

MASTERS ADVISORY GROUP

MINUTES OF MEETING

WEDNESDAY 29TH MAY 2019

HELD ONLINE VIA SKYPE



Present: Tania Cassidy (TC), Tama Jones (HNZ), Lee Munt (LM), Anil Nathoo (AN), Sandra Partridge (HNZ), and Nicki Sayers (NS)

Meeting commenced at 10.00am

1) Welcome

2) MAG – 2yr Review

NS and LM approaching their two-year term conclusion - NS will not be considered for a second term, LM will.

TJ proposed changes to Terms of Reference;

- Better regional alignment needing to create one new position to cover the central North Island. Include a stronger focus on engagement with local Associations and Masters Committees - Accepted
- Process forward - EOI to go out 1 July, open for 1 month, appointment ready for September start.

TJ suggested the need to engage with Graeme Jackson and those previously part of the NZ Masters Council. Minimal transition of IP and documentation to the current group. There are valuable people with a wealth of skills and experience within the Masters Community, many of those willing to help if asked.

Action Point/s

TJ - Upload Terms of Reference v.2 to HNZ website

TJ - Develop EOI and circulate 1 July 2019

3) Competitions/Events

Awareness to improve deadline dates and timelines of key information out. SP/TJ discussed need to spread workload and suggested looking at roles/groups. Benefit from improved engagement with tournament hosts and possible groups; competition dispensations, draws, review of tournaments.

SP to consider delegating uniform orders, development of a manager's manual - one list for Trans-Tasman and one list for World Cup

Discussed the opportunity to look at sponsorship for Masters. Paul Scoringe (HNZ) provided email feedback outlining HNZ have "actively sought to sell both the National Masters and the HNZ Masters teams sponsorship, we just haven't had any takers yet." NS has offered to support HNZ based on her skills and experience in this area.

National Masters Tournament

Reviewed survey feedback

- MAG aware of most comments provided during the tournament and had been noted – split location, late draw changes
- Provide feedback summary via HNZ website.
- AN noted that Harbour conduct their own 'Harbour Team' survey – what other Associations do similar?

2020: Canterbury Hockey is in discussion to host. Other significant events on at same time - possible accommodation issues as well as general logistics. Proposed a MAG member is linked with the tournament host Association – meetings/communications/face to face. Connects with local Masters Committees if available to support as needed.

NS recommended the need to integrate best practise into future tournaments with Hawkes Bay as an example of a well-run Masters Tournament. What learnings can be taken moving forward and included as part of the Tournament Host Policy.

Trans-Tasman Challenge Tournament

Survey feedback received pertained to a short build up and that the timeline of EOI's kept shifting leading to 'some' shoulder tapping and perceived lack of transparency. Feedback also received from Ben Everist M35 and Sue Gall W55 as well as Chef de Mission (TC). Consider FIH branding requirements. Discussion around how to best provide cost effective team preparation. Provide recommended 'benchmark requirements' across the various ages/genders for players. Flexibility for individual teams to agree on their preparation but set a minimum standard across the board.

Selection Process

LM recommended it remains part of the National Tournament with further discussion needed with consideration of TT and World Cup being different times of year. Consideration put forward to have players selected for two-year terms to align with Trans-Tasman and World Cup cycle – not accepted but will promote incumbents.

Coaching

Received feedback from Kim Jordan who attended as a coach developer. Identified quite varied needs across the different age groups including coaching styles and team customs/preparations. Consider added value such as NZ Masters clothing for coaches/managers as well as a coaching manual. Similar thoughts to LM to link with coach development pathway as a consideration. Consider having the Coach Developer part of the coach selection process as early as possible.

TJ/TC discussed 2yr coach term put forward previously – same rationale as 2yr player concept. There wasn't a strong uptake, still struggling to attract people to fill management roles. LM discussed the possibility to link into the HNZ coach development pathway as experience for those targeted coaches – international competition experience.

World Masters

Received communication regarding nomination to positions on the WMH Executive Board – 2019 where Irene Ryan has requested to be put forward – accepted (existing international masters representative for NZ).

World Cup will be held as 4 separate tournaments - Implications of sending teams to different places, consideration of team safety – two held in South Africa (waiting for confirmation on same city or different).

Discussion around coach expression of interests to go out Aug/Sept 2019 to provide improved lead in time.

Action Point/s

1. SP - contact key people from the masters community to put together a managers manual for touring groups (National Teams) supported by appropriate MAG member to ensure alignment.
2. SP - investigate possible safety issues for World Cup teams.
3. TJ - upload National Masters Survey Feedback Summary
4. TJ – discuss coach development pathway to national teams

4) Any other business

Discussion on a stand-alone website like Australian Masters. AN and TC happy that this continues to sit within HNZ website. Consideration for better input from MAG on the content and also embed the NZ Masters Facebook feed to build on that and keep the website 'active'.

5) Date & venue for next meeting – September (Face to Face meeting)