




HOCKEY
NEW ZEALAND

2022 Hockey NZ Annual Report

VANTAGE BLACK STICKS

12 DEBUTANTS ACROSS BOTH MEN'S & WOMEN'S PROGRAMMES

5TH PLACE

the **highest** our women's team have ever placed at a World Cup

132

PLAYERS ATTENDED THE RETURN OF OUR JUNIOR BLACK STICKS PROGRAMME



 **51,967** winter players

 **17k** summer hockey players

OFFICIALS appointed to **COMM GAMES** 

800 coaches used the online coaching portal

844k WEBSITE PAGEVIEWS 

 **126k** total Youtube livestreamed views across U18s and NHC matches

176k engagements on facebook 

\$125,312 CONSOLIDATED SURPLUS

315k engagements on instagram 

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FROM THE CEO

As we reflect on the year 2022, at Hockey NZ we are proud of what we have achieved together as a hockey community. It was a year of delivery and a return to some sort of normality after the COVID-19 lockdowns. Although we continued to face ongoing challenges, we were able to achieve significant milestones, and we are incredibly proud of what our hockey whanau accomplished.

STRATEGY FOR THE SPORT

In 2022, HNZ initiated and started delivering on a fresh strategy that aimed at articulating “our why” and concentrating on the critical elements that will ensure Hockey NZ maintains its position as a leading sport in New Zealand.

The vision for our sport is to:

Grow, Inspire and Enrich our Hockey Whanau

The strategy encompasses four key interdependent focal points being: Sustained Global Success; Open our Game; Amplify our Game and a Connected Hockey Network which if we achieve these will allow more Kiwi's to

See, Experience, and fall in Love with hockey

It was a great privilege to present and discuss this strategy to several diverse groups and stakeholders within our sport and to see it resonate with so many of them.

To achieve the goals outlined in the strategy, Hockey NZ recognizes the importance of collaboration and partnership with stakeholders across the sport. It is always humbling to see how much good work goes on across our sport and to see it increasingly and intentionally aligning with a connected strategy is really pleasing.

As an organisation we are committed to continuing to work closely and in partnership with all the coaches,

players, officials, administrators, and volunteers across our network to ensure we all achieve for our sport and the people within it.

DELIVERING DOMESTICALLY

2022 saw the return to an almost full calendar of community hockey including domestic tournaments and events. We are proud and thankful of the way our associations and clubs adapted to the ongoing challenges posed by COVID-19 and what you delivered for your communities.

It was disappointing that once again we had to cancel the Vantage National Masters at short notice, but it was amazing to have all other domestic tournaments undertaken, including U18's and Secondary School's week, which we had not seen in three years and with over 300 teams was a significant success. It is a testament to the dedication and hard work of our community that we were able to deliver these events successfully.

The Ford National Hockey Championship also returned to the South Island for the first time in a few years with it being hosted in Dunedin. In a return to a format of 25 years ago this event was association based and really celebrated the pinnacle of community and club competition.

It was a fantastic tournament, and credit must go to Otago Hockey for being world-class hosts. It was incredible to see the Otago men win the Challenge Shield for the first time in their history and huge congratulations to Canterbury women for taking out the K Cup.

THE WORLD STAGE

2022 also saw our return to more high-performance activity, albeit still restricted due to COVID-19. Although we were not part of the 21/22 Pro League due to border restrictions, it was great to have a Trans-Tasman series at North Harbour, and we appreciate their efforts in making the series a success despite many challenges. Our players and staff worked incredibly hard to prepare for these matches, and we are proud of the performances they put in on the field especially with a number of new players.

Our teams then went offshore with Commonwealth Games campaigns and the World Cup for women. Although the ultimate results were not what we were striving for, we are incredibly proud of their efforts. The women topping the pool at the World Cup was an incredible achievement, and we saw some strong performances across these pinnacle events. However, the lack of match play told in the end, and we recognise that we need to continue to work hard to improve our performance at the highest level.

The VBS Men played their first Pro League matches in almost two years as they travelled to India in October to face India and Spain – with two matches against each. All games were closely fought and showcased the attacking nature of the men's game at the moment.

2023 promises to be another big international year with both teams in Pro League, including two home series, the men with a World Cup, and Olympic qualification up from grabs at the Oceania Cup. It is exciting to be able to take international hockey around the country with test matches being played from Whangarei down to Christchurch.

2022 also saw the signing of a new MOU with the Hockey Players Association. This sees a shift in the way the programmes will be run with a stronger focus on the players ability to create their own development, more flexibility to be part of the Black Sticks environment and ultimately a drive to Open Up our Black Sticks teams. I want to thank Glen Sulzberger and the board of the Players Association for the incredibly positive conversations and acknowledge the strong partnership we have with them.

On the world stage our officials community had an incredible year with a number being appointed to international matches and tournaments around the world. However, there was one incredibly special achievement which was Amber Church being named the Female Umpire of the Year on the back being appointed to a World Cup and Commonwealth Games final. Well done Amber we are



FROM THE CEO CONT.

really proud of your achievements and thankful for all you do for hockey.

GROWING THE COMMUNITY

One of the most exciting developments for us in 2022 was our growing partnership with NZ Māori Hockey. Hockey New Zealand is committed to working closely with NZ Maori Hockey to improve our understanding and practice of living in Aotearoa New Zealand and the bicultural foundation of our country. It is an amazing opportunity to Open our Game and be more inclusive to all New Zealanders. To Gail, Margie, Tracy and the team at NZ Maori Hockey, thank you for your openness, guidance and patience with us, we look forward to seeing what we can achieve together over the long term.

It is evident that many Associations and our wider community are embracing change and innovation when it comes to the delivery of hockey. This can be seen in the increasing popularity of small-sided game formats across all junior hockey and the exploration of non-traditional facilities for hockey programs.

Furthermore, there has been a growing interest in hockey 5's and indoor hockey, which are creating more participation opportunities for players of all levels. By offering a diverse range of participation options, we can enhance accessibility and foster greater interest in our sport, which will ultimately help to expand the hockey community.

This included the establishment of a national indoor programme and ultimately teams that travelled in early 2023 to the World Cup. A big thank you to the volunteers who have driven this work, while it is amazing to see teams representing us globally the flow on for indoor activity across the country inspired by this is eqzalling exciting.

2022 saw the launch of the Community Coaching Plan. The Plan provides the strategic direction for coaching, focusing on building a long-term coaching system. The Plan emphasises the transformation of coaching towards prioritising personal

growth of people within our sport. The primary objective of this plan is to establish skilled people and support systems across the country who then directly support those that work with players and officials.

This plan is the culmination of many years of work, and it is really exciting to see the traction it has gained in many Associations and the subsequent development going on.

MANAGING OUR FINANCES

Financially for 2022, HNZ is in surplus after indicating at last year's AGM we would likely make a deficit. The surplus is because of tight cost control. This puts us in a strong financial position moving into 2023 which will be another challenging year. 2023 will be a year to invest in order to execute our strategy, ensure our pathway is supported and our Black Sticks team have the resources required to qualify for the Olympics in Paris in 2024.

We acknowledge that it was a tough year financially and operationally in a post-COVID and increasing cost environment, not only for Hockey NZ but for all those in community organisations. Still, it is amazing what we were collectively able to achieve in these circumstances, and we are grateful for the ongoing dedication and support of our community.

Included within the consolidated financial picture for Hockey NZ is the Hockey Foundation. It has been a difficult year for the Foundation financially due to the challenges of the global markets however the rate of return over the last 10 years of investment remains strong. I would like to thank the trustees of the Foundation for the work they have done, the energy they have put in and their service to the hockey community in this role and many others that they individually hold.

THANK YOU

A heartfelt appreciation goes out to all those who play a vital role in our sport, from the grassroots level of Small Sticks to Masters, to the elite level of the Vantage Black Sticks. We recognize that each

individual contribution adds up to make our team strong, and we can achieve great things when we work together.

We want to express our gratitude to our Associations and all the clubs and schools who have persevered through another challenging year. You have continued to put in countless hours of hard work to ensure our community can still enjoy the game we love. We understand the sacrifices you have made, and your unwavering dedication to keep things moving forward has been a true inspiration to us all.

To our Chair, Mike Bignell; the Board particularly those stepping down at the next AGM Shane and Louisa; thank you for your guidance and support as I've filled in for Anthony and as we've worked together to set a new strategy and continued to navigate our way through back to a sense of normality.

To the Hockey NZ staff a massive thank you for your continued leadership and hard work on behalf of our sport. It is a pleasure to be part of such a talented and dedicated group of people that truly want the best for hockey but also the communities of New Zealand.

Looking forward to the upcoming year, I am filled with optimism as we prepare for some exciting hockey events and developments within our game. I firmly believe that our collective expertise, resources, and determination will enable us to continue to innovate and improve hockey, ensuring that it becomes more inclusive and appealing to a wider audience, ultimately allowing more Kiwi's to See, Experience and Love Hockey.

Ken Maplesden

**Acting Chief Executive Officer
Hockey New Zealand**

FROM THE CHAIR

2022 was a year where we felt we had the game plan and resources to move Hockey forward. We had spent 2021 working with Anthony and the team to explore our vision and mission and set the strategic way forward. We knew at the start of the year we would be financially challenged but were determined to invest in our game for its future. What we didn't expect was the challenges faced by our team to get things moving.

I want to acknowledge the challenging time Anthony has had since the AGM last year. By far the most significant challenge being his ongoing recovery from concussion. After such a difficult time, it is so good to see Anthony getting back to what is a sustainable path forward. As a sport, where concussion is a real issue, Anthony's recovery has given us a great perspective as to the impact of concussion and as a sport we need to take it seriously. The HNZ team also had the challenge of requiring a temporary women's head coach on the eve of the Women's World Cup and Commonwealth Games.

Both Anthony's health and the vacant Black Sticks coach position, meant that we needed to back fill both positions from within. It's a testament to any organisation that with two key roles requiring filling at short notice, we had the people to fill them. Firstly, to Ken, you have done an extraordinary job stepping into the CEO role. We are all grateful for the effort, perspective and capability you have brought to the role. You have had to sacrifice family time at short notice twice, to represent us internationally. Thank-you.

To Darren as well, you stepped into the Black Sticks coaching role which again required disruption at home. You led our team to a World

Cup result which demonstrated our continuing competitive position on the World stage. Others in the HNZ team have then had to backfill Ken and Darren's responsibilities. Overall, as a Board and Hockey community, we are incredibly lucky to have such great people in our organisation and I thank every single person in our team for their efforts in 2022.

From a governance perspective, I thank the Board for their significant contribution in 2022. Management has needed our support in 2022 and collectively we have made progress in a difficult year. This AGM marks the end of terms for both Louisa Graham and Shane Collins, spending 3 and 6 years respectively on the Board. To both of you, thanks for giving back to our game. In particular, Shane has been at the forefront of our High Performance reviews over the last 5 years and has helped us drive a required shift in our thinking. We also welcomed Richard Thomas to our Board in 2022, who brings significant sporting commercial understanding to us.

In 2022 the HNZ Board also reviewed the place for philanthropy in our systems and the role the Hockey Foundation has in it. Structural alignment with the Board of Hockey New Zealand was a key part of that review and as a result some changes to the Trustees resulted. The Board would like to acknowledge the efforts that Alan has put into the Foundation as Chair over the last 5 years. COVID hasn't allowed us all to do the things we wanted to do and has now required us to shift our thinking. I would also like to thank Dave Wigmore for his contribution to the Foundation over many years particularly the vigilance on the charitable boundaries under

which the Foundation must operate.

From an international playing perspective we have had encouraging outcomes at both World Cups at a time when both teams continue to rebuild. However, disappointing Commonwealth Games results show how tough the competition is becoming at international level. The resumption of a full international program highlights that we must continue to push hard on our international programs and pathways or we could quickly drop down the rankings. We are not prepared to allow this to happen.

Lastly, 2023 will be my final year as Chair of the Board. It is time someone new steps into the Chair role to support the team and take our sport forward. I would encourage you all to think of people who can contribute effective governance to our game and encourage them to put themselves forward over the next year.



Mike Bignell
Chair
Hockey New Zealand



THE HOCKEY FOUNDATION

After two years of interrupted activities due to the COVID-19 pandemic, The Hockey Foundation was excited to start fresh in 2022 by supporting key projects, giving out scholarships, and organizing an event. The Foundation's board decided to focus on innovative larger projects that have a real impact on hockey and align with their objectives, moving away from small community-based grants.

The Shane McLeod Tour

The Foundation supported the Coach for Life Foundation with a \$50,000 donation at the end of 2021 to run the Shane McLeod National tour. The tour began in February 2022 and ended in May 2022, with 13 associations benefiting from Shane's presentations. The tour was a huge success and was well received wherever Shane went. The Foundation was fortunate to attend the Palmerston North leg of the tour, which was thoroughly enjoyed. Shane's humble approach to his success captured the audiences of many coaches, players, and the general public around New Zealand.

Ford NHC Golf Day

In September the Foundation was given the opportunity to put on a golf day during the NHC tournament. The Foundation jumped at the opportunity and held a successful day at Balmacewen golf course, where 21 teams of four played 18 holes of Ambrose. The day concluded with drinks and nibbles in the clubhouse, three great guest speakers of Shea McAleese, Greg Nicol, and Tessa Jopp, and finished the evening with announcing the raffle winner and a live auction. With some generous donations, the Foundation was able to make \$10,000 on the auction. The Foundation received great feedback, and everyone had a great day out. A big thank you to Angela Turkington who put in a lot of voluntary time to help make the day possible.

Junior Black Sticks

The Foundation came on board as a key supporter of the Junior Black Sticks programme with a \$60,000 donation in 2022 and a \$50,000 donation to be paid in 2023. The Foundation is very excited about the opportunity and believes that having a key focus on developing the Junior Black Sticks in NZ will add huge value. The programme started with a Super Camp in October

2022 with over 150 athletes attending, followed by a tour to Australia in December. A busy schedule is ahead in 2023 where players will be selected for camps and tours in the build-up to a Junior World Cup in December 2023.

Chica Gilmer Scholarship – Under-19 female player or umpire

Ruby Baker (Wellington)

Ruby is in her first year out of school at University in Wellington. She has played in the Junior North vs South series, is a strong club player in Wellington, played in the national Maori tournament and was a member of the Wellington NHC side. She is a keen up and coming player with a bright future and this scholarship took a lot of stress off her parents having to fund her various tournaments.

April Milne (Wairarapa/Wellington)

April is a passionate umpire who is in her first year away from home studying at university, she spends a lot of her spare time umpiring and the scholarship helped take some of the financial stress away from attending games as well as helping with a new umpire uniform. April hopes to move up to Premier 1 club league and develop as a top umpire in her region.

Yardley Baker (North Harbour)

Yardley has had a tough few years with illness and back playing this year for the U18 North Harbour second side and is grateful to be back playing again. Yardley is a promising hard working player and this scholarship took a lot of financial stress from her family to pay for various hockey expenses.

Alan Lints Senior Scholarship – Under-19 male umpire

Hamish Graham (Tauranga)

Hamish is a talented young umpire who does a lot. He has his blue badge and umpired the local U16 final, umpires in the top secondary school grade, and reserve club grade. He was Tauranga Umpire of the Year in 2021.

Jacob Smith (Dunedin)

Jacob is currently studying at Otago University where he gives back to the hockey community. He had aspirations to umpire at Rankin Cup and the Vantage National U18s. When he is not studying, he is mentoring

umpires, umpiring, coaching, and playing.

Thomas Pilmore-Evans (Waikato)

Thomas is an up and coming umpire who lives in Matamata. He spends a lot of time traveling to Hamilton to umpire in various grades. He is passionate about growing his umpiring and this scholarship will help take some financial pressure away from all the travel to pursue his passion.

It has been a pleasure working alongside a great team of trustees and have enjoyed being part of the wider Hockey NZ team and working closely with HNZ staff. In particular it has been great having Ken Maplesden involved in our monthly Foundation meetings to keep that connection.

We thank our continuous supporters and donors who make what we do possible, and I look forward to seeing where the Foundation heads in 2023.

Thank you to our Board of Trustees for 2022 who have given a lot of time and resource to help make things possible.



Alan Lints
Hockey Foundation Chair



Emily Gaddum
Hockey Foundation
Executive Officer

Trustees

Alan Lints (Chair)
Angela Turkington
Dave Wigmore
Hamish Clentworth
Tony Morris

Patrons

Anna Lawrence
Selwyn Maister
Ramesh Patel
Mandy Barker

PERFORMANCE ON THE WORLD STAGE

VANTAGE BLACK STICKS

2022 heralded the return of international hockey for our Vantage Black Sticks, with both teams competing at the Commonwealth Games, playing a trans-Tasman series, our women competing at the World Cup, and the men returning to Pro League at the end of the year.

The international fixtures kicked off with the Sentinel Homes Trans-Tasman series at the National Hockey Centre in Auckland. Our men and women played 4 matches against Australia with both series severely impacted by Covid-19. Scheduled to run concurrently, the men's series had to be postponed with a significant outbreak amongst the men, while the last 2 games in the women's series saw the Black Sticks putting up depleted teams.

The VBS Women left New Zealand's shores in June to compete at the Women's World Cup in Spain and Netherlands. After some challenging warm up matches, the squad was well prepared to take on the 'pool of death' and fight for a place in the knock-out stages.

Throughout pool play the team continued to improve and, after a first-up draw against China, really found their rhythm securing memorable victories over India and England to top the pool and automatically qualify for the quarterfinals.

There they faced Germany, who prevailed 1-0 in a tight match to advance to the semi-finals.

While the team wanted to progress deeper into the tournament, they secured their best finish at a World Cup (5th) and came away knowing that the young squad could mix it with the best in the world.

After a well-earned rest period, the squad then travelled to Birmingham to join the New Zealand Commonwealth Games team, along with the Vantage Black Sticks Men's squad. The VBS Men had arrived in Birmingham fresh from warm-up matches in France and Holland.

The VBS Men's Commonwealth Games campaign got off to a thrilling start when after, trailing 5-1 to Scotland, struck four times in quick session, showing grit and tenacity to secure a 5-all draw.

After a dominant win against Pakistan, and a loss to Australia, the team required a win in their final pool match



The Vantage Black Sticks men celebrating a goal scored at the 2022 Birmingham Commonwealth Games.

against South Africa, but were on the losing end of a 4-3 match. The team closed out the tournament with a win against Wales to secure 5th spot.

Building from a strong World Cup campaign, the VBS Women easily dispatched Kenya in their opening game in Birmingham, before a close 1-0 victory over Scotland. Close matches were then to become the norm for this squad as they narrowly lost to Australia 1-0 before easing past South Africa 4-1 to secure their place in a semi-final against England.

After 60 minutes, the two teams couldn't be separated and despite two fantastic first-up saves from Grace O'Hanlon, the Black Sticks succumbed to a shoot-out defeat. More heartbreak awaited in the bronze medal match, as the team lost in a second consecutive penalty shoot-out – this time to India.

The VBS Men then played their first Pro League matches in almost two years as they travelled to India in October to face India and Spain – with two matches against each. All games were closely fought and showcased the attacking nature of the men's game at the moment.

2023 promises to be another big international year with both teams in Pro League, the men with a World Cup, and Olympic qualifiers.

Vantage Black Sticks Women Results

10 May	vs Australia	Drew 2-2
12 May	vs Australia	Lost 1-2
14 May	vs Australia	Drew 1-1
15 May	vs Australia	Lost 1-3
02 Jul	vs China	Drew 2-2
05 Jul.	vs England	Won 3-1
07 Jul	vs India	Won 4-3
12 Jul	vs Germany	Lost 0-1
29 Jul	vs Kenya	Won 16-0
30 Jul	vs Scotland	Won 1-0
02 Aug	vs Australia	Lost 0-1
04 Aug	vs South Africa	Won 4-1
05 Aug	vs England	Lost 0-0 (0-2)
07 Aug	vs India	Lost 1-1 (1-2)

Vantage Black Sticks Men Results

31 May	vs Australia	Lost 1-8
2 Jun	vs Australia	Lost 0-4
4 Jun	vs Australia	Lost 1-4
5 Jun	vs Australia	Lost 1-3
15 Jul	vs Holland	Lost 3-4
16 Jul	vs Holland	Lost 0-3
29 Jul	vs Scotland	Drew 5-5

MILESTONES AND SQUADS



Olivia Merry celebrating a goal scored at the Women's World Cup vs China.

31 Jul	vs Pakistan	Won 4-1
01 Aug	vs Australia	Lost 2-7
04 Aug	vs South Africa	Lost 3-4
07 Aug	vs Wales	Won 2-1
28 Oct	vs India	Lost 3-4
29 Oct	vs Spain	Lost 2-3
05 Nov	vs India	Lost 4-7
06 Nov	vs Spain	Won 1-1 (1-0)

MILESTONES

Vantage Black Sticks Women

250 Caps

Olivia Merry

50 Caps

Megan Hull

Vantage Black Sticks Men

100 Caps

Jacob Smith, Hayden Phillips

50 Caps

Aidan Sarikaya

SQUADS

2022 Vantage Black Sticks Women's National Squad

Kaitlin Cotter, Anna Crowley, Casey Crowley, Tarryn Davey, Frances Davies, Steph Dickins, Katie Doar, Madi Doar, Aniwaka Haumaha, Megan Hull, Ella Hyatt-Brown, Alia Jaques, Tessa Jopp, Tyler Lench, Alex Lukin, Olivia Merry, Grace O'Hanlon, Holly Pearson, Hope Ralph, Deanna Ritchie, Brooke Roberts, Olivia Shannon, Liz Thompson, Catherine Tinning, Lulu Tuilotolava, Rose Tynan.

Vantage Black Sticks Women's Management Team

Interim Head Coach: Darren Smith

Assistant Coach: Shea McAleese

Assistant Coach: Verity Sharland

Assistant Coach: Bryce Collins

Manager: Dee Leggat

Performance Analyst: Sam Mulholland-Goad

Physiotherapist: Gabby McCullough

Strength & Conditioning Coach:

Angad Marwah

Psychologist: Mariane Wray

Nutritionist: Jeni Pearce

Medical Director: Dr Tony Edwards

2022 Vantage Black Sticks Men's National Squad

David Brydon, Simon Child, Jordan Cohen, Dom Dixon, George Enersen, Sean Findlay, Connor Greentree, Leon Hayward, Sam Hiha, Hugo Inglis, Kim Kingstone, Sam Lane, Dane Lett, Oliver MacIntyre, Harry Miskimmin, Joe Morrison, Tim Neild, Hayden Phillips, Brad Read, Kane Russell, Aidan Sarikaya, Jacob Smith, Blair Tarrant, Dylan Thomas, Charl Ulrich, Nic Woods, Simon Yorston.

Vantage Black Sticks Men's Management Team

Head Coach: Greg Nicol

Assistant Coach: Mike Delaney

Assistant Coach: Pete Miskimmin

Skills Coach: Dean Couzins

Goalkeeper Coach: Hugh Biss

Manager: David Stones

Performance Analyst: Julia Herbst

Physiotherapist: Emma Komocki

Strength & Conditioning Coach: Scott Logan

Mental Skills Coach: Craig Lewis

Nutritionist: Tracy Kirkcaldy

Doctor: Dr Simon Baker



Hayden Phillips at the 2022 Birmingham Commonwealth Games.

TOURNAMENTS & EVENTS

We were able to return to an almost full calendar of domestic tournaments in 2022, and we are proud of the way our associations and clubs adapted to the ongoing challenges posed by COVID-19.

It was disappointing that once again we had to cancel the Vantage National Masters at short notice, but it was amazing to have all other domestic tournaments undertaken, including Secondary School's week, which we had not seen in three years, with over 300 teams. It is a testament to the dedication and hard work of our community that we were able to deliver these events successfully and safely.

2022 HIGHLIGHTS

Vantage National U18s

It was a wonderful week of hockey with positive experiences for all involved - both on and off the turf.

In a departure from last year's horrendous finals-day weather, the 2022 Vantage Under 18s were played in relatively fine conditions in Nelson and Palmerston North.

In the women's tournament Canterbury 1 proved too strong for Hawke's Bay in the final, winning 3-1, while at the men's tournament, North Harbour were 4-3 victors over Canterbury in the final to clinch their second title in two years.

Sentinel Homes North vs South

The Vantage Black Sticks teams hadn't played since Tokyo and the Sentinel Homes North vs South series played a pivotal part in being able to prepare our players for the Women's World Cup and Commonwealth Games.

A three-match series for both the men and women was played at St Paul's Collegiate in Hamilton involving the best 80 male and female players in the country. We were also able to include an U21s series which proved to be a great success.

St Paul's were a huge help in being able to pull off the series at such short notice and as a result we were able to make some cost savings - especially through accommodation as the school kindly hosted us.

All matches were broadcast live and we had a good number of

spectators attending what was a great opportunity to cast an eye over some up-and-coming talent as well as battle hardened veterans.

There was also a fantastic community turnout at a Vantage Ball Skills session for youngsters who were able to learn some tips and tricks from some of their heroes.

The South women were able to take their series winning 2-1. The North men showed their dominance with a 3-0 sweep over the South.

In the U21 Sentinel Homes North the North women and South men secured bragging rights.

Sentinel Homes Trans-Tasman Test Series

It was fantastic to be able to host Australia again in 2022 with international travel limited in the first half of the year due to Covid.

Our men and women played 4 matches against Australia with both series severely impacted by Covid-19. Scheduled to run concurrently, the men's series had to be postponed with a significant outbreak amongst the men, while the last 2 games in the women's series saw the Black Sticks putting up depleted teams.

While the results weren't what we would've hoped, it was an important series to be able to shake off the rust ahead of the major competitions we were competing in.

All games were broadcast live on Sky Sport with 8000 spectators coming to watch the Black Sticks in action. We'd like to thank North Harbour Hockey for their help in putting on the series at the National Hockey Centre.

Ford National Hockey Championship

A fantastic crowd at the McMillan Hockey Centre in Ōtepoti Dunedin was treated to a spectacular week of hockey at the Ford National Hockey Championship (NHC), the first association based national tournament in more than 25 years.

The first final saw Southland take on North Harbour B in the Tier 2 Women's division, as Southland looked to avenge an early loss to the northerners in pool play. Buoyed by local support,

Southland got off to a flying start when Dayna Holland converted a penalty corner in the first minute of play.

Susan White scored just before half-time to make it 2-0 and despite a Harbour goal in the 44th minute, the deficit proved too much to overcome as Southland ran out deserved 2-1 winners to claim Tier 2 gold and the Floyd Shield for 2022.

In the Tier 2 bronze medal match, Counties Manukau defeated Tasman to cap off a successful tournament down South.

It was then Canterbury and Harbour's turn to seek national glory in the 2022 Tier 1 Women's final - a repeat of the 2019 National Hockey League final. Competing for the K Cup, both sides felt each other out in the early stages before Georgia Clement scored her first goal of the tournament in the 9th minute.

The lead for Harbour wouldn't last long, however, as the mainlanders struck back in the next minute via a penalty corner. Then, in the second quarter, Jenna-Rae McIntyre scored her fourth and perhaps most critical goal of the tournament, as Canterbury seized a 2-1 lead which they would not relinquish.

Tier 1 Gold at the Ford NHC represents somewhat of a trifecta for Canterbury Women's hockey in 2022 after the association won the Vantage U18 National Championship while Christchurch Girl's High School claimed national school-girl honours at the Federation Cup.

Manawatu and Auckland couldn't be separated at the end of regular time in the bronze medal game earlier in the afternoon, with the match heading to a shootout which Manawatu were able to seal. It's a great story for the association who, just a short while ago, did not have a full team or a manager for the tournament.

The crowd was at capacity for the next final of the day, as local hopefuls Otago took on pre-tournament favourites Wellington in the Tier 1 Men's gold medal match. Both sides had a feeling of what to expect after playing each other in pool play just a day before - Otago winning that clash 1-0.

In the final, the sides couldn't be separated in the first quarter as both teams created chances but couldn't

TOURNAMENTS & EVENTS CONT.

convert. The match then turned on its head in the second, as Otago scored 3 goals in 10 minutes to take a strong lead into the half-time break. Otago scored again in the third to make it 4-0 with 20 minutes to play.

A fightback was always on the cards for Wellington, with Graeme Murrell scoring two minutes later and captain Dane Lett scored his third penalty corner goal for the tournament in the 54th minute to make it 4-2.

It proved too little, too late, for the men from the capital, as the locals held on for an historic victory at home while chants of "Otago" rang through the crowd.

Capping off a great tournament for Canterbury, their men's A team claimed the Tier 1 Bronze medal after defeating Auckland, while their men's B team, the infamous 'Beavers' won Tier 2 honours.

The inaugural tournament saw 104 matches played between 35 teams and proved to be a celebration of community hockey in New Zealand.

National Secondary Schools Tournaments

After six days of play at the National Secondary School Tournaments around the country, the action was highly competitive across the board with nearly 5000 students competing

In the Rankin Cup, held at North Harbour, tournament favourites Westlake Boys defeated St Andrew's College in a penalty shoot-out (3-1) after a nail-biting 0-0 game in normal time. Westlake came into the final undefeated for 2022 while St Andrew's were the clear number two coming into Rankin, meaning that the large crowd were in for a treat.

While there weren't any goals scored, it was end to end action with St Andrew's holding their own against the best secondary school team in the country. But it was Westlake who created more chances and, while unable to convert, ran out the deserved winners for the first time since 2015.

Jonty Elmes of Napier Boy's High School led the scoring at Rankin with an astonishing 21 goals.

The India Shield saw current holders, St Bede's, take on Wairarapa College who appeared in the final after faltering at the semi-final stage in 2019 (the last time the shield was played for).

Wairarapa were the stronger of the two sides in the first half scoring twice to take the lead at the break. St Bede's came storming back but were only able to bring it back within one with 10 minutes to spare. Wairarapa soaked up the pressure in the final quarter to hold on for the win.

Down in Hawke's Bay we were treated to another tense final in the Federation Cup as Christchurch's top secondary schools battled it out. Christchurch Girl's High School opened the scoring over St Margaret's. St Margaret's didn't let this phase them sneaking one past the CGHS defence following a great run from top scorer Emelia Surridge (17 goals).

Both teams exchanged corners in the dying stages but were unable to convert leading to another shootout with CGHS prevailing 3-1 over their neighbours.

The Marie Fry Trophy ended up in the hands of St Paul's Collegiate School who took a 1-0 win over King's College. St Paul's opened the scoring late in the first half and proved resolute in holding onto their lead.

Up in Pukekohe the Mayhill Cup was won by the locals, Pukekohe High School, defeating Rotorua Boy's 1-0. PHS scored the only goal in the 57th minute.

Palmerston North hosted the Founders Cup this year. Levin Combined and Heretaunga College played off for the cup with Levin winning 2-0

The Johnson Cup, being held in Christchurch, was won 5-2 by Te Kura Kaupapa Māori o Ruamata who ran rampant over Ashburton College.

In Pukekohe, the Chica Gilmer Trophy was won by Carmel College who scored with their only shot at goal to snatch a 1-0 victory of Rangitoto College.

The Jenny Hair Cup was hosted in Palmerston North this year with Taradale High School taking a late 1-0 victory over Mount Maunganui College.

The Audrey Timlin Memorial tournament in Christchurch was won by St Hilda's Collegiate School who played a 4-1 win over Marlborough Girl's College.

Over in Gisborne the final of the Rosemary O'Brien Cup was decided in a penalty shoot-out after Te Puke High School and Trident High School finding themselves locked 1-1 at the end of normal time with Te Puke taking a 4-3

win in the shoot-out.

Stratford hosted the Eveline Hankers Memorial with Takapuna Grammar losing out 1-2 against Onslow College.

The Chris Arthur Cup in Taupo saw St Margaret's take out neighbours Rangitoto Girls School 4-2.

Down in Blenheim the Galletly Cup was won by Westlake Boy's High School who took out Timaru Boy's High School 4-2.

The Jenny McDonald Cup, hosted in Nelson, has gone to Kristin School who dispatched Marian College 4-0 in the final. While the Coaches Cup saw two locals play it out with Nelson College losing an absolute thriller against Waimea College – the scores level 4-4 at full time after a back and forth game, Waimea prevailed in the shootout winning 4-3.

The Kate Trolove Cup in Carterton was won convincingly by Katikati College who beat Samuel Marsden 3-2. The Woolaston Trophy was taken by Feilding High School with a 5-0 victory over Scots College.

And finally the Olympic Stick was another one decided by a shootout with Cambridge High School and Orewa College deadlocked at 3-3 in Hamilton. CHS won the shootout 2-1.

Vantage North vs South Masters

The Vantage North vs South Masters Hockey Tournament, held at the National Hockey Centre in North Harbour at the end of 2022, was a resounding success. It was the first time we had put on a North vs South series for our masters players, but after two years without any National or International play, members of the Masters playing community were keen to get involved in some competition.

The series was one of two trial events for the 2023 Trans-Tasman Challenge being held in Christchurch between 30 April and 6 May 2023. With the other being the 2023 Vantage National Masters tournament.

Over 760 players registered across the 15 age and gender groups. Although not all were able to be selected it is testament to the keenness and quality of our masters community. The teams were selected geographically within age groups with the line between North and South varying depending on player registrations in each age group.

GROW THE COMMUNITY

PARTICIPATION

We are seeing the majority of Associations have begun to change and challenge the way they deliver hockey, evidenced in the move to a small-sided game format for the junior hockey space and a number exploring delivery outside of the traditional facilities hub. In addition, we have also seen increased hockey 5's and indoor hockey opportunities across the country. Providing a suite of participation opportunities improves access and deliberately contributes to opening our game up.

Aligned to the new Hockey Strategy a focus for 2022 was supporting the development of local people within our network and maximising their potential. In response, a workshop was held to support the connection and collaboration through the focus areas of Inclusion (Disability focus), and Coach and Official Development.

There was a focus on individuals who were new to their role, and/or involved in leading disability or coach and official development programmes. All attendees had the opportunity to gain an understanding of the New Zealand Hockey Strategy and how to support long term system change.

With the indoor hockey advisory group and subsequent strategy in place, 2022 saw the first stage of implementation. A number of domestic participation opportunities were delivered as well as the establishment of the National Indoor Hockey Program with the 2023 Indoor World Cup set as a significant milestone.

Both men's and women's programs were built up over the year unearthing an enthusiastic a passionate indoor community. Leveraging off existing best practice, team management

and player selections took place culminating in a number of camps as well as the first international competition in over a decade, a trans-Tasman series held in Taupo.

The camps also provided the opportunity to increase exposure of the format to a wider group of people, something identified as part of the indoor strategy to support sustainable development of indoor hockey within NZ.

2023 will be an important year for indoor hockey in New Zealand building on the foundation established and ensuring alignment to wider hockey strategy including participation opportunities as well as player, coach and official development.



2022 PLAYER NUMBERS

AFFILIATED AND UNAFFILIATED HOCKEY PLAYERS

ASSOCIATION	WINTER								SUMMER					
	OPEN		SECONDARY		PRIMARY*		MINI*		2022	2021	% CHANGE	2022	2021	% CHANGE
	M	F	M	F	M	F	M	F	TOTAL	TOTAL		TOTAL	TOTAL	
Auckland	820	793	1,266	1,816	244	244	232	232	5,647	5,825	-3.1%	1,061	894	18.7%
Bay Of Plenty	12	12	215	215	437	437	333	334	1,995	2,103	-5.1%	0	0	n/a
Buller	21	16	10	13	20	13	13	22	128	145	-11.7%	74	72	2.8%
Canterbury	896	960	736	1,104	402	933	255	336	5,622	5,125	9.7%	1,790	1,600	11.9%
Central Hawke's Bay	0	0	12	18	45	85	35	70	265	286	-7.3%	0	74	-100.0%
Central Otago	79	79	110	111	162	163	122	123	949	973	-2.5%	0	0	N/A
Counties Manukau	300	200	138	118	186	182	45	45	1,214	1,562	-22.3%	120	1	11900%
Eastern Southland	30	64	34	29	88	117	63	64	489	440	11.1%	125	253	-50.6%
Hawke's Bay	262	338	428	530	338	473	205	244	2,818	2,986	-5.6%	943	898	5.0%
Horowhenua	35	30	16	30	68	68	42	43	332	352	-5.7%	180	216	-16.7%
Invercargill**	70	56	155	151	168	158	156	156	1,070	985	8.6%	53	1	5200.0%
Malvern**									0	0	n/a	0	0	n/a
Manawatu	264	220	275	275	165	165	171	171	1,706	2,461	-30.7%	826	1,096	-24.6%
Marlborough	72	72	32	32	180	180	116	117	801	763	5.0%	160	169	-5.3%
Mid Canterbury	67	64	33	28	94	93	47	90	516	499	3.4%	0	0	n/a
Nelson	207	192	146	77	63	27			712	889	-19.9%	346	70	394.3%
North Harbour	640	736	580	756	634	676	298	274	4,594	4,636	-0.9%	2,831	1,712	65.4%
North Otago**	94	48			100	100	67	67	476	261	82.4%	120	94	27.7%
Northland	478	659	179	189	199	303	146	220	2,373	2,744	-13.5%	1,520	760	100.0%
Otago	320	432	376	376	332	332	177	176	2,521	2,519	0.1%	729	855	-14.7%
Poverty Bay	95	126	41	41	130	131	68	69	701	755	-7.2%	0	0	n/a
Rangitikei**	0	0	0	0	127	127	61	62	377	382	-1.3%	70	87	-19.5%
Ruahine-Dannevirke**									0	0	n/a	0	0	n/a
South Canterbury	101	64	160	113	292	159	160	114	1,163	1,151	1.0%	445	350	27.1%
Taranaki	156	142	210	191	278	279	211	211	1,678	2,025	-17.1%	720	918	-21.6%
Tauranga	171	221	360	408	420	574	221	290	2,665	2,862	-6.9%	1,274	1,422	-10.4%
Thames Valley	85	99	71	166	146	146	103	102	918	667	37.6%	149	98	52.0%
Waikato	622	500	601	701	430	430	540	541	4,365	5,050	-13.6%	1,768	1,546	14.4%
Wairarapa	149	272	154	187	222	251	116	127	1,478	1,578	-6.3%	359	472	-23.9%
Wanganui **	40	104	83	84	110	66	49	31	567	598	-5.2%	0	0	n/a
Wellington	756	841	486	609	396	462	117	160	3,827	3,369	13.6%	1,138	1,389	-18.1%
West Coast									0	324	-100.0%	50	50	-100.0%
TOTAL	6,842	7,340	6,907	8,368	6,476	7,374	4,169	4,491	51,967	54,315	-4.3%	16,801	15,097	11.3%

Year 2022	6,842	7,340	6,907	8,368	6,476	7,374	4,169	4,491	51,967
Year 2021	6,959	7,654	6,847	7,228	8,173	8,609	4,402	4,443	54,315
Year 2020	7,078	7,050	7,402	8,297	8,497	8,543	3,794	3,814	54,475
Year 2019	6,990	7,274	7,695	8,515	9,896	10,605	4,418	4,807	60,200
Year 2018	7,009	7,256	7,560	8,009	9,791	9,815	5,046	5,072	59,558
Year 2017	6,617	7,067	6,911	7,442	9,746	9,871	5,066	5,286	58,006
Year 2016	6,241	6,335	6,919	7,128	7,838	8,940	5,423	6,299	55,123
Year 2015	6,123	6,200	6,892	6,909	7,173	8,591	5,003	5,056	51,947
Year 2014	5,458	5,979	6,233	6,710	6,635	7,974	4,693	5,100	48,782
Year 2013	5,676	5,980	6,338	6,634	6,067	7,460	4,655	5,364	48,174
Year 2012	5,391	5,427	6,829	7,094	5,517	6,595	4,133	4,996	45,982
Year 2011	5,381	5,450	6,815	6,994	5,434	5,986	3,808	4,795	45,581

- * PRIMARY = Year 5-8, Under 13, Kwik Sticks and Kiwi Sticks
- * MINI = Year 0-4, Under 9, Mini Sticks and Fun Sticks
- ** Information not submitted in time for publishing

COMMUNITY COACHING

The Community Coaching Plan was officially launched and available on the Community Coaching Resource Hub website. The plan provides the strategic direction for community coaching, focusing on building a long-term coaching system. The plan includes annual priorities and measures to remain agile and adaptive to the current environment and ensure short term steps are being taken towards the long term vision.

The plan articulates the shift in the meaning of coaching to focus on the development of people. This captures coaches as, coaches of officials, coaches of players, coaches of coaches (Developers), even coaches of Developers (Trainers) and any other individuals who are part of our game. The initial focus is building support networks for those supporting the development of players and officials.

Supporting our Community Coaches

The Community Coaching Resource Hub reached over 64 thousand views. The central hub for all things coaching, introduced a new training activities library to support coaches in designing and delivering training sessions, alongside access to the existing coaching newsletter, articles, and further resources. The hub provides access to the Online Learning Portal containing free online courses and resources for coaches. Over 800 coaches accessed the portal in 2022.

Face to face development opportunities were available to Coaches through the Coaching of Introductory Players (CIP) workshops. Feedback from coaches attending and Developers facilitating have helped shape the official launch of the CIP and Coaching of Foundation (CFP) Programmes for 2023, including some exciting changes to better support on-going learning and allow accreditation options.

Growing female coaches is an area of focus for sports across New Zealand. Hockey NZ believes in the importance of having a coaching community that reflects the diversity of our playing community and has identified female coaches as an initial focus area. The Hockey NZ Women in Coaching Programme ran its final residential workshop alongside the Trans-Tasman

Challenge in Auckland. Hockey NZ was invited to present the learning from the programme at the Sport NZ and International Coaches Council of Excellence workshop held in conjunction with the International Women's Group Conference. These learning will inform future steps for Hockey.

Growing a Connected Support Network

The National Trainer Programme 12 month pilot took place in 2021-22. The programme provided 10 identified individuals from across the country access to online and face to face development opportunities. The pilot provided key insights to support the future steps in growing a connected support network. These key insights were the importance of leadership development, need for strategic support, and the opportunity to have on the job development.

Since the completion of the programme, a Coaching Advisory Group pilot commenced for 2022-23 to understand how to provide advisory support functions to assist with the implementation of the Coaching Plan, an Association Induction workshop pilot took place including exploration of a leadership component, and the 2023 Trainer Programme structure was reviewed now includes a specific person to support the development of Trainers during their facilitation of the National Developer Programme.

Furthermore, the growth of the Trainer network has enabled the leadership of local Developer opportunities. This has included opportunities such as the North Harbour Hockey Association

Developer workshop where identified individuals were introduced to the Developer approach and able to practically experience the role to support a coach on the hockey pitch. Individuals were able to take this learning back to their club and school environments.

Importance of Collaboration

The opportunity to learn and share across the sporting sector is critical to support the ongoing learning for hockey, and sport in New Zealand. This year hockey took up the invitation to work with Basketball NZ and Swimming NZ in the delivery of a cross code Developer workshop. A great opportunity for both Developers and Trainers to learn from other codes, build relationships, and further grow their knowledge and skills.

Hockey also continued their involvement in the Sport NZ Skill Learning Pilot alongside Cricket NZ and Basketball. This year it included an opportunity for Hockey Developers to attend a residential workshop with Skill Learning expert Ian Renshaw. All three sports participated in the capture of video resources to support the implementation of the Skill Learning framework in 2023.

Outside of New Zealand, Oceania Hockey led an online FIH Developer course. Facilitated by Hockey NZ and Hockey Australia Trainers, participants from Australia, New Zealand and Vanuatu, came together to learn and share knowledge, and gain their internationally recognized Developer accreditation.



Participants at an association induction workshop with a focus on coaching and inclusion streams

OFFICIATING

PERFORMANCE

The 2022 hockey season was a time to celebrate as the international and domestic events returned back to business as usual following the previous 2 years that had been heavily impacted by the Covid-19 pandemic resulting in significantly reduced international and domestic opportunities.

In 2022, our international officials continued to punch above their weight and achieved some outstanding successes, with our NZ Officials performing very strongly at the highest level and again confirming their highly regarded standing on the World stage. HNZ is very proud to celebrate and congratulate the following pinnacle appointments and major highlights:

2022 International Appointments

2022 FIH Women's World Cup

Umpires: Amber Church, Kelly Hudson

Technical Official: Jackie Tomlinson

FIH Medical Officer: Dr John Gemming

2022 FIH Pro League Panel

Umpires: Amber Church, Gareth Greenfield, Kelly Hudson, David Tomlinson

Technical Officials: Gavin Hawke, Jackie Tomlinson

Judges: David Potter, Andrew Spence

Umpire Managers: Colin French, Sarah Garnett

2022 Commonwealth Games

Umpires: Amber Church, Katrina Woolf, Tim Bond, David Tomlinson

Technical Officials: Gavin Hawke

Umpire Manager: Colin French

2022 FIH Men's Nations Cup

Umpire: Bevan Nichol

Technical Official: Helen Travers

2022 Trans-Tasman Test Series

Umpires: Amber Church, Kelly Hudson, Tim Bond, David Tomlinson, Gareth Greenfield

Technical Official: Jackie Tomlinson, Gavin Hawke, Nic Rankin

Umpires Manager: Paul Morrison

Judges: Arriane Christie, John Etherington, Matthew Wardle, Stewart McKissock

2022 Oceania Junior World Cup Qualifiers

Umpires: Lani Jackman and Nick Saunders

2022 Australia vs India Test Series

Umpire: Gareth Greenfield

2022 Major Highlights

- Amber Church was appointed to umpire the final at the Women's World Cup
- Jackie Tomlinson was appointed as the Technical Official to the final at the Women's World Cup
- Amber Church was appointed to umpire the final and women's gold medal match at the 2022 Commonwealth Games
- Amber Church was awarded the FIH Female Umpire of the Year in 2022
- Amber Church was awarded the 2022 NZ Maori Official of the Year
- Amber Church received her FIH Golden Whistle having umpired her 100th test match, New Zealand vs Australia in North Harbour, NZ
- David Tomlinson was appointed to umpire the final and men's gold medal match at the 2022 Commonwealth Games
- Kelly Hudson was appointed as the video umpire for the women's semi-final match at the FIH Women's World Cup
- Hockey NZ Male Umpire of the Year for 2021 (awarded in 2022) was Simon Taylor
- Hockey NZ Female Umpire of the Year for 2021 (awarded in 2022) was Amber Church
- Hockey NZ Technical Official of the Year for 2021 (awarded in 2022) was Jackie Tomlinson

COMMUNITY

2022 saw a number of our Associations investing in new roles dedicated to the Officials space within their hockey communities. This investment aligned greatly with Hockey NZ strategy of putting people at the centre of what we do, together with a long term approach to developing people to support, enhance, and grow our officials community.

Additionally, in this year further progress was made with identifying and developing Umpire Coaches under the Hockey NZ Community

Coaching plan.

One outstanding example of local leadership and delivery within our Associations growing officiating was evident at the North Region U14 and U16 Festivals. Official numbers for that tournament are as follows:

- 43x U16 teams
- 22x U14 teams
- 3x Coach Developers
- 9x U16 Umpire Coaches
- 5x U14 Umpire Coaches
- 36x U16 Umpires
- 17x U14 Umpires
- 195 Games
- 390 Umpire Appointments
- 195 Umpire Coach Appointments

2022 Major Highlights

- 63 new Hockey NZ Junior Badge umpires accredited
- 13 new Hockey NZ Community Badge umpires accredited
- 11 new Hockey NZ Level One umpires accredited
- 9 new Hockey NZ Level One Technical Officials accredited
- Hockey NZ Community Umpire of the Year for 2021 (awarded in 2022) was Roseanna Porter (Canterbury Hockey)

AMBER CHURCH

The International Hockey Federation (FIH) announced that Amber Church was the Female FIH Umpire of the Year 2021-22.

Amber has been a prolific umpire at the international level of hockey for well over a decade now having officiated her first international match all the way back in 2009 and is widely regarded as one of the best umpires in the world. She has completed a century of appearances as an umpire in international matches, with her 100th appearance coming on 15th May 2022 in a test match between Australia and the Vantage Black Sticks.

Throughout the 2021-22 hockey season, Amber maintained peak fitness and performance levels, despite a long period away from international hockey due to the COVID situation in New Zealand, and picked up right where she had left off, after an impressive performance in the Tokyo Olympic Games in 2021.

PERFORMANCE NETWORK AND DEVELOPMENT TEAMS

DEVELOPMENT PROGRAMMES

Junior North vs South (U21)

Junior North Men

Luke Aldred, Marcus Collier, Malcolm Curley, Luke Elmes, Aiden Fraser, Connor Garner, Reagan Harnell, James Hickson, Luke Holmes, Isaac Houlbrooke, Flynn Hutchinson, Sam Lints, Milan Patel, Jarryd Russell, Jacob Soo Choon, James Stables, Jordon Thomas, Dylan Muggleston.

Junior South Men

Oliver Bunny, Zeke Buschl, Benjamin Culhane, Harrison Darling, Toby Dean, Etienne Harrington-Watt, Connor Hoskin, Kyle Houston, Joshua Irwin, Patrick Maddar, Charlie Morrison, James Nicolson, Tim Sheed, Daniel Torr, Patrick Ward, Joshua White, Matthew Wilson, Daniel Woud.

Junior North Women

Rosanna Bedford, Paige Blake, Bella Browne, Chloe Browne, Brodie Cochrane, Philippa Croft, Jaimee Eades, Emma Findlay, Sophie Hildesley, Leah Hodges, Emilie Logan, Rose Parkinson, Lucy Russ, Halle Scurrah, Georgie Shotter, Sharnae Taylor, Zoe Teikamata-Tito, Katherine Winter

Junior South Women

Emily Baker, Ruby Baker, Anneka Calder, Breana Catley, Anoushka Chiswell, Ruby Evans, Madeline Harris, Ashleigh Hill, Rileigh Knapp, Alice McIlroy-Foster, Hayley McKellow, Sorita Pho, Riana Pho, Tessa Reid, Amy Rossiter-Stead, Annabelle Schneideman, Isabella Story, Francesca Williamson

JUNIOR BLACK STICKS

The Junior Black Sticks programme was in need of a restart since the hiatus of international activity in the past two years. To begin 2022 the programme selected head coaches, Aaron Ford (Men) and Mitch Hayde (Women) who immediately set up a programme leading in to qualifying for the Junior World Cup (JWC). These pinnacle events for this age group are every two years, with the next being hosted by Malaysia (Men) and Chile (Women) at the end of 2024.

A Junior Super Camp was held in October involving invitational players from 16 to 21 years old and was first in the calendar to bring together coaches and players from across the country to train in a live

in, learning focussed environment.

Following the camp, a Junior Black Sticks team was selected to play in the Oceania JWC qualifiers, hosted by Australia in Canberra. Oceania is currently ranked to afford 2 positions in the Junior World Cup. The series was competed in by Australia and New Zealand. The Mens results: AUS 4 – NZ 2, AUS 4 – NZ 4, AUS 5 – NZ 1. Women AUS 2 – NZ 2, AUS 4 – NZ 2, AUS 3 – NZ 0.

Junior Black Sticks Super Camp

Women

Kuinivia Blakelock, Vanessa Brun, Billie Crowe, Jess Davenport, Hannah Donald, Briar Duncan, Kaea Elliott, Hannah Findlay, Emma Findlay, Greer Findlay, Tamika Haeufler, Holly Hilton-Jones, Emma Irwin, Kate Irwin, Brooke James, Becs Jenkins, Aleksia Junge, Jodie Kent, Annabel Kerr, Katharine Kominik Fraser, Ella Leighton, Jaime Lewis, Gemma Lysaght, Arabelle McGuckin, Anna McLean, Cara Morrison, Jayda Pawhau, Riana Pho, Mackenzie Robertson, Claudia Rowse, Sorell Shand, Georgie Shotter, Lauren Storey, Mezzy SurrIDGE, Eve Swan, Millie White, Molly Williams.

Men

Finn BurrIDGE, Ryan Caldwell, Zach Carline, Luka Clark, Alex Clark, Dean Clarkson, Jack Cotton, Tim Crawford, Leon Du Preez, Jonty Elmes, Cheylen Gardner, Sam Gradwell, Blake Hoskin, Scott Illerbrun, Javahn Jones,

Jakarta Klebert, Taine Kuiti, Sam Lints, Rocco Ludolph, Josh McCaul, Thomas Meder, Gus Nelson, Hugh Nixon, Ryan Parr, Suneel Patel, Milan Patel, Jake Pooley, Xander Redgrave, Bradley Rothwell, Matthew Ruetsch, Cohen Scott, Jonathan Smalberger, Mathew Vaughan, Karl Wallace, Jordan Whittleston, Harry Withers.

2022 National U21 Junior World Cup Qualifier: Canberra Dec 2022

Women

Emily Baker, Paige Blake, Breana Catley, Brodie Cochrane, Hannah Cotter, Jaimee Eades, Emma Findlay, Isabella Gill, Sophie Hildesley, Leah Hodges, Jessica Kelly, Emilie Logan, Alice McIlroy-Foster, Riana Pho, Tessa Reid, Annabelle Schneideman, Isabella Story, Brittany Wang. Non-travelling reserves: Madeleine Harris, Emma Irwin.

Men

Luke Aldred, George Baker, Scott Cosslett, Benjamin Culhane, Luke Elmes, Aidan Fraser, Hayden Ganley, Luke Holmes, Isaac Houlbrooke, Nicholas Lidstone, Sam Lints, Patrick Maddar, Thomas Marchant, Charlie Morrison, James Nicolson, Ryan Parr, Daniel Torr, Patrick Ward. Non-travelling reserves: Ezekiel Buschl, Jonty Elmes, Gus Nelson, Joshua White, Matthew Wilson.



Members of the Junior Black Sticks women's squad prior to their Trans-Tasman clash against Australia

AWARDS

HIGH PERFORMANCE

Women's Player of the Year: **Rose Keddell**

Rose will always take the game by the scruff of the neck and has a never give up attitude. Her performances in the 2021 Trans-Tasman series and Tokyo Olympics were of exceptional quality and her control of the game was key to many of the goals that we scored.

Rose is a natural leader and has sacrificed a lot to be a Black Stick. She is currently taking a well deserved break and we hope to see her on the turf again soon.

Men's Player of the Year: **Kane Russell**

Kane had a brilliant 2021 showing his class on the turf with decisive defensive action, strong play from the back, and stunning drag flicking. He is also a natural leader and commands a strong presence on and off the turf.

He has a phenomenal work ethic and is a great example of what an athlete should be.

UMPIRES

- Male Umpire of the Year: Simon Taylor
- Female Umpire of the Year: Amber Church
- Technical Official of the Year: Jackie Tomlinson

COMMUNITY

- Administrator of the Year: Allyson Gofton
- Club of the Year: College Hockey (Palmerston North)
- Outstanding Contribution to Coaching: Jolene Casey, Graeme Findlay, Anthony Haslam, Hugh Rosemergy.
- Community Initiative of the Year: North Harbour Hockey (outdoor exercise classes during lockdown)
- Community Umpire of the Year: Roseanna Porter
- Volunteer of the Year: Neil McCorkindale
- Most Outstanding Young Person of the Year: Paige Blake

SERVICES TO HOCKEY

Gold Service Awards (25+ years)

- Andrew Hoping
- Angeline Waetford
- Calvin Codlin
- David Tomlinson

- Dave Potter
- Fay Hayward
- Grant Croft
- Jackie Tomlinson
- Jeff Brown
- John Bullock
- John Mills
- John Waldron
- Lorraine Hayward
- Margi Kay
- Michele Codlin
- Peggy Shepher
- Peter Houston
- Raewyn Heywood
- Robert Lowe
- Sandra Field
- Shirley Messenger
- Steve Lawton
- Vicki Gribble
- Wendy Ryan

Silver Service Awards (20-24 years)

- Amanda Green
- Andrew Massey
- Brendon Quaid
- Dave Kosoof
- Karen Leighton
- Kevin Randles
- Kimberley Jordan
- Maree Williams
- Mel Oakden
- Rory Yates

Bronze Service Awards (15-19 years)

- Tony Morris
- Meredith McInnes
- Neil Martin
- Adam Simpson
- Alma Quirey
- Amanda Everett
- Ben Howson
- Carole James
- Charlie Meredith
- Cheryl Pitman
- Dave Colquhoun
- Diane Dowling
- Hitendra Patel
- John Bonneywell
- Judith Quinlan
- Julia Lecky
- Kathy Giles
- Kristie Wardle
- Riki Burgess
- Sarah Pigou
- Sue Brewster
- Toni Hartnell
- Tracey Martin
- Warren Litchfield

Pakistan Trophy:

Pat Barwick

***Outstanding contribution to hockey administration**

The Pakistan Trophy for 2021 was awarded to Canterbury's Pat Barwick.

It is a difficult task to articulate in words how amazingly valuable Pat Barwick is, not only for her club and Canterbury Hockey but for hockey in its entirety, both nationally and internationally.

She is a true champion that is extremely generous with her knowledge and experience while continuing to motivate and inspire so many generations of players, officials, and coaches.

A list of her contributions and achievements in 2021 are numerous and impossible to fit on a page.

QUEEN'S HONOURS

Pam Elgar ONZM

Pam Elgar was made an Officer of the New Zealand Order of Merit for services to hockey and women for over 20 years in the Queen's Birthday honours list last year.

Elgar served on the HNZ Board between 2004 and 2010, advocating for women in sport. She then served as the President of Oceania from 2008 through until 2019 before becoming president of HNZ in 2020.

Women in sport have benefited hugely from her advocacy. She was a founding member of Women in Sport Aotearoa (WISPA), working to support women and girls to build careers in sport and recreation in New Zealand. She chairs the Wahine Toa Kei Te Kokiri committee in support of WISPA's bicultural journey.

Merv Huxford QSM

At all stages of his hockey career, Merv Huxford has had an affinity for coaching junior and youth players at school and association levels, coaching many school aged teams across the Hibiscus Coast over the past 26 years.

Huxford has supported hockey in an administration capacity, across club, association, and national levels, which contributed to his HNZ Gold Service Award. Since 2012, he has been a key driver behind the build of the multi-sport facility at Metro Park in Millwater on the Hibiscus Coast. The establishment of this facility has seen primary school hockey grow on the Hibiscus Coast from 23 teams to 55 teams today and a top-level training facility for the local community.

Outside of hockey, Huxford serves his community as he volunteers his time on the Youth in Transition trust, a suicide prevention service for young people.

AMPLIFYING OUR GAME

COMMERCIAL

While we still felt the lingering impacts of Covid-19, it was fantastic to witness the return of a more regular hockey calendar in 2022.

On the commercial front, it was extremely humbling to renew our partnership with long-term partners Kookaburra and Sentinel Homes at the beginning of 2022. Kookaburra will continue as HNZs Official Ball and Equipment Supplier, while Sentinel Homes has renewed event naming rights partnership and will also appear on the Vantage Black Sticks playing apparel. We are extremely proud to partner with such like-minded brands and look forward to continuing to innovate alongside our partners in 2023.

It was also pleasing to enter Official Supplier agreements with Stat Sport and Hudl who services continue to improve and innovate our game, providing our teams, coaches and analysts with the tools to succeed. HNZ also extended its 20-year partnership with Ford, highlighting the value of our sport and the Vantage Black Sticks

teams as we elevate our brands and those of our partners sustainably over-time.

We thank our entire sponsor, funding and supplier family for their commitment to hockey, as well as their flexibility and understanding we continued to progress our sport after some incredibly challenging years – we greatly appreciate their support.

Finally, as we look ahead to 2023, our commercial partnerships will continue to play a critical role in amplifying our game, and we look forward to building on our solid foundation as we engage with both current and new partners to tell our great stories and achieve their sponsorship objectives.

BRAND

In 2022, HNZ implemented a new purpose-led strategy, which focused on the articulation of 'our why', and what we must focus on to ensure that HNZ remains a leading sport in New Zealand across all areas of the game.

It was exciting to share this work with various groups and stakeholders across our sport in 2022, as we all

united to **grow, inspire and enrich our hockey whānau.**

This purpose is to be realised across four key, interdependent focus areas: 1. Sustained Global Success, 2. Open our Game, 3. Amplify our Game, 4. Connected Game Delivery network so more kiwis **see, experience and ultimately, love hockey.**

BROADCASTING, CONTENT & COMMUNICATIONS

Despite some Covid forced disruption, it was pleasing to host Australia in April and May for the Sentinel Homes Trans-Tasman Series at the National Hockey Centre in North Harbour. The significance of this Series as a build-up to the Commonwealth Games saw fantastic support for these fixtures, driving significant media and social engagement while excited fans cheered on their heroes from the stands. Notably, these matches were broadcast live on Sky Sport 1, while some fixtures also featured live on Prime, representing the first time in many years that international matches have featured on a free-to-air network, highlighting our strategic





Members of the Manawatu women's team at the Ford National Hockey Championships in Dunedin.

direction to amplify our sport.

Attention then shifted to the Women's World Cup and also the Commonwealth Games as our proprietary channels focused on highlighting our journey through these marquee tournaments. In partnership with our sponsors, and also NZOC, our channels witnessed record levels of social media engagement, as content continued to grow awareness and support for our players and teams. This was also positively reflected in Hockey's media coverage during the tournament, with regular features via major news and print outlets.

In parallel, work continued engaging with our hockey community via coverage of our U18 national tournaments and National Hockey Championships. These tournaments, which were all streamed, drove significant engagement, with more than 70,000 fans tuning in over the period of the events. Our sincere appreciation to our Associations, regional partners, Cello Sport, and our broadcast partner SkyTV who all enabled us to showcase our great sport.

HNZ's content and communications strategy in 2022 has amplified and enhanced our stories, from grass roots to elite. We look forward to continuing to grow awareness for

our sport and attract new fans with engaging content via an omnichannel approach in 2023.

TECHNOLOGY

2022 represented an exciting and pivotal step in HNZ's technology landscape - the implementation of the PlayHQ system, providing a nationwide membership and competition management platform. For the first time, HNZ and our participating Associations will be able to capture players, coaches, officials and volunteers within an aligned and integrated system.

FUNDING

In 2022, our funding partnerships (Class 4 gaming, trusts and regional funders) continued to play a significant and important role in our ability to deliver quality outcomes alongside our 32 Associations and thousands of participants throughout New Zealand.

Hockey across the country continued to be impacted by the ongoing effects of Covid-19 in 2022, and we would like to acknowledge the significant contributions from our funding partners and thank all our contributing Class 4 Gaming, Trusts and Foundations which enabled New Zealanders to see, experience and love hockey during a challenging

year.

We sincerely appreciate the support from the following groups, which enables us to deliver hockey to communities around New Zealand.

Class 4 Gaming: NZCT, the Lion Foundation, the Aotearoa Gaming Trust, Grassroots Trust, Four Winds Foundation, Pelorus, ONE Foundation, Trillian Trust, Pub Charity.

Councils and Regional Funders: Dunedin City Council

With the help of our funders we have been able to deliver, in partnership with our Associations, the following programmes and activities:

- Community Investment
- Developer Programme - coaches & officials
- The re-establishment of the performance network and the Future Black Sticks programme
- 29 Secondary School tournaments during the NZSSC winter tournament week across 17 locations
- Two National U18s Tournaments (Nelson & Palmerston North)
- National Hockey Championships (Dunedin)

FINANCIAL PERFORMANCE

AUDITOR'S REPORT

INDEPENDENT AUDITOR'S REPORT

TO THE BOARD OF HOCKEY NEW ZEALAND INCORPORATED AND GROUP

SUMMARY OF FINANCIAL STATEMENTS

OPINION

The summary financial statements, which comprise of Hockey New Zealand Incorporated (the "Society") and its controlled entities (together, "the Group") Service Performance information, summary Statements of Financial Position as at 31 December 2022, the summary Statements of Comprehensive Revenue and Expenses, summary Statements of Changes in Net Assets/Equity and summary Statement of Cash Flows for the year then ended, and related notes, are derived from the audited financial statements of Hockey New Zealand Incorporated and Group for the year ended 31 December 2022.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements, in accordance with Public Benefit

Entity FRS-43: 'Summary Financial Statements' ('PBE FRS-43') issued by the New Zealand Accounting Standards Board.

SUMMARY FINANCIAL STATEMENTS

The summary financial statements do not contain all the disclosures required by Public Benefit Entity Standards Reduced Disclosure Regime ("PBE Standards RDR"). Reading the summary financial statements and the Auditor's Report thereon, therefore, is not a substitute for reading the audited financial statements and the Auditor's Report thereon.

THE AUDITED FINANCIAL STATEMENTS AND OUR REPORT THEREON

We expressed an unmodified audit opinion on the audited financial statements in our report dated 21 March 2022.

BOARD'S RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS

The Board is responsible on behalf of the Society and the Group for the preparation of the summary financial

statements in accordance with PBE FRS-43.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) (ISA (NZ)) 810 (Revised), *Engagements to Report on Summary Financial Statements*.

BDO Auckland

BDO Auckland
Auckland, New Zealand
21 March 2023



SUMMARY FINANCIAL STATEMENTS

Hockey New Zealand Incorporated and Group

For the year ended 31 December 2022

These Summary Financial Statements are an extract from full audited financials statements available on Hockey New Zealand website, www.hockeynz.co.nz.

DIRECTORY

Nature of Business

Hockey New Zealand is the national sporting body for Field Hockey in New Zealand. We foster all levels of the sport, from children and beginners right through to our elite national sides, the Black Sticks Men and Women. Hockey New Zealand provides the governance and support to 32 regional hockey associations throughout New Zealand

as well as established council's that further support and manage the development of hockey.

Board Members

Mike Bignell (Chair)
Hamish Clentworth
Hilary Poole
John Daniel
Kristy Redfern (resigned April 2022)
Louisa Graham
Richard Thomas (co-opted April 2022)
Shane Collins
Sharon Williamson

Physical Address

AUT Millennium,
17 Antares Place,
Rosedale, Auckland 0632

Postal Address

AUT Millennium,
17 Antares Place,
Rosedale, Auckland 0632

Statement of Service Performance Report

HOCKEY NEW ZEALAND INCORPORATED AND GROUP
FOR THE YEAR ENDED 31 DECEMBER 2022

NATURE OF BUSINESS

Hockey New Zealand is the national sporting body for Field Hockey in New Zealand. We foster all levels of the sport, from children and beginners right through to our elite national sides, the Black Sticks Men and Women. Hockey New Zealand provides the governance and support to 32 regional hockey associations throughout New Zealand as well as established council's that further support and manage the development of hockey.

Our strategic aim is to:

Grow, Enrich and Inspire our Hockey Whanau

So that ultimately, more Kiwi's:

See, Experience and Love Hockey

Hockey as a sport is delivered the width and breath of New Zealand and many passionate people, whether paid or volunteer, are committed to providing opportunities for our communities to be involved in our game be that as a player, coach, umpire or supporter.

There are many ways in which the activities, benefit and value of hockey can be measured however as part of the Statement of Service Performance for the year ended 31 December 2022, Hockey New Zealand has focused on some key, easily quantifiable metrics that show our work towards our strategy goals above.

1. Participation numbers in Hockey competitions

Hockey is a sport that offers participation opportunities, in different formats across 12 months of the year. As such we track participation across our more "traditional" winter members and also across summer members. Summer hockey is generally delivered in a more flexible format with less commitment required to participate. It is also delivered in many different formats including mixed grades and as such gender is not captured. Winter hockey however is more traditional in nature however increasingly diverse product offerings are being developed in order to meet the changes needs and demographics on New Zealand's society.

These participation numbers tell a core element of our story about how big our hockey whanau is.

	2022	2021
WINTER HOCKEY		
Female Participation	27,573	27,934
Male Participation	24,394	26,381
Total Winter Participation	51,967	54,315
SUMMER HOCKEY		
Total Summer Participation	16,801	15,097

Statement of Service Performance Report cont.

2. Social Media engagement

One of the key elements of our strategy is to have more people see the game of hockey as a pathway to them experiencing it and hopefully falling in love with it be it as a spectator, player, coach or in some other role.

In the quickly evolving world of communications a critical way to achieve this is via digital tools such as websites and the use of social media platforms. This has become our primary form of communication to our fans, stakeholders and communities.

As such a critical measure for us is just how many people are we reaching through these mediums:

	2022	2021
Black Sticks Facebook user reach	4,900,000	2,600,000
Black Sticks Instagram user reach	2,000,000	1,500,000
Black Sticks Website user reach	97,279	104,802

3. Participation in and delivery of national and international events

A key element of Hockey New Zealand's delivery of the game is to lead a National High-Performance programme which ultimately sees the Vantage Black Sticks teams perform on the world stage. This means that, in any given year, our Women's and Men's national teams, play a number of test matches in New Zealand and overseas. While these teams strive to perform and win on the world stage, they also play a critical role by inspiring New Zealanders.

We also deliver a range of national domestic events that provide participation opportunities but also bring our communities together and truly create growth within the people in our communities.

An important delivery measure for Hockey New Zealand is the number of test matches our teams play in a year and the number of domestic events we deliver.

	2022	2021
Vantage Black Sticks Women Test Matches		
Home test matches	4	4
Away test matches	10	8

Including Commonwealth Games matches 2022, World Cup matches in 2022 and Olympic Games in 2021.

	2022	2021
Vantage Black Sticks Men Test Matches		
Home test matches	4	4
Away test matches	11	7

Including Commonwealth Games matches 2022 and Olympic Games in 2021.

National Domestic Events in 2022

National U18 tournament
Secondary School Tournament
National Hockey Championship
North vs South series
North vs South Masters series

National Domestic Events in 2021

National U18 tournament
North vs South series

Statement of Comprehensive Revenue and Expenses

HOCKEY NEW ZEALAND INCORPORATED AND GROUP FOR THE YEAR ENDED 31 DECEMBER 2022	NOTES	2022		2021	
		HOCKEY NZ	GROUP	HOCKEY NZ	GROUP
REVENUE					
Revenue from Non-Exchange Transactions					
Sport New Zealand other funding	2	2,761,083	2,761,083	3,072,643	3,072,643
Other grants / non exchange contract revenue	2	899,429	851,949	1,324,583	1,518,199
Total revenue from non-exchange transactions		3,660,512	3,613,032	4,397,226	4,590,842
Revenue from Exchange Transactions					
Affiliation fees		960,853	960,853	630,721	630,721
Functions and events		969,373	992,335	250,117	252,693
Other operating revenue	3	1,209,317	1,209,317	1,364,942	1,451,730
Interest earned		16,172	33,378	1,216	16,492
Dividend income		-	16,393	-	22,501
Total revenue from exchange transactions		3,155,715	3,212,276	2,246,996	2,374,137
Total Revenue		6,816,227	6,825,308	6,644,222	6,964,979
EXPENSES					
High performance		3,556,397	3,556,397	3,750,695	3,750,695
Sport development		790,882	790,882	806,182	806,182
Events and competitions		841,387	841,387	462,684	462,684
Commercial		679,380	679,380	615,486	615,486
Administration		822,869	822,869	928,976	928,976
Grants issued and related costs	5	-	292,861	-	312,094
Total Expenses	4	6,690,915	6,983,776	6,564,023	6,876,117
Surplus/(Deficit) for the Year		125,312	(158,468)	80,199	88,862
Total Other Comprehensive Income Revenue and Expenses		125,312	(158,468)	80,199	88,862

Statement of Changes in Net Assets/Equity

HOCKEY NEW ZEALAND INCORPORATED AND GROUP FOR THE YEAR ENDED 31 DECEMBER 2022	NOTES	2022		2021	
		HOCKEY NZ	GROUP	HOCKEY NZ	GROUP
EQUITY					
Accumulated Comprehensive Revenue and Expenses					
(Deficit)/Surplus for the year		125,312	(158,468)	80,199	88,862
Retained earnings brought forward		836,251	2,415,868	756,052	2,327,006
Total accumulated comprehensive revenue & expenses		961,563	2,257,400	836,251	2,415,868
Other reserves		-	50,000	-	50,000
Total Equity		961,563	2,307,400	836,251	2,465,868

Statement of Financial Position

HOCKEY NEW ZEALAND INCORPORATED AND GROUP
FOR THE YEAR ENDED 31 DECEMBER 2022

2022

2021

NOTES HOCKEY NZ GROUP HOCKEY NZ GROUP

ASSETS

Current Assets

Cash and Cash Equivalents	1,841,182	1,868,159	1,785,804	1,810,663
Investments	-	1,325,475	-	1,617,536
Receivables from exchange contracts	115,200	112,986	147,418	142,070
Prepayments and Other Debtors	407,405	407,405	33,769	33,769
Accrued Income	-	-	5,255	5,255
Total current assets	2,363,787	3,714,025	1,972,246	3,609,293

Non-Current Assets

Property, plant and equipment	52,683	52,683	65,382	65,382
Total non-current assets	52,683	52,683	65,382	65,382

Total Assets **2,416,470** **3,766,708** **2,037,628** **3,674,675**

LIABILITIES

Current Liabilities

Trade and other creditors	624,306	625,599	221,753	221,768
Accruals	215,070	215,070	397,011	397,011
Employee entitlements	100,968	102,009	108,212	113,560
Income in advance	514,563	516,630	474,401	476,468
Total current liabilities	1,454,907	1,459,308	1,201,377	1,208,807

Total Liabilities **1,454,907** **1,459,308** **1,201,377** **1,208,807**

Net Assets **961,563** **2,307,400** **836,251** **2,465,868**

ACCUMULATED FUNDS

Accumulated comprehensive revenue & expense	961,563	2,257,400	836,251	2,415,868
Other reserves	-	50,000	-	50,000

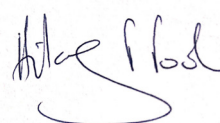
Total Accumulated Funds **961,563** **2,307,400** **836,251** **2,465,868**

Approved for and on behalf of the Board



Mike Bignell
Chairman

Date: 17 March 2023



Hilary Poole
Board Member

Date: 17 March 2023

Statement of Cash Flows

HOCKEY NEW ZEALAND INCORPORATED AND GROUP
FOR THE YEAR ENDED 31 DECEMBER 2022

2022

2021

NOTES HOCKEY NZ GROUP HOCKEY NZ GROUP

CASH FLOW FROM OPERATING ACTIVITIES

Cash receipts from operations		7,465,498	7,490,520	6,370,952	6,477,144
Interest income		16,172	33,378	1,216	16,492
Dividend income		-	16,393	-	22,501
Cash payments to suppliers and employees		(7,404,518)		(6,058,780)	(6,100,278)
Grants Paid		-	(79,000)	-	(292,122)
Total Cash Flows from Operating Activities		77,152	10,641	313,388	123,737

CASH FLOW FROM INVESTING ACTIVITIES

Sale/(Purchase) of investments		-	68,629	-	103,221
Payments made to purchase fixed assets		(21,774)	(21,774)	(19,541)	(19,541)
Total Cash Flows from Investing Activities		(21,774)	46,855	(19,541)	83,680

Net Increase/(Decrease) in Cash

55,378 **57,496** **293,847** **207,417**

CASH BALANCES

Cash and cash equivalents at beginning of period		1,785,804	1,810,663	1,491,957	1,603,246
Cash and cash equivalents at end of period		1,841,182	1,868,159	1,785,804	1,810,663
Net Change in Cash for Period		55,378	57,496	293,847	207,417

Notes to the Financial Statements (Extract)

HOCKEY NEW ZEALAND INCORPORATED AND GROUP
FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES

Hockey New Zealand Incorporated ("HNZ") is an incorporated society in New Zealand established under the Incorporated Societies Act 1908. The full financial statements have been prepared using Public Benefit Entity International Public Sector Accounting Standards Reduced Disclosure Regime (PBE IPSAS (RDR)). HNZ has elected to base its accounting policies on PBE IPSAS RDR as it does not have public accountability and has total annual expenses of between \$2,000,000 and \$30,000,000. All transactions in the Statement of Comprehensive Revenue and Expenses are reported using the accrual basis of accounting. The financial statements were prepared under the assumption that the Group will continue to operate in the foreseeable future, and have been prepared on a historical cost basis. These summary financial statements are presented in New Zealand dollars (NZD) which is HNZ's functional currency. These summary financial statements which are prepared in accordance with PBE FRS-43, were authorised by the Board on 17 March 2023 and these have been prepared in order to provide interested persons with a succinct overview of the past performance of HNZ and its controlled entities for the year ended 31 December 2022. The specific disclosures have been extracted from the audited full financial statements dated 17 March 2023. The full financial statements, were audited by BDO Auckland who issued an unmodified audit opinion. Users of the summary financial statements should note that the information contained therein cannot be expected to provide as complete an understanding as provided by the full financial statements of the Society. Users can request the full financial statements of the Society from the CEO, Mr Anthony Crummy, at AUT Millennium, 17 Antares Place, Rosedale, Auckland or at www.hockeynz.co.nz.

2. REVENUE FROM NON-EXCHANGE TRANSACTIONS	2022		2021	
	HOCKEY NZ	GROUP	HOCKEY NZ	GROUP
Sport New Zealand community sport, HPSNZ and other funding	2,761,083	2,761,083	3,072,643	3,072,643
Other grants and donations	899,429	851,949	1,324,583	1,518,199
Total Revenue from non-exchange transactions	3,660,512	3,613,032	4,397,226	4,590,842

No funding was received from the Glenn Family Foundations in 2022 in relation to support of the Black Sticks squads. (2021: \$500,000)

Hockey NZ received player enhancement grant funding from High Performance Sport New Zealand of \$900,000 (2021: \$547,987) and carried forward unspent funding of \$37,013 from 2021, with \$937,013 passed to the Black Sticks squad in the year. As Hockey NZ acts in an agency capacity, the funding and costs have been recognised on a net basis in the Statement of Comprehensive Revenue and Expenses.

No government grants were obtained relating to supporting the payroll of the Group employees in 2022.

Included in other grants and donations for 2021 is \$74,157 of government grants obtained relating to supporting the payroll of the Group employees. The Group had to commit to spending the assistance on payroll expenses, and not reduce employee head count below prescribed levels for a specified period of time. The Group does not have any unfulfilled obligations relating to this program.

3. OTHER OPERATING REVENUE	2022		2021	
	HOCKEY NZ	GROUP	HOCKEY NZ	GROUP
Included within Other Operating Revenue and Other Expenses				
In-kind goods or services provided - vehicles, apparel, gear and other goods and services	349,204	349,204	460,475	460,475
Sponsorship Income - Cash	629,523	629,523	765,783	765,783
Other operating revenue	230,590	230,590	138,684	225,472
Total other operating revenue	1,209,317	1,209,317	1,364,942	1,451,730

4. ANALYSIS OF EXPENSES - TOTAL EXPENSES INCLUDES THE FOLLOWING SPECIFIC EXPENSES:	2022		2021	
	HOCKEY NZ	GROUP	HOCKEY NZ	GROUP
Rental cost	78,470	78,470	75,827	75,827
Personnel cost	2,587,491	2,606,359	2,648,324	2,683,577
Depreciation and amortisation	34,473	34,473	40,034	40,034

5. OTHER EXPENSES	2022		2021	
	HOCKEY NZ	GROUP	HOCKEY NZ	GROUP
Craigs Investment - Realised Losses	-	452	-	-
Craigs Investment - Unrealised Losses	-	222,979	-	-
Other Expenses	-	119,430	-	342,094
Total Other Expenses	-	292,861	-	312,094

The realised and unrealised losses relates to Hockey Foundation investment activity through Craig Investments.

HOCKEY NEW ZEALAND WHĀNAU

HOCKEY NEW ZEALAND OFFICERS

President: Pam Elgar
Vice President (male): Dr Denis Slade
Vice President (female): vacant

HOCKEY NEW ZEALAND BOARD MEMBERS

Mike Bignell (Chair)
Hamish Clentworth
Hilary Poole
John Daniel
Kristy Redfern (resigned April 2022)
Louisa Graham
Richard Thomas (co-opted April 2022)
Shane Collins
Sharon Williamson

HOCKEY NEW ZEALAND STAFF

Chief Executive Officer: Anthony Crummy

Corporate

Office Manager: Christina Tombs
Finance Manager: Gurvinder Singh
People and Culture: Megan Matuschka

Community

General Manager - Community Hockey and Events: Ken Maplesden
Community Coaching Manager: Nicole Youman
Community Hockey Manager - Capability: Rachel Minton-Smith
Community Hockey Manager - Participation: Tama Jones
Events Manager: Richard Palmer
National Competitions Co-ordinator: Regan Bain (until October)
National Masters Team Co-ordinator: Peter Lowndes
Technical Manager: Colin French
Online Resource Content - Nicola Connell

Commercial

General Manager - Commercial: Nick Smith
Digital and Events Marketing Manager: Laura Nagel
Communications Media Manager: Dom Thomas

High Performance

General Manager High Performance: Darren Smith
Men's Head Coach: Greg Nicol
Men's Defence Coach: Dean Couzins
Men's Team Manager: David Stones
Men's Performance Analyst: Julia Herbst

Women's Interim Head Coach: Darren Smith
Women's Assistant Coaches: Bryce Collins, Shea McAleese, Verity Sharland
Women's Team Manager: Dee Leggat
Women's Performance Analyst: Sam Mulholland-Goad

Performance Network

Performance Network Manager: Simon Brill
Performance Coaches: Aaron Ford, Mike Delaney, Colin Stewart

INTERNATIONAL DELEGATES

Oceania Development Officer: Gill Gemming

FIH COMMITTEE MEMBERS

Officials Committee: Gavin Hawke

LIFE MEMBERS

David Appleby, Pat Barwick, Keith Binnie, Tur Borren, Grant Chester, Graham Child, Crichton Christie, Dave Craven, Aileen Doig, Neil Edmundson, Pam Elgar, Ross Gillespie*, Sir Owen G Glenn, Jenny Hair, Jeannette Harper, Margaret Hiha*, Dayle Jackson, Myrie Jenkins, Sheryl Law, Chris Maister, Selwyn Maister, Jenny McDonald, Gladys O'Brien*, Rosemary O'Brien, Ramesh Patel, Corrine Pritchard, Bill Shepherd, Sue Shepherd, Jessie Smith, Jon Tanner QSM, Kevin Towns, Derek Wilshere, John Williamson.

*Deceased

AUDITORS

BDO Auckland

AGM

34th AGM, April 2022, Auckland

PRINCIPAL PARTNER



MAJOR PARTNERS



OFFICIAL SUPPLIERS & SUPPORTERS



EVENT & FUNDING PARTNERS



HOCKEY NEW ZEALAND

AUT Millennium, 17 Antares Place, Rosedale, Auckland 0632, New Zealand

E: support@hockeynz.co.nz • www.hockeynz.co.nz