodating at giving him 2-4 games per week, including College and adult club games.

We now shift our attention to 2022 and look forward to working closely with Anthony and his team as we look to strengthen relationships and gain more exposure by building on what the Foundation has been able to achieve over the past few years.

The Foundation would like to acknowledge the outstanding contribution of our founding patron Sir Owen G Glenn and other donations. Without all this generosity the Foundation would not be able to invest back into our communities. A key focus for 2022 will be to reconnect and look to find new donors who would like to help the Hockey Foundation carry on and continue to help grow hockey in New Zealand.

Finally, we wish to thank our Trustees who have kindly given a lot of time and resources to make things possible.



Alan Lints
Hockey Foundation Chair



Emily Gaddum
Hockey Foundation
Executive Officer

Trustees

Alan Lints (Chair)
Angela Turkington
Dave Wigmore
Hamish Clentworth
Tony Morris

Patrons

Anna Lawrence
Selwyn Maister
Ramesh Patel
Mandy Barker



Scholarship recipients (From top left to right, bottom left to right): Kassidy Pont, Darroch Geore-Bodle, Flynn Register, Ruby Bermingham

PERFORMANCE ON THE WORLD STAGE

VANTAGE BLACK STICKS

While international hockey mostly resumed in 2021, the Vantage Black Sticks (VBS) were mostly unable to participate in the Pro League matches due to the border restrictions.

With a Trans-Tasman bubble opening up in the first half of the year we were able to host the Sentinel Homes Trans-Tasman series for both VBS teams.

A fantastic four match series took place in Palmerston North over the course of a week drawing around 6000 spectators. Our women managed three hard-fought draws before losing in their final match. While our Men were unfortunately unable to produce a win against the eventual Olympic Silver Medallists.

The teams then travelled to Perth for two Pro League matches against Australia where they then ended up locked down for close to a month with the NZ Government closing the Trans-Tasman bubble due to an outbreak in Australia. There was some classy hockey on display with our women beating Australia in a spectacular penalty shoot-out.

Fortunately the teams were able to make it back home for a brief stop before heading to Tokyo for the Olympics but this no doubt made our preparation even tougher.

The VBS Women opened their Olympic campaign with an upset win over world number two Argentina, and following it up with a win over the hosts, Japan. Despite losing their remaining three games in tight fashion, they were able to advance to the knockout stages where they were unable to overcome eventual Gold Medallists the Netherlands.

The VBS Men were unable to find a win in their first pool match against a resurgent Indian side but went on to win against a strong Spain side in a goal fest. They went onto draw with Japan before losing to Argentina and Australia. They did not qualify for the knockout stages.

Vantage Black Sticks Women Results

Sentinel Homes Trans-Tasman Series Palmerston North, NZ (May-June 2021)

27 May vs Australia, Drew 1-1 (Olivia Shannon)

28 May vs Australia, Drew 2-2 (Steph Dickins, Kelsey Smith)



The Vantage Black Sticks women celebrating a goal scored at the Tokyo 2020 Olympics.

30 May vs Australia, Drew 2-2 (Ella Gunson, Julia King)

1 June vs Australia, Lost 1-3 (Olivia Merry)

Trans-Tasman Series Perth, Australia (June 2021)

26 June vs Australia, Drew 2-2 (Stacey Michelsen, Hope Ralph) Won 2-0 in SO

27 June vs Australia, Lost 1-3 (Olivia Merry)

2020 Tokyo Olympic Games Tokyo, Japan (July-Aug 2021)

25 July vs Argentina, Won 3-0 (Hope Ralph, Holly Pearson, Kelsey Smith)

26 July vs Japan, Won 2-1 (Olivia Merry, Hope Ralph)

28 July vs Spain, Lost 1-2 (Kelsey Smith)

29 July vs Australia, Lost 0-1

31 July vs China, Lost 2-3 (Rose Keddell, Ella Gunson)

2 August vs Netherlands, Lost 0-3

Vantage Black Sticks Men Results

Sentinel Homes Trans-Tasman Series Palmerston North, NZ (May-June 2021)

27 May vs Australia, Lost 1-3 (Sean Findlay)

28 May vs Australia, Lost 0-3

30 May vs Australia, Lost 2-4 (Kane Russell, Oliver MacIntyre)

1 June vs Australia, Lost 1-5 (Shea McAleese)

Trans-Tasman Series Perth, Australia (June 2021)

26 June vs Australia, Lost 3-7 (Sam Lane, Stephen Jenness, Nick Wilson)

27 June vs Australia, Lost 0-2

2020 Tokyo Olympic Games Tokyo, Japan (July-Aug 2021)

24 July vs India, Lost 2-3 (Kane Russell, Stephen Jenness)

25 July vs Spain, Won 4-3 (Kane Russell, Blair Tarrant, Stephen Jenness, Jacob Smith)

27 July vs Japan, Drew 2-2 (Sam Lane, Nick Wilson)

28 July vs Australia, Lost 2-4 (Kane Russell 2)

30 July vs Argentina, Lost 1-4 (Kane Russell)

MILESTONES AND SQUADS



Kelsey Smith playing at the 2020 Tokyo Olympics Games.

Ross, Kane Russell, Aidan Sarikaya, Jacob Smith, Blair Tarrant, Dylan Thomas, Nick Wilson, Nic Woods.

Vantage Black Sticks Men's Management Team

Coach: Darren Smith
 Assistant Coach: Glenn Turner
 Defence Coach: Dean Couzins
 Goalkeeper Coach: Hugh Biss
 Skills Coach: Mike Delaney
 Skills Coach: Ryan Archibald
 Manager: Kevin Marr
 Performance Analyst: Julia Herbst
 Physiotherapist: Ben Park
 Strength & Conditioning Coach: Scott Logan
 Physiologist: Lorenz Kissling
 Mental Skills Coach: Craig Lewis
 Nutritionist: Tracy Kirkcaldy
 Athlete Life Advisor: Chris Arthur
 Doctor: Dr Simon Baker

MILESTONES

Vantage Black Sticks Women

115 goals – NZ record

Olivia Merry extended her record of goals scored for New Zealand, now 10 goals clear of Anita McClaren's 105

297 caps – NZ record

Stacey Michelsen extended her record of national caps to be 23 ahead of the previous highest capped player Emily Gaddum (nee Naylor) with 274 caps.

100 caps – Kelsey Smith

Psychologist: Mariane Wray
 Nutritionist: Jeni Pearce
 Athlete Life Advisor: Carolyn Donaldson
 Medical Director: Dr Tony Edwards

2021 Vantage Black Sticks Men's National Squad

David Brydon, Dom Dixon, Steve Edwards, George Enersen, Sean Findlay, Leon Hayward, Sam Hiha, Hugo Inglis, Stephen Jenness, Sam Lane, Dane Lett, Oliver, MacIntyre, Shea McAleese, Harry Miskimmin, George Muir, Dominic Newman, Jared Panchia, Brad Read, Nick

SQUADS

2021 Vantage Black Sticks Women's National Squad

Georgia Barnett, Sam Charlton, Kaitlin Cotter, Anna Crowley, Tarryn Davey, Frances Davies, Steph Dickins, Katie Doar, Ella Gunson, Megan Hull, Alia Jaques, Tessa Jopp, Rose Keddell, Julia King, Tyler Lench, Olivia Merry, Stacey Michelsen, Grace O'Hanlon, Holly Pearson, Hope Ralph, Brooke Roberts, Olivia Shannon, Kelsey Smith, Liz Thompson, Kayla Whitelock.

Vantage Black Sticks Women's Management Team

Coach: Graham Shaw
 Assistant Coach: Jude Menezes
 Assistant Coach: Colin Stewart
 Manager: Dee Leggat
 Performance Analyst: Sam Mulholland-Goad
 Physiotherapist: Gabby McCullough
 Strength & Conditioning Coach: Nicolai Morris
 Physiologist: Lorenz Kissling



The Vantage Black Sticks men celebrating a Jacob Smith goal.

RETIREMENTS

Shea McAleese (320 caps)

Blessed with incredible vision and speed, McAleese was a mainstay of the Black Sticks Men's team for over 15 years, earning 320 caps – the third most of all time behind fellow legends Phil Burrows and Ryan Archibald.

McAleese always held a team-first attitude. He played in just about every position during his career and trained at length as a back-up goalkeeper. He developed into a leader and role model to so many players that have played for the Black Sticks Men

A credit to his longevity, McAleese represented New Zealand at four Olympic Games, four Commonwealth Games and four FIH World Cups, earning Bronze and Silver Commonwealth medals in 2010 and 2018. Alongside an international career that spanned 16 years, McAleese forged an impressive domestic résumé for Canterbury and the Central Falcons as well as several successful stints in Europe for club sides Hamburg, HGC and Braxgata.



Stacey Michelsen (296 caps)

Dependable and indomitable in the midfield, Michelsen cemented her status as an all-time Black Sticks great with a career spanning 12 years, earning 296 caps – the most of any female player.

She competed at three Olympic Games; and three Commonwealth games where she earned bronze, silver, and gold medals. In addition to those accolades, she was also the 2011 International Hockey Federation (FIH) women's Young Player of the Year – the first VBS player to win an FIH award.

Michelsen was an incredible ambassador for hockey and New Zealand. Her commitment and dedication to hockey in NZ will continue to have an impact on the wider hockey whānau

Alongside an incredible international career, Michelsen has been a key figure in Northland hockey proving to be a leader and inspiration to many young hockey players. She was also awarded the 2018 and 2019 HNZ Player of the Year.

Ella Gunson (232 caps)

A defensive powerhouse with superb vision, Gunson will go down as one of the country's finest ever hockey players. A double Olympian, competing at London and Tokyo, Gunson also won medals at two Commonwealth Games, a Silver in Delhi and Gold in the Gold Coast.

Her infectious personality was an integral part of the VBS environment, and she wore the black singlet with great pride throughout her career. Gunson's ability to dig deep and put her body on the line was an inspiration to all her teammates as well as the countless fans who had the pleasure of watching her play.

She represented New Zealand a staggering 232 times on the world stage, a credit to her contribution and importance to the VBS.



TOURNAMENTS & EVENTS

The past year proved challenging for our hockey community. We started off the year with the unfortunate cancellation of the National Masters Tournament due to an outbreak of Covid-19 in Auckland, making it impossible for some teams and almost all organisers to be able to attend the tournament.

Things looked back on track as the club season was able to kick off without disruption and we were very fortunate to complete most of the season throughout the country before the Delta outbreak in August.

The inaugural Heritage Hockey Tournament took place over Easter Weekend – a great celebration of the diversity we have in our sport. With NZ Maori, NZ Pasifika, NZ Indians, and a HNZ Development Team participating it was a great opportunity to provide an aspirational pathway for players to represent our ethnic teams, grow hockey in our organisations, allow a platform for players to be challenged and supported in hockey, and showcasing some of the best hockey players on a larger stage.

We were also able to have a fantastic North vs South series, put on a rejuvenated Vantage National U18s tournament, and host Australia for a four match series in Palmerston North (more on those below).

Unfortunately we were unable to host National Secondary School tournaments, the Vantage National Masters, or the Ford National Hockey Championship – but we're very excited about the prospect of those tournaments going ahead in 2022.

In lieu of the Ford NHC taking place, a number of associations did great work to organise two local tournaments instead – the Ōtautahi Cup and the Lower North Island Championship. Both tournaments featured eight teams (four men, four women) and were a great success with some of our top level players getting the opportunity to play hockey after a number of months off the turf. A number of games were also broadcast live on Sky Sport Next which enabled us to connect with our wider community and showcase hockey to new audiences.



North Harbour U18 Women after the final game gets disbanded due to weather.

2021 HIGHLIGHTS

Vantage National U18s

2021 was the first time we had an Association based tournament and it was the first in the age group since 2019 due to COVID 19. 20 Associations entered the boys tournament in Hamilton, with 22 for the girls tournament in Wellington.

It was a wonderful week of hockey with positive experiences for all involved – both on and off the turf.

Wild Weather hampered finals day at both venues with flooded turfs across the country.

In the capital, torrential rain and major wind warnings meant many of the final playoff matches were sadly abandoned. The final between North Harbour and Auckland Blue was able to go ahead, but near the end of the third quarter the heavens opened, and the match was abandoned with the scores locked at 0-0. The title was shared between the two teams.

Not to be outdone by the wild weather in the capital, Hamilton also faced torrential rain. The Gallagher Hockey Centre was under-water which forced the abandonment of some playoff matches. The medal matches were moved to St Paul's Collegiate where the turf was in a better playing condition. The final saw the two early tournament favourites, North Harbour and Canterbury, battling it out with

North Harbour earning a 2-0 victory.

Sentinel Homes North v South

The Vantage Black Sticks teams hadn't played in more than a year and the Sentinel Homes North vs South series played a pivotal part in being able to prepare our players for the Olympics.

A three-match series for both the men and women was played at St Paul's Collegiate in Hamilton involving the best 80 male and female players in the country. We were also able to include an U21s series which proved to be a great success.

St Paul's were a huge help in being able to pull off the series at such short notice and as a result we were able to make some cost savings – especially through accommodation as the school kindly hosted us.

All matches were broadcast live and we had a good number of spectators attending what was a great opportunity to cast an eye over some up-and-coming talent as well as battle hardened veterans.

There was also a fantastic community turnout at a Vantage Ball Skills session for youngsters who were able to learn some tips and tricks from some of their heroes.

TOURNAMENTS & EVENTS CONT.



Winning women's North team for the Sentinel Homes North vs South series.

Senior Men Results

Game 1 – North 5 – South 4

Game 2 – North 0 – South 3

Game 3 – North 2 – South 3

Series Winner – South

Senior Women Results

Game 1 – North 0 – South 2

Game 2 – North 1 – South 0

Game 3 – North 4 – South 0

Series Winner – North

Sentinel Homes Trans-Tasman Series

In between Covid lockdowns we hosted Australia in Palmerston North, at the brand new Massey hockey turf, for an eight match Trans-Tasman Series (four men, four women) – the

first international hockey in the city since 2014.

The series was run in conjunction with Massey University, Palmerston North City Council, and the Central Districts Economic Development Agency with all participants accommodated at Massey University.

There was brilliant support from the local community, particularly Hockey Manawatu, as we had over 6000 spectators – a fantastic result. We also ran another Vantage Ball Skills session which attracted 360 kids.

There was great media coverage of the series which included the live broadcasting of all eight matches on Sky Sport with over 100,000 views. Over

half of viewers were also under the age of 35 which is a great testament to the work we are doing to inspire the next generation of hockey fans, while also creating more opportunities for established fans of hockey to be able to watch the sport at international level.



Vantage Black Sticks men during the National Anthem at the Sentinel Homes Trans-Tasman series.

GROW THE COMMUNITY

PARTICIPATION

On the back of strong collaboration in 2020, to improve and better align delivery of hockey, 2021 saw the beginnings of change. Co-designed with our Associations and aligned to the Sport NZ Balance is Better philosophy, the National Community Participation Philosophy and Principles were established. The purpose is to provide guidance to improve access, remove significant barriers, increase diversity and ensure a focus on long-term player development.

Implementation of the principles has seen our Associations demonstrate bold and courageous leadership to design and implement change throughout their respective communities. With the added challenges Covid presented across the year this proved difficult at times.

The focus was on young people, especially the U13 and U15 age bands. We had new delivery of competition, player development programmes, holiday programmes, as well as

festivals and events right across the country. Importantly, these needed to better reflect the diverse and changing needs of our young people.

Taking a whole of sport approach, coach and official development has been strongly aligned to ensure meaningful and sustainable hockey is delivered. While there have been challenges, initial findings are positive across participants, coaches, officials and supporters. 2022 will see a refinement to keep on creating appropriate opportunities for those new to the game, as well as those ready for extension.

In addition to changes to existing opportunities, we have also seen an increase of inclusion programmes across the country providing access to quality hockey experiences for people with an impairment. Northland, North Harbour, Waikato join the likes of Counties Manukau, Tauranga and Nelson providing inclusive opportunities.

While the National Masters Tournament wasn't able to be run due to Covid, Masters continues to be strong - highlighted by an active Masters Advisory Group and high team registrations.

2021 also saw the re-establishment of indoor hockey with an advisory group put in place, and events run for the first time in a number of years. Collaboration with Hockey Australia has seen sharing of coaching support as well as offer of competition through National events and international fixtures. Unfortunately, due to Covid restrictions these were unable to be delivered but the future of indoor Hockey looks bright.

The accessibility and inclusivity of the new and redesigned opportunities has created a foundation that will help shape 2022, and beyond, to connect hockey to all corners of our communities.



2021 PLAYER NUMBERS

AFFILIATED AND UNAFFILIATED HOCKEY PLAYERS

ASSOCIATION	WINTER								SUMMER					
	OPEN		SECONDARY		PRIMARY*		MINI*		2021	2020	% CHANGE	2021	2020	% CHANGE
	M	F	M	F	M	F	M	F	TOTAL	TOTAL		TOTAL	TOTAL	
Auckland	780	928	1,036	1,289	652	652	244	244	5,825	6,178	-5.7%	894	3,306	-20.4%
Bay Of Plenty	46	46	260	261	468	469	277	276	2,103	1,945	8.1%	0	268	-49.4%
Buller	23	32	14	13	21	8	15	19	145	218	-33.5%	72	140	-32.7%
Canterbury	947	978	535	616	439	966	250	394	5,125	6,918	-25.9%	1,600	3,160	2.6%
Central Hawke's Bay	40	42	16	16	60	60	26	26	286	278	2.9%	74	200	-13.8%
Central Otago	65	94	119	120	157	157	130	131	973	520	87.1%	0	0	n/a
Counties Manukau	280	286	105	86	309	311	90	95	1,562	1,647	-5.2%	0	70	-47.0%
Eastern Southland	25	62	32	23	95	106	48	49	440	592	-25.7%	253	200	24.2%
Hawke's Bay	258	273	432	503	524	523	236	237	2,986	2,784	7.3%	898	2,002	-17.0%
Horowhenua	57	31	27	28	81	69	25	34	352	407	-13.5%	216	205	-33.7%
Invercargill**	0	0	0	0	0	0	0	0	0	845	n/a	0	0	n/a
Malvern**	0	0	0	0	0	0	0	0	0	13	n/a	0	0	n/a
Manawatu	459	402	288	322	295	295	200	200	2,461	2,622	-6.1%	1,096	2,552	5.1%
Marlborough	65	41	61	56	213	151	81	95	763	679	12.4%	169	212	47.2%
Mid Canterbury	95	74	0	0	114	111	47	58	499	568	-12.1%	0	65	-45.8%
Nelson	12	10	9	4	9	7	0	0	51	713	-92.8%	6	432	-31.2%
North Harbour	640	736	588	726	727	631	398	190	4,636	4,571	1.4%	1,712	2,815	-15.6%
North Otago**	0	0	0	0	79	81	40	61	261	366	-28.7%	94	186	51.2%
Northland	383	559	255	255	373	373	273	273	2,744	2,140	28.2%	760	1,652	-10.6%
Otago	304	416	455	327	375	348	147	147	2,519	2,394	5.2%	855	1080	-0.6%
Poverty Bay	87	120	56	56	142	143	76	75	755	777	-2.8%	0	108	-75.9%
Rangitikei**	0	0	0	0	127	128	63	64	382	288	32.6%	87	49	n/a
Ruahine-Dannevirke**	0	0	0	0	0	0	0	0	0	138	n/a	0	0	n/a
South Canterbury	101	68	153	154	217	218	120	120	1,151	1,130	1.9%	350	538	82.4%
Taranaki	300	300	177	197	312	312	213	214	2,025	1,361	48.8%	918	1382	154.0%
Tauranga	199	235	432	325	501	659	232	279	2,862	2,546	12.4%	1,422	1,710	-6.3%
Thames Valley	41	52	66	55	149	150	77	77	667	748	-10.8%	98	96	0.0%
Waikato	636	522	618	618	864	864	464	464	5,050	4,738	6.6%	1,546	2,400	3.4%
Wairarapa	179	308	175	221	234	251	109	101	1,578	1,633	-3.4%	472	407	-33.1%
Wanganui **	0	0	0	0	0	0	0	0	0	709	n/a	0	112	-57.6%
Wellington	592	688	560	672	293	325	119	120	3,369	3,737	-9.8%	1,389	1,550	-22.0%
West Coast	60	60	28	28	36	36	38	38	324	272	19.1%	50	128	34.7%
TOTAL	6,674	7,363	6,497	6,971	7,866	8,404	4,038	4,081	51,894	54,475	-4.7%	15,031	27,025	-44.4%

Year 2021	6,674	7,363	6,497	6,971	7,866	8,404	4,038	4,081	51,894
Year 2020	7,078	7,050	7,402	8,297	8,497	8,543	3,794	3,814	54,475
Year 2019	6,990	7,274	7,695	8,515	9,896	10,605	4,418	4,807	60,200
Year 2018	7,009	7,256	7,560	8,009	9,791	9,815	5,046	5,072	59,558
Year 2017	6,617	7,067	6,911	7,442	9,746	9,871	5,066	5,286	58,006
Year 2016	6,241	6,335	6,919	7,128	7,838	8,940	5,423	6,299	55,123
Year 2015	6,123	6,200	6,892	6,909	7,173	8,591	5,003	5,056	51,947
Year 2014	5,458	5,979	6,233	6,710	6,635	7,974	4,693	5,100	48,782
Year 2013	5,676	5,980	6,338	6,634	6,067	7,460	4,655	5,364	48,174
Year 2012	5,391	5,427	6,829	7,094	5,517	6,595	4,133	4,996	45,982
Year 2011	5,381	5,450	6,815	6,994	5,434	5,986	3,808	4,795	45,581

• Like most sports, Covid-19 impacted player numbers in 2021. Summer hockey participation in 21/22 was especially low due to ongoing restrictions and personal risk assessments. We are focused on restoring these numbers in coming years.

* PRIMARY = Year 5-8, Under 13, Kwik Sticks and Kiwi Sticks

* MINI = Year 0-4, Under 9, Mini Sticks and Fun Sticks

** Information not submitted in time for publishing

COMMUNITY COACHING

NATIONAL COACHING DIRECTION: The National Community Coaching Plan is ready for implementation.

The Community Coaching Plan provides the strategic direction for coaching, enabling the connection and development of national and local coaching systems. The plan outlines the newly developed coaching framework which explains the structure and layers of the coaching system including the Development Programmes which are the primary mechanism for developing people ultimately bringing the framework to life.

The plan focuses on building a long-term coaching system. A critical shift has been in creating the layers of trainers, developers, and coaches, of highly skilled and trained people who will bring to life our framework through the development programmes. While the Community Coaching Plan is being officially released in March 2022, the construction of the system and the development of the people within it is well underway and we are excited to see the growing impact it is having.



DEVELOPING OUR COACHES: Supporting continuous learning

The National Coaching of Introductory Players Programme was delivered in Canterbury and Manawatu in 2021 as part of the National Coach Development Programme. The targeted delivery captured critical insights to support the nationwide roll out in 2022. The programme utilized a blend of online and face to face delivery and was facilitated by experienced people. Online components were available through the newly refreshed learning portal, and included a digital capture of coach engagement and programme certification.

The next programme to launch is the Coaching of Foundation Players, it will follow the same process, capturing insights through targeted delivery before rolling out nationally.

The Women in Coaching Programme continued its support of 13 selected coaches. On-going development was available through an online webinar, a face-to-face workshop held alongside the Oceania Cup in Palmerston North, and an opportunity to engage in an FIH Online Coaching Course. Danielle Cranston from the programme, was selected as one of sixteen coaches to the High Performance Sport Te Hāpaitanga programme.

ENHANCING COACHING RESOURCES: Providing accessible resources for the hockey community.

The Community Coaching Resource Hub continues to be popular with the coaching community. The Hub provides coaches a central place for everything coaching, including the gateway to our online learning portal. The portal supports the National Development Programmes, as well as on-going learning through a variety of resources from Sport NZ, Regional Sports Trust, and Hockey NZ.

A refresh of the portal allowed coaches and wider hockey community free access to 19 new lessons. Coaches were able to provide their feedback on the portals new look and new lessons to inform future steps. Over 700 lessons were completed, and opportunities for enhancement captured.

This year over 800 individuals subscribed to the Hockey NZ Coaching Newsletter, over 22,000 individuals visited the site, making up over 38,000 page views.

2021 RESOURCE HUB BY THE NUMBERS

38.5k
page views

19 new
lessons
provided

22k+
unique visitors

832
newsletter
subscribers

700 lessons completed

COMMUNITY COACHING CONT.

GROWING COMMUNITY LEADERS: Enhancing leadership capability.

In 2021 the newly designed National Trainer Programme was launched. Developed in collaboration with the 2019-20 trainer cohort, there was a deliberate shift to broaden the trainer role to capture not only the support of developers, but to focus on growing leadership capability to support the coaching and wider hockey system.

A group of ten trainers were selected from across the hockey community to engage in the newly designed programme. The group enjoyed an online workshop providing an exciting lead in to planned online and residential workshops in 2022. The programme is designed to provide on-going development, opportunity to support the implementation of the Community Coaching Plan, and allow individuals to apply their learning to their local context.

The National Developer Programme focused on supporting a developer network to lead the facilitation of the Coaching of Introductory Player Programme. A targeted workshop allowed a group of identified developers to immerse themselves in the content and facilitation of the programme. This provided valuable feedback to Hockey NZ about the programme, as well as knowledge sharing across the group particularly around the facilitation of the programme. Developers attending this workshop led the facilitation of the targeted delivery of the Coaching of Introductory Player Programme in Manawatu and Canterbury.



Targeted Developer Practical Workshop



Trainers on the 2021-22 Trainer Programme



Sport NZ Skill Acquisition Pilot Workshop

CONNECTING THROUGH SPORT: Collaborating across the sporting sector

The opportunity to connect, share, and learn from others has continued. Hockey was one of three sports to be involved in the Sport New Zealand Skill Learning Pilot.

The pilot shared the current evidence and research in skill learning, and exploration of the Sport NZ Skill Learning Framework. Hockey leaders from across the coaching and officiating space were part of the pilot which will create critical resources for sharing across the sporting sector alongside the new Framework in 2022.

Coach Development leaders continued their involvement in leading national and international development opportunities for developers, coaches of players, and coaches of officials. This included supporting the facilitation of workshops and courses for FIH, Sport NZ, and regional sporting trusts.

Furthermore, hockey was well represented in the Sport New Zealand Coaching for Impact programme. The group of 60 coaches from all codes across New Zealand were selected for the first year of the programme. Hockey was well represented with 7 coaches involved.

PLAYERS & OFFICIALS

COACHES

Key enablers in developing our players and officials

DEVELOPERS

Support development of coaches through coach workshops, observations or mentoring

TRAINERS

Work with Hockey NZ to support the growth of the Developer Network and the coaching system

OFFICIATING

PERFORMANCE

The 2021 hockey season was again strongly impacted by the Covid-19 pandemic which resulted in significantly reduced international and domestic opportunities in the performance space for our Officials. Notwithstanding this, some outstanding successes were achieved this year, with our NZ Officials performing very strongly at the highest level and again confirming their highly regarded standing on the World stage. Our Hockey NZ whānau are very proud to celebrate and congratulate the following pinnacle appointments and major highlights:

2021 International Appointments

2021 Tokyo Olympics

Umpires: Amber Church, Kelly Hudson, Simon Taylor, David Tomlinson

Technical Official: Jackie Tomlinson

2021 FIH Pro League Panel

Umpires: Amber Church, Gareth Greenfield, Kelly Hudson, Simon Taylor, David Tomlinson

Technical Officials: Gavin Hawke, Jackie Tomlinson

Umpire Managers: Colin French, Sarah Garnett

*2021 FIH Indoor World Cup

Technical Official: Helen Travers

**2021 FIH Junior World Cup

Umpires: Bevan Nichol, Katrina Turner

Umpire Managers: Colin French, Sarah Garnett

**2021 FIH Indoor World Cup was cancelled due to Covid pandemic*

***All appointed officials from Oceania, including NZ, were unable to attend the FIH Junior World Cups due to managed isolation quarantine requirements.*

2021 Trans-Tasman Test Series

Umpires: Amber Church, Kelly Hudson, Simon Taylor, David Tomlinson

Technical Official: Jackie Tomlinson

Umpire Manager: Colin French

Judges: Karla Hughes, Shelley Mills, Paul Tessier, Jason Woodman

2021 Major Highlights

- Amber Church was appointed as reserve umpire to the women's Gold Medal match at the Tokyo Olympics
- Amber Church was appointed to umpire a Semi-Final match at the Tokyo Olympics
- Kelly Hudson was appointed as the Video Umpire for the women's Gold Medal match at the Tokyo Olympics
- Simon Taylor was appointed to umpire the men's Bronze Medal match at the Tokyo Olympics
- Jackie Tomlinson was appointed as a Technical Official for the women's Bronze Medal Match at the Tokyo Olympics
- Kelly Hudson umpired her 150th test match, Netherlands vs Germany in Tokyo, Japan
- David Tomlinson received his FIH Golden Whistle having umpired his 100th test match, New Zealand vs Australia in Palmerston North, NZ
- Hockey NZ Male Umpire of the Year for 2020 (awarded in 2021) was Gareth Greenfield
- Hockey NZ Female Umpire of the Year for 2020 (awarded in 2021) was Amber Church

2021 BY THE NUMBERS

52 HOCKEY NZ JUNIOR
BADGE UMPIRES
ACCREDITED

23 HOCKEY NZ
COMMUNITY BADGE
UMPIRES ACCREDITED

17 HOCKEY NZ
LEVEL ONE UMPIRES
ACCREDITED

11 HOCKEY NZ LEVEL ONE
TECHNICAL OFFICIALS
ACCREDITED

International Retirements

The 2021 season saw 3 of our elite International Umpires retire from International Hockey. On behalf of your Hockey whānau, our huge thanks for all you have done and achieved in our sport, and the heartiest congratulations on your umpiring careers.

- Karen Bennett – 59 Test matches, including 2014 World Cup in Den Hague, Netherlands
- Jo Cumming – 31 Test matches, including 2018 Commonwealth Games in Gold Coast, Australia
- Simon Taylor – 171 Test matches, including 2012 London Olympics, 2016 Rio Olympics, 2021 Tokyo Olympics



NZ Officials appointed to the 2020 Tokyo Olympics. From left to right: Amber Church, Simon Taylor, Kelly Hudson, David Tomlinson, Jackie Tomlinson.

PERFORMANCE NETWORK AND DEVELOPMENT TEAMS

PERFORMANCE NETWORK

Hockey New Zealand is investing more time, energy and resources into a people-focused Performance Network with the aim of having the best possible impact on our long-term performance goals. This investment enables us to shift our focus to the personalised development of individual players, coaches and umpires, with plans tailored to suit their needs as current or future high performers.

The Performance Network acts as the connector between community hockey and high performance. With performance coaches Mike Delaney, Mark Borgers and Aaron Ford leading delivery in the North, Lower North

and South Island - the first cohort of players were identified and invited from across the country to participate in the year round programme.

Athlete Pathway manager Bryce Collins supported the wider systems and structures to ensure a network that is connected with the Vantage Black Sticks and with Associations.

In 2021 players began individual programming to support their development and readiness for international hockey while staying closer to home and their support networks for longer. With many of the international and national opportunities impacted heavily by the pandemic, a more deliberate focus could be applied on participation in

domestic hockey and the training of the behaviours, skills and attitudes that are required on the world stage.

The reinstatement of the highly competitive North vs South, and a parallel U21 series, provided tough competition match play in April. With the VBS on tour pre-Olympics the remaining National Squad and Performance Network attended a camp in May, sharing in the learnings of the preparation for the Tokyo Olympics.

DEVELOPMENT TEAMS

Due to Covid-19, National and International Under-21 events were unable to be attended or facilitated safely. This including New Zealand's participation in the 2021 Junior World Cup's of the Women in South Africa and Men in India

In preparation for the Olympic games the North South competition was resurrected with a U21 competition in Hamilton. The teams for the U21 competition were:

North Men: Luke Aldred, Luke Buxton, Malcolm Curley, Aiden Fraser, Connor Garner, Calum Grassick, Reagan Harnell, Luke Holmes, Connor Hoskin, Isaac Houlbrooke, Joshua Irwin, Campbell Maclean, Brett Menezes, Liam Mortimer, Oscar Nation, Tilo Seltner-jones, Jacob Soo Choon, Daniel Woud

South Men: George Baker, Devanand Bhikha, Oliver Bunny, Ezekiel Buschl, Isaac Dyer, Luke Elmes, Etienne Harrington-Watt, Keeley Legge, Nicholas Lidstone, Patrick Madder, Zachary Mason, James Nicolson, Callum Olsen, Sajan Patel, Jayden Rakowitz, Finn Ward, Joshua White, Simon Yorston

North Women: Lucy Bannatyne, Rosanna Bedford, Breana Catley, Georgia Clement, Hannah Cotter, Olivia Crum, Izzy Gill, Olivia Grigg, Sophie Hildesley, Leah Hodges, Rileigh Knapp, Emilie Logan, Sophie Maxwell, Bridie McCullough, Sophie Nation, Hannah Stewart, Sharnae Taylor, Eva Zijlstra

South Women: Isabella Ambrosius, Emily Baker, Rebecca Baker, Kate Blincoe, Anneka Calder, Kelly Carline,

Hayley Cox, Saffron Cribb, Ellie Duncan, Ruby Evans, Madeline Harris, Jessica Kelly, Charlotte Lee, Abby Lennon, Alice McIlroy-Foster, Jenna-Rae McIntyre, Arabella Sheild, Brittany Wang

The national squad identified following the North v South event:

2021 National U21 Squads:

Women: Kaitlin Cotter *VBSW, Katie Doar *VBSW, Isabella Ambrosius, Hope Ralph *VBSW, Olivia Shannon *VBSW, Rebecca Baker, Jenna-Rae McIntyre, Hannah Cotter, Kelly Carline, Hayley Cox, Madeleine Harris, Leah Hodges, Rileigh Knapp, Emilie Logan, Isabella Gill, Olivia Grigg, Sophie Hildesley, Sharnae Taylor, Jessica Kelly, Emily Baker, Breana Catley, Alice McIlroy-Foster, Anna Crowley *VBSW, Charlotte Lee, Arabella Sheild, Brittany Wang, Eva Zylstra, Saffron Cribb

Men: Calum Grassick, Zachary Mason, Luke Aldred, George Baker, Luke Elmes, Aidan Fraser, Regan Harnell, Luke Holmes, Isaac Houlbrooke, Joshua Irwin, Nicholas Lidstone, Patrick Madder, Joseph Morrison, James Nicolson, Jacob Soo Choon, Joshua White, Daniel Woud, Luke Buxton, Jordan Cohen, Sean Findlay *VBSM, Campbell Maclean, Liam Mortimer, Callum Olsen, Charl Ulrich, Finn Ward, Simon Yorston, Connor Hoskin

2021 Under U18 Squads:

The following players were identified after the National U18 tournament to join national camps, unfortunately due to covid the national event was cancelled.

Men: Hayden Ganley, Manraj Gill, Luka Clark, Mathew Vaughan, Devon Hari, Jordon Thomas, Scott Cosslett, Steven

Lydiard, Milan Patel, Karl Wallace, Finn Burridge, Reagan Yurjevic, Thomas Marchant, Sam Lints, Flynn Hutchinson, Vance Harvey, Bradley Rothwell, Jonty Elmes, Jordan Whittleston, Zach Carline, Hael Pritchard, Blake Rhodes-Robinson, Timothy Crawford, Daniel Stevens, Xander Redgrave, Charlie Swan, Charlie Morrison, Hugh Nixon, Kyle Houston, Matthew Wilson, Cam Slee, Benji Culhane, Patrick Ward, Toby Dean, Daniel Torr, Thomas Meder, Max Milne

Women: Brodie Cochrane, Amy Hunt, Kyra Manahi, Kaea Elliott, Emma Irwin, Arabella Loveridge, Rose Parkinson, Lucy Russ, Paige Blake, Bella Browne, Chloe Browne, Georgie Shoter, Kuinivia Blakelock, Monet Elisak, Kelsey Teneti, Jaimee Eades, Aleksia Junge, Halle Scurrah, Hannah Cotter, Hannah Findlay, Emma Findlay, Georgia Mayo, Ruby Roberts, Ella Bayley, Amy Bunny, Kianna Dawson, Ruby Baker, Kate Kominik-Fraser, Sorita Pho, Riana Pho, Baylee Whenuaroa, Hayley McKellow, Tessa Reid, Annabelle Schneideman, Issy Story, Mezzy Surrudge, Brianna Curtis

AWARDS

After having a virtual award ceremony in 2020 due to Covid-19, it was great to be able to celebrate our hockey whānau in person at the Hockey New Zealand Awards Dinner.

HIGH PERFORMANCE

Women's Player of the Year: Olivia Merry

Merry, named Vantage Black Sticks Women's Player of the Year for consecutive years, continued her phenomenal goal-scoring form in the interrupted 2020 Pro League claiming 10 goals to sit on top of the goal-scoring table for the second year in a row.

Her fourth goal in a 4-1 victory over Belgium took her past Anita McLaren for the all-time record of 106 goals for the Black Sticks. The 29-year-old Canterbury striker, who was nominated for the FIH Player of the Year award in 2019 after 15 Pro League goals and an outstanding Oceania Cup, now sits on a record 115 goals for her country.

Men's Player of the Year: Jacob Smith

Smith was in outstanding form in the new Sentinel Homes Premier Hockey League in late 2020 helping his Central Falcons side to the inaugural title and claiming the Most Valuable Player award.

The 30-year-old Wellington striker, who has 86 caps for his country after making his debut in 2012, was also instrumental in the Black Sticks qualification for Tokyo.

Under 21 Players of the Year: Olivia Shannon and Sean Findlay

UMPIRES

- Male Umpire of the Year: Gareth Greenfield
- Female Umpire of the Year: Amber Church

COMMUNITY

- Administrator of the Year: Ally Roberts
- Club of the Year: Carlton Redcliffs (Canterbury)
- Outstanding Contribution to Coaching: Chris Leslie, Verity Sharland, and Colette Mackenzie
- Community Initiative of the Year: Hockey Manawatu – Manawatu Sports Outdoor Holiday Programme
- Community Umpire of the Year: Georgia Mayo
- Volunteer of the Year: Judith Quinlan
- Sky Sport Most Outstanding Young Person of the Year: Finn Caske

SERVICES TO HOCKEY

Gold Service Awards (25+ years)

- Alan Blewett (Hawke's Bay)
- John Daniel (Otago)
- David Fisher (Mid-Canterbury)
- Shirley Gillett (Otago)
- Owen Goodwin (North Harbour)
- Merf Hornsby (North Harbour)
- Alastair Kerr (Waikato)
- Philip Limmer (Waikato)
- Dave Ross (Otago)
- Kirsten Smith (North Harbour)
- Jan Wilson (Nelson)

Silver Service Awards (20-24 years)

- Karen Bennett (Canterbury)
- Steve Campbell (North Harbour)
- Kim Gilfillan (North Harbour)
- Lyndsay Jones (Canterbury)
- Brad Montgomerie (North Harbour)
- Nic Rankin (Canterbury)
- Kirsten Stuckey (North Harbour)

Bronze Service Awards (15-19 years)

- Jack Bramah (North Harbour)
- Hamish Ellis-Jack (North Harbour)
- Eddie Forster (Wellington)
- Paul Hayes (North Harbour)
- Barbara Meiklejohn (Wellington)
- Sandi Notredame (North Harbour)
- Kevin Richards (Wellington)

Pakistan Trophy: Peter Cox

*Outstanding contribution to hockey administration

The Pakistan Trophy for 2020 was awarded to Canterbury's Peter Cox who was instrumental in getting Christchurch's Nunweek Park redeveloped post the city's devastating earthquake.

Cox has been a Nga Puna Wai trustee since its inception, helping to develop the venue into a cornerstone of the Canterbury hockey community, as well as assisting with the Mainpower Waimakariri Turf and a new turf in Rolleston due to open later this year.

A humble man, who doesn't like to be recognised for his efforts, Cox always finds time for hockey despite sitting on numerous other boards.

NEW LIFE MEMBER: GRANT CHESTER

Grant Chester has been a servant of Hockey in New Zealand for over 50 years and a deserving recipient of Life Membership.

His father was one of the founding fathers of the Roskill Eden Hockey Club and Grant started in the junior grades and playing hockey for the club and while at secondary school also Lynfield College.

Upon leaving school Grant played Premier Club Hockey for his beloved

Roskill Eden club and by the mid 70s was selected in the Auckland Men's Representative team in a very strong era preceding NZ's Olympic gold win in Montreal.

Once retired from Premier Hockey, Grant has continued for over 40 years to support Hockey at club, school, representative and national level through various roles including Coaching, Managing and administrating. In addition, he was also selected in NZ Masters teams and has played in trans- Tasman matches.

His support of local turf projects has seen turfs come to fruition at both Mt Roskill Grammar School and Henderson High School in Auckland. His selfless service to the game in Auckland has seen him be made a Life Member of both the Roskill Eden Hockey Club and the Auckland Hockey Association.

Grant is a successful trans-Tasman businessman in his own right and through his business he has kindly and generously donated financially to Hockey NZ, Auckland and North Harbour Hockey.

QUEEN'S BIRTHDAY HONOURS: Peter Miskimmin & Ryan Archibald

Ryan Archibald and Peter Miskimmin were both awarded honours in the 2021 Queen's Birthday Honours list.

Archibald was appointed a Member of the New Zealand Order of Merit for services to hockey.

He is New Zealand's second most capped Black Stick. Following in the footsteps of his Olympic gold-medalist father Jeff Archibald, Ryan was "born with a hockey stick in his hand" and represented New Zealand for an incredible 19 years.

He holds a silver Commonwealth medal and proudly wore the silver fern at three Olympic Games and three world cups. He has given back to the sport he loves through coaching and governance.

Archibald continues to contribute to hockey at all levels, providing coaching and governance expertise for Auckland Hockey, nationally within the Vantage Black Sticks coaching programme and has still been playing top level club hockey.

Miskimmin was made a Companion of the Queen's Service Order for services to sports governance and public service.

The two-time Olympian and former Black Sticks captain served as CEO for Sport NZ for 12 years giving a tremendous amount of energy into transforming the way Sport NZ ran and improving outcomes for under-represented groups.

Miskimmin has also recently been overseeing Hockey NZ's Project Kahurangi which will help establish a pathway for sustainable success on the world stage.

AMPLIFYING OUR GAME

COMMERCIAL

While 2021 was once again a challenging year commercially as the pandemic continued to impact our hockey calendar, there were several bright spots across the year as we continued to work closely with our commercial partners to deliver fulfilling campaigns and interactions.

Despite the challenges, and some continuing uncertainty, it was extremely humbling to renew our partnerships with long-term partners Ford and Vantage Windows and Doors at the end of 2021. After 20 years of partnership, Ford will continue as HNZ's exclusive motor vehicle partner, while Vantage has renewed its principal and Black Sticks naming rights partnership for another 3 years. We are extremely proud to partner with such inspiring brands and look forward to continuing to bring our partnerships to life in 2022.

In 2021, HNZ also announced a 4-year partnership with New Balance, via their licensee Belgravia Apparel, to be the exclusive apparel provider for the Vantage Black Sticks and Hockey New Zealand. This partnership highlights our strategic direction to amplify our sport and is one which reiterates the attractiveness of our brand for commercial partners.

We are looking forward to seeing our teams compete on the international stage in New Balance apparel, and we are thrilled that our fans and our passionate hockey communities across New Zealand will have the chance to support our teams via our online store launching in 2022. This new partnership of course meant that we had to say farewell to Score Sport as part of our sponsor family and we thank them for their contribution to HNZ over several years.

Given the challenges of 2021, we thank our entire sponsor, funding and supplier family for their commitment to hockey, as well as their flexibility and understanding as we navigated through a constantly changing landscape - we greatly appreciate their support.

Finally, as we look ahead to 2022, our commercial partnerships will play a critical role in amplifying our game, and we look forward to building on our solid foundation as we engage

with both current and new partners to tell our great stories and achieve their sponsorship objectives.

BRAND

In 2021, HNZ looked to build on the magnificent work developed via the Strategic Delivery Review to create a purpose led strategy, which focused on the articulation of 'our why', and what we must focus on to ensure that hockey remains a leading sport in New Zealand across all areas of the game.

HNZ engaged with various groups, including staff, associations, high performance colleagues as well as those who were not involved in the hockey community to create a rich and diverse view of the current hockey landscape in New Zealand. These workshops were pivotal in exploring the wonderful things about our sport, but also challenges - some of which were obvious, while others were hidden in clear sight.

The outcome of these workshops, and subsequent follow-up sessions, is a clear articulation of our purpose moving forward, and the mindsets that we need to achieve success. While the way we achieve success may change over time as we deal with what's in front of us, our purpose and mindset will remain constant, enabling us to leverage our strengths, and overcome our obstacles, together. We look forward to sharing this with the hockey community and working with you all to bring it to life in 2022 and beyond.

BROADCASTING, CONTENT & COMMUNICATIONS

Despite a disrupted year, we managed to broadcast 22 matches in 2021. The year began with a mouth-watering Sentinel North v South Series which saw the country's top men's and women's players go head-to-head on 17, 18 and 20 April in Hamilton and doubled as Olympic trials. It was the first time this Series had been played since 1975, and the historic nature of the 2021 edition drove significant interest via both traditional media and social media engagement.

Next up, the Sentinel Trans Tasman Series saw our Vantage Black Sticks men and women face off against their Australian counterparts across four exciting games each. Once again, the significance of this Series as a build-up to the Olympics saw fantastic support for these fixtures, driving significant media and social engagement while sold-out crowds cheered on their heroes from the stands.

Attention then shifted to the Olympics as our proprietary channels focused on highlighting our journey through the pool stages, in partnership with the NZOC. This drove record levels of social media engagement across July and August, as content helped to grow awareness and support. This was also positively reflected in Hockey's media coverage during the tournament, with regular features via major news and print outlets.



2021 Vantage Black Sticks captain Stacey Michelsen interviewed after Sentinel Homes Trans-Tasman series clash against Australia.

In parallel, work continued engaging with our hockey community via Association News and coverage of our U18 national tournaments and then the Ōtautahi Cup and Lower North Island Championships. Our sincere appreciation to our Associations, regional partners, and our broadcaster SkyTV who, in partnership with the New Zealand Sport Collective, enabled us to showcase our sport – reaching a wide and varied audience both at the turf and via content on Sky Sport NEXT and Sky Sport linear channels.

HNZ's content and communications strategy in 2022 will focus on initially cementing a consistent and engaging content calendar of hockey which helps to amplify our sport and enhance broadcast, commercial and traditional media interest to grow awareness for our sport and attract new fans. This will be complimented by engaging content via our proprietary channels which aims to connect our hockey community and leverage our strengths to share our stories.

TECHNOLOGY

In 2021, the Technology working group continued to analyse potential partners in the member management space, focussing on delivering a system that is fit-for-purpose for the Hockey community.

After an ongoing review of current systems and future needs, HNZ appointed PlayHQ to provide a nationwide membership and

competition management platform. For the first time, HNZ and our participating Associations will be able to capture players, coaches, officials and volunteers within an aligned and integrated system.

In addition to improved administrative processes, the platform will enrich the experience of players and participants. The participant portal allows for easy online payments and family registration meaning participants can now manage both their and their family's payments and game schedules with ease. Live scoring and up-to-date fixtures and ladders will boost engagement and help foster and grow our sporting community.

We look forward to implementing the system with all our participating Associations, via a graduated roll out, in 2022 and 2023 that will ultimately improve our connection and communication with our hockey community.

FUNDING

In 2021, our funding partnerships (Class 4 Gaming, Trusts and Foundations) continued to play a significant and important role in our ability to deliver quality outcomes for our 32 Associations and thousands of players throughout New Zealand.

Hockey across the country continued to be impacted by the ongoing effects of Covid-19 in 2021, and we would like to acknowledge the

significant contributions from our funding partners and thank all our contributing Class 4 Gaming, Trusts and Foundations which enhanced the delivery of fantastic hockey experiences during a challenging year.

We sincerely appreciate the support from the following groups, which enables us to deliver hockey to communities around New Zealand.

Class 4 Gaming: NZCT, the Lion Foundation, the Aotearoa Gaming Trust, Grassroots Trust, Four Winds Foundation, Pelorus, Trillian Trust, Pub Charity.

Foundations: TECT

Councils and Regional Funders:

Tauranga City Council, Sports Manawatu, CEDA, Wellington City Council

With the help of our funders we have been able to deliver, in partnership with our Associations, the following programmes and activities:

- Community Investment
- Developer Programme – coaches & officials
- Performance Network Investment & enhancement
- Two National U18s Tournaments (Waikato & Wellington) Sentinel North v South Series (Waikato)
- Sentinel Trans-Tasman Series (Manawatu)



FINANCIAL PERFORMANCE

AUDITOR'S REPORT

INDEPENDENT AUDITOR'S REPORT

TO THE BOARD OF HOCKEY NEW ZEALAND INCORPORATED AND GROUP

SUMMARY OF FINANCIAL STATEMENTS

OPINION

The summary financial statements, which comprise of Hockey New Zealand Incorporated (the "Society") and its controlled entities (together, "the Group") summary Statements of Financial Position as at 31 December 2021, the summary Statements of Comprehensive Revenue and Expenses, summary Statements of Changes in Net Assets/Equity and summary Statement of Cash Flows for the year then ended, and related notes, are derived from the audited financial statements of Hockey New Zealand Incorporated and Group for the year ended 31 December 2021.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements, in accordance with Public Benefit Entity FRS-43: 'Summary Financial

Statements' (PBE FRS-43) issued by the New Zealand Accounting Standards Board.

SUMMARY FINANCIAL STATEMENTS

The summary financial statements do not contain all the disclosures required by Public Benefit Entity Standards Reduced Disclosure Regime ("PBE Standards RDR"). Reading the summary financial statements and the Auditor's Report thereon, therefore, is not a substitute for reading the audited financial statements and the Auditor's Report thereon.

THE AUDITED FINANCIAL STATEMENTS AND OUR REPORT THEREON

We expressed an unmodified audit opinion on the audited financial statements in our report dated 22 March 2022.

BOARD'S RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS

The Board is responsible on behalf of the Society and the Group for the

preparation of the summary financial statements in accordance with PBE FRS-43.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) (ISA (NZ)) 810 (Revised), Engagements to Report on Summary Financial Statements.

BDO Auckland

BDO Auckland
Auckland, New Zealand
23 March 2022



SUMMARY FINANCIAL STATEMENTS

Hockey New Zealand Incorporated and Group

For the year ended 31 December 2021

These Summary Financial Statements are an extract from full audited financials statements available on Hockey New Zealand website, www.hockeynz.co.nz.

DIRECTORY

Nature of Business

Hockey New Zealand is the national sporting body for Field Hockey in New Zealand. We foster all levels of the sport, from children and beginners right through to our elite national sides, the Black Sticks Men and Women. Hockey New Zealand provides the governance and support to 32 regional hockey

associations throughout New Zealand as well as established council's that further support and manage the development of hockey.

Board Members

Mike Bignell (Chair)
Andrew Rowe (Resigned April 2021)
Anthony Mark Morris (Resigned April 2021)
Hamish Clentworth
Hilary Poole (co-opted in June 2021)
John Daniel (elected April 2021)
Kristy Redfern
Louisa Graham
Shane Collins
Sharon Williamson

Physical Address

AUT Millennium,
17 Antares Place,
Rosedale, Auckland 0632

Postal Address

AUT Millennium,
17 Antares Place,
Rosedale, Auckland 0632

Statement of Comprehensive Revenue and Expenses

HOCKEY NEW ZEALAND INCORPORATED AND GROUP FOR THE YEAR ENDED 31 DECEMBER 2021	NOTES	2021		2020	
		HOCKEY NZ	GROUP	HOCKEY NZ	GROUP
REVENUE					
Revenue from Non-Exchange Transactions					
Sport New Zealand other funding	2	3,072,643	3,072,643	3,503,132	3,503,132
Other grants / non exchange contract revenue	2	1,324,583	1,518,199	1,015,114	1,067,154
Total revenue from non-exchange transactions		4,397,226	4,590,842	4,518,246	4,570,286
Revenue from Exchange Transactions					
Affiliation fees		630,721	630,721	307,138	307,138
Functions and events		250,117	252,693	399,250	399,250
Other operating revenue	3	1,364,942	1,451,730	1,422,216	1,452,588
Interest earned		1,216	16,492	592	20,528
Dividend income		-	22,501	-	14,919
Total revenue from exchange transactions		2,246,996	2,374,137	2,129,196	2,194,423
Total Revenue		6,644,222	6,964,979	6,647,442	6,764,709
EXPENSES					
High performance		3,750,695	3,750,695	2,984,999	2,984,999
Sport development		806,182	806,182	715,137	715,137
Events and competitions		462,684	462,684	1,251,827	1,251,827
Commercial		615,486	615,486	616,953	616,953
Administration		928,976	928,976	1,004,021	1,004,021
Grants issued and related costs		-	312,094	-	190,756
Total Expenses	4	6,564,023	6,876,117	6,572,937	6,763,693
(Deficit)/Surplus for the Year		80,199	88,862	74,505	1,016
Total Other Comprehensive Income Revenue and Expenses		80,199	88,862	74,505	1,016

Statement of Changes in Net Assets/Equity

HOCKEY NEW ZEALAND INCORPORATED AND GROUP FOR THE YEAR ENDED 31 DECEMBER 2021	NOTES	2021		2020	
		HOCKEY NZ	GROUP	HOCKEY NZ	GROUP
EQUITY					
Accumulated Comprehensive Revenue and Expenses					
Surplus/(Deficit) for the year		80,199	88,862	74,505	1,016
Retained earnings brought forward		756,052	2,327,006	681,547	2,325,990
Total accumulated comprehensive revenue & expenses		836,251	2,415,868	756,052	2,327,006
Other reserves		-	50,000	-	50,000
Total Equity		836,251	2,465,868	756,052	2,377,006

Statement of Financial Position

HOCKEY NEW ZEALAND INCORPORATED AND GROUP
FOR THE YEAR ENDED 31 DECEMBER 2021

2021

2020

NOTES HOCKEY NZ GROUP HOCKEY NZ GROUP

ASSETS

Current Assets

Cash and Cash Equivalents	1,785,804	1,810,663	1,491,957	1,603,246
Investments	-	1,617,536	-	1,633,969
Receivables from exchange contracts	147,418	142,070	162,297	162,297
Prepayments and Other Debtors	33,769	33,769	28,567	28,567
Accrued Income	5,255	5,255	-	-
Total current assets	1,972,246	3,609,293	1,682,821	3,428,079

Non-Current Assets

Property, plant and equipment	65,382	65,382	85,874	85,874
Total non-current assets	65,382	65,382	85,874	85,874

Total Assets **2,037,628** **3,674,675** **1,768,695** **3,513,953**

LIABILITIES

Current Liabilities

Trade and other creditors	221,753	221,768	337,456	337,510
Accruals	397,011	397,011	291,360	291,360
Employee entitlements	108,212	113,560	88,222	90,405
Income in advance	474,401	476,468	295,605	417,672
Total current liabilities	1,201,377	1,208,807	1,012,643	1,136,947

Total Liabilities **1,201,377** **1,208,807** **1,012,643** **1,136,947**

Net Assets **836,251** **2,465,868** **756,052** **2,377,006**

ACCUMULATED FUNDS

Accumulated comprehensive revenue & expense	836,251	2,415,868	756,052	2,327,006
Other reserves	-	50,000	-	50,000

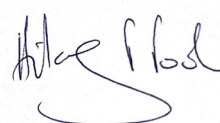
Total Accumulated Funds **836,251** **2,465,868** **756,052** **2,377,006**

Approved for and on behalf of the Board



Mike Bignell
Chairman

Date: 18 March 2022



Hilary Poole
Board Member

Date: 18 March 2022

Statement of Cash Flows

HOCKEY NEW ZEALAND INCORPORATED AND GROUP
FOR THE YEAR ENDED 31 DECEMBER 2021

	NOTES	2021		2020	
		HOCKEY NZ	GROUP	HOCKEY NZ	GROUP
CASH FLOW FROM OPERATING ACTIVITIES					
Cash receipts from operations		6,370,952	6,477,144	6,848,450	7,050,490
Interest income		1,216	16,492	592	20,528
Dividend income		-	22,501	-	14,919
Cash payments to suppliers and employees		(6,058,780)	(6,100,278)	(6,070,996)	(6,190,092)
Grants Paid		-	(292,122)	-	(169,956)
Total Cash Flows from Operating Activities		313,388	123,737	778,046	725,889
CASH FLOW FROM INVESTING ACTIVITIES					
Sale/(Purchase) of investments		-	103,221	-	74,829
Payments made to purchase fixed assets		(19,541)	(19,541)	(33,213)	(33,213)
Total Cash Flows from Investing Activities		(19,541)	83,680	(33,213)	41,616
Net Increase/(Decrease) in Cash		293,847	207,417	744,833	767,505
CASH BALANCES					
Cash and cash equivalents at beginning of period		1,491,957	1,603,246	747,124	835,741
Cash and cash equivalents at end of period		1,785,804	1,810,663	1,491,957	1,603,246
Net Change in Cash for Period		293,847	207,417	744,833	767,505

Notes to the Financial Statements (Extract)

HOCKEY NEW ZEALAND INCORPORATED AND GROUP
FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES

Hockey New Zealand Incorporated ("HNZ") is an incorporated society in New Zealand established under the Incorporated Societies Act 1908. The full financial statements have been prepared using Public Benefit Entity International Public Sector Accounting Standards Reduced Disclosure Regime (PBE IPSAS (RDR)). HNZ has elected to base its accounting policies on PBE IPSAS RDR as it does not have public accountability and has total annual expenses of between \$2,000,000 and \$30,000,000. All transactions in the Statement of Comprehensive Revenue and Expenses are reported using the accrual basis of accounting. The financial statements were prepared under the assumption that the Group will continue to operate in the foreseeable future, and have been prepared on a historical cost basis. These summary financial statements are presented in New Zealand dollars (NZD) which is HNZ's functional currency. These summary financial statements which are prepared in accordance with PBE FRS-43, were authorised by the Board on 18 March 2022 and these have been prepared in order to provide interested persons with a succinct overview of the past performance of HNZ and its controlled entities for the year ended 31 December 2021. The specific disclosures have been extracted from the audited full financial statements dated 18 March 2022. The full financial statements, were audited by BDO Auckland who issued an unmodified audit opinion. Users of the summary financial statements should note that the information contained therein cannot be expected to provide as complete an understanding as provided by the full financial statements of the Society. Users can request the full financial statements of the Society from the CEO, Mr Anthony Crummy, at AUT Millennium, 17 Antares Place, Rosedale, Auckland or at www.hockeynz.co.nz.

2. REVENUE FROM NON-EXCHANGE TRANSACTIONS	2021		2020	
	HOCKEY NZ	GROUP	HOCKEY NZ	GROUP
Sport New Zealand community sport, HPSNZ and other funding	3,072,643	3,072,643	3,503,132	3,503,132
Other grants and donations	1,324,583	1,518,199	1,015,114	1,067,154
Total Revenue from non-exchange transactions	4,397,226	4,590,842	4,518,246	4,570,286

Included in other grants and donations is funding of \$500,000 (2020: \$250,000) from the Glenn Family Foundations in relation to support of the Black Sticks squads. A corresponding cost is included in High Performance expenses in the Statement of Comprehensive Revenue and Expenses.

Hockey NZ received player enhancement grant funding from High Performance Sport New Zealand of \$585,000 (2020: \$630,000), with \$547,987 passed to the Black Sticks squad in the year and \$37,013 deferred to income in advance liability at 31 December 2021 (2020: nil). As Hockey NZ acts in an agency capacity, the funding and costs have been recognised on a net basis in the Statement of Comprehensive Revenue and Expenses.

Included in other grants and donations is \$74,157 (2020: \$196,829) of government grants obtained relating to supporting the payroll of the Group employees. The Group had to commit to spending the assistance on payroll expenses, and not reduce employee head count below prescribed levels for a specified period of time. The Group does not have any unfulfilled obligations relating to this program.

3. OTHER OPERATING REVENUE	2021		2020	
	HOCKEY NZ	GROUP	HOCKEY NZ	GROUP
Included within Other Operating Revenue and Other Expenses				
In-kind goods or services provided - vehicles, apparel, gear and other goods and services	460,475	460,475	393,684	393,684
Sponsorship Income - Cash	765,783	765,783	860,150	860,150
Other operating revenue	138,684	225,472	168,382	198,754
Total other operating revenue	1,364,942	1,451,730	1,422,216	1,452,588

4. ANALYSIS OF EXPENSES - TOTAL EXPENSES INCLUDES THE FOLLOWING SPECIFIC EXPENSES:	2021		2020	
	HOCKEY NZ	GROUP	HOCKEY NZ	GROUP
Rental cost	75,827	75,827	61,011	61,011
Personnel cost	2,648,324	2,683,577	2,774,220	2,811,039
Depreciation and amortisation	40,034	40,034	52,779	52,779

HOCKEY NEW ZEALAND WHĀNAU

PATRON

Governor General Her Excellency
Right Honourable Dame Patricia
Lee Reddy GNZM, QSO

HOCKEY NEW ZEALAND OFFICERS

President: Pam Elgar

Vice President (male): Dr Denis Slade

Vice President (female): vacant

HOCKEY NEW ZEALAND BOARD MEMBERS

Michael Bignell (Chair)

Hamish Clentworth

Shane Collins

Louisa Graham

Kristy Redfern

Sharon Williamson

John Daniel

Hilary Poole

HOCKEY NEW ZEALAND STAFF

Chief Executive Officer: Anthony Crummy

Administration and Finance

Administration Manager:
Jacinda Matzer (until July),
Christina Tombs (from
September)

Finance Manager: Gurvinder Singh

Finance and Administration
Assistant: Aniceto Rodrigues
(until June)

Community

General Manager - Community
Hockey and Events:
Ken Maplesden

Community Coaching Manager:
Nicole Youman

Community Hockey Manager -
Capability: Rachel Minton-Smith

Community Hockey Manager -
Participation: Tama Jones

Events Manager: Richard Palmer

National Competitions Co-
ordinator: Regan Bain

National Masters Team Co-
ordinator: Peter Lowndes
Technical Manager: Colin French

Commercial

General Manager - Commercial:
Paul Scoringe (until March), Nick
Smith (from July)

Business Development Manager:
Avan Polo (until July)

Digital and Events Marketing
Manager: Laura Nagel

Content and Communication
Manager: Dom Thomas (from
September)

High Performance

High Performance Director:
Tony Hanks (until August), Peter
Miskimmin (interim September-
October), Darren Smith (from
November)

Team Services Manager: Dana
Bisset (until November)

Men's Head Coach: Darren
Smith (until November), Greg
Nicol (from December)

Men's Manager: Kevin Marr

Men's Performance Analyst: Julia
Herbst

Women's Head Coach: Graham
Shaw

Women's Manager: Dee Leggat

Women's Assistant Coach: Jude
Menezes (until September)

Women's Assistant Coach: Colin
Stewart

Women's Performance Analyst:
Sam Mulholland-Goad

Performance Network

Performance Network Manager:
Simon Brill

Athlete Pathway Manager: Bryce
Collins

Performance Coach: Mark
Borgers

Performance Coach: Aaron Ford

Performance Coach: Mike
Delaney (from March)

INTERNATIONAL DELEGATES

Oceania Development Officer:
Gill Gemming

FIH COMMITTEE MEMBERS

Officials Committee: Gavin
Hawke

LIFE MEMBERS

David Appleby, Pat Barwick, Keith
Binnie, Tur Borren, Grant Chester,
Graham Child, Crichton Christie,
Dave Craven, Aileen Doig, Neil
Edmundson, Pam Elgar, Ross
Gillespie, Sir Owen G Glenn,
Jenny Hair, Jeannette Harper,
Margaret Hiha*, Dayle Jackson,
Myrie Jenkins, Sheryl Law,
Chris Maister, Selwyn Maister,
Jenny McDonald, Gladys
O'Brien*, Rosemary O'Brien,
Ramesh Patel, Corrine Pritchard,
Bill Shepherd, Sue Shepherd,
Jessie Smith, Jon Tanner QSM,
Kevin Towns, Derek Wilshere,
John Williamson.

*Deceased

AUDITORS

BDO Auckland

AGM

33rd AGM, April 2021, Auckland

PRINCIPAL PARTNER



MAJOR PARTNERS



OFFICIAL SUPPLIERS



COMMERCIAL PARTNERS



EVENT PARTNERS



FUNDING PARTNERS



HOCKEY NEW ZEALAND

AUT Millennium, 17 Antares Place, Rosedale, Auckland 0632, New Zealand

E: support@hockeynz.co.nz • www.hockeynz.co.nz